



# The 15<sup>th</sup> Annual Leadership Institute

2023 Final Report

COMMUNICATE • MOTIVATE • INSPIRE • SUCCEED

# 2023 LEADERSHIP INSTITUTE

## FINAL REPORT

### INTRODUCTION

The HSBA Leadership Institute was launched in 2009 as a result of an HSBA initiative to meet a strategic goal of developing leadership. The HSBA was particularly interested in identifying and assisting members develop skills for future leadership positions in the Bar and in Hawaii's diverse communities.

The Leadership Institute program enlists speakers who are distinguished judges and attorneys to share values, insights and experiences that helped them achieve their personal and professional goals.

Goals of the Leadership Institute include:

- Help Fellows gain insights from representatives of some of Hawaii's most diverse legal communities
- Provide networking opportunities to build professional relationships and promote civility within the profession
- Provide mentorship for emerging leaders
- Assist Fellows in segueing into leadership positions in and on behalf of the HSBA

A Leadership Advisory Council oversees the Leadership Institute. The Council is comprised of individuals who have co-chaired the annual program. The Council meets to set the Leadership Institute program schedule and select Fellows, address and decide policy issues, evaluate program progress, and make program or policy changes as needed. Leadership Institute Advisory Council Chair Judge Riki May Amano (Ret.) has provided consistent guidance every year since the Leadership Institute's creation and continues to nurture and guide the program. Special acknowledgement and appreciation also go to the 2023 Leadership Institute Advisory Council Co-Chairs Jesse Souki (2023 HSBA President-Elect, 2009 Leadership Institute Fellow), and Shannon Kim Hackett (2022 Leadership Institute Fellow), and all contributing Advisory Council Members!

# 2023 LEADERSHIP INSTITUTE FELLOWS

***Tara A. Buckley***

Chee Markham & Kato  
William S. Richardson School of Law

***Haley E. Chee***

Department of the Corporation Counsel, City & County of Honolulu  
William S. Richardson School of Law

***Melenaniikeawakea (Mele) Coleman***

The Nature Conservancy  
William S. Richardson School of Law

***Charles F. Fasi II***

Chun Kerr LLP  
William S. Richardson School of Law

***Henderson K. Huihui***

Native Hawaiian Legal Corporation  
William S. Richardson School of Law

***Dominic S. Jancaterino***

Department of the Prosecuting Attorney, City & County of Honolulu  
William S. Richardson School of Law

***Teri Keli'ipule'ole***

Honolulu Ethics Commission  
William S. Richardson School of Law

***Nicholas M. McLean***

Department of the Attorney General, State of Hawaii  
Yale Law School

***Caitlin M. Moon***  
Cades Schutte LLP  
William S. Richardson School of Law

***Tiare M. Nakata***  
Administrative Driver's License Revocation Office  
William S. Richardson School of Law

***Kari Noborikawa***  
Starn O'Toole Marcus & Fisher  
The George Washington University School of Law

***Andrew K. Recktenwald***  
Cox Fricke LLP  
University of Wisconsin Law School

***Eric S. Robinson***  
Starn O'Toole Marcus & Fisher  
William S. Richardson School of Law

***James W. Rooney***  
Case Lombardi, A Law Corporation  
University of Illinois at Chicago

***Titiimaea Ta'ase***  
Office of the Public Defender  
William S. Richardson School of Law

***Joyce Tam-Sugiyama***  
Watanabe Ing LLP  
Georgetown University Law Center

***Ryan M. Toyomura***  
Ashford & Wriston LLP  
William S. Richardson School of Law

# 2023 PROGRAMS

## **May 12, 2023 – *Orientation, Meet the Bar, and Principles of Leadership***

- Facilitators: Jesse K. Souki (HSBA President-elect, 2009 LI Fellow), Shannon Kim Hackett (2022 LI Fellow), and Judge Riki May Amano (ret.)
- Topic: Multipliers / Diminishers
- Speakers: Morris Atta (Climate Resiliency Manager, Hawaii Department of Transportation); Chenise Iwamasa (2012 LI Fellow); Levi Hookano (Chief, Client Services at U.S. Army MAJ, Hawai'i Army National Guard, 2021 HSBA President, 2009 LI Fellow); Matthew S. Dvonch (First Deputy Attorney General, Department of the Attorney General, State of Hawai'i, 2021 LI Fellow); Clarissa Y. Malinao (Judge, First Circuit Court, 2020 LI Fellow)

## **June 9, 2023 – *Community Leadership***

- Facilitators: Craig P. Wagnild (2013 HSBA President) and Lyn Flanigan (former HSBA Executive Director)
- Topic: Different Styles, Challenges, and Rewards of Leadership. Development of Personal and Community Leadership Strategies.
- Speakers: Ellen Godbey-Carson (Community Activist Leader), John Komeiji (1994 HSBA President); Mark M. Murakami (2023 HSBA Vice President); Christine A. Kubota (President, Damon Key Leong Kupchak Hastert); Moderator: Levi Hookano (Chief, Client Services at U.S. Army MAJ, Hawai'i Army National Guard, 2021 HSBA President, 2009 LI Fellow)

## **July 14, 2023 – *We The People***

- Facilitator: Kirk Caldwell (Former Mayor of the City & County of Honolulu)
- Topic: Civil Discourse in Highly Controversial Legal Conflicts Like Red Hill; Red Hill: The Past, The Present, The Future.
- Speakers: John Waihee (Former Governor of Hawai'i); Norma Wong (Strategic Planning Consultant and Instructor, Institute of Zen Studies); Michael Latham (President, Punahou School); Na'alehu Anthony (Chair, Board of Water Supply); Kathleen Ho (State Deputy Director of Environmental Health); Linda Ichiyama (Representative, 32<sup>nd</sup> House District); Brigadier General Lance A. Okamura (Director, Strategic Engagement, Joint Task Force – Red Hill)

# 2023 PROGRAMS

*(continued)*

## **August 11, 2023 – *Doing The Right Thing***

- Facilitators: Nicole Altman (2017 LI Fellow) and Miyoko Pettit-Toledo (2020 LI Fellow)
- Topics: Plenary Discussion - Law and Morality; How Does the Law Impact What is Viewed as “The Right Thing”? Artificial Intelligence and Ethics. Self-Reflection – Democracy, The Rule of Law and Activism.
- Speakers: Matthew Stubenberg (Innovator in Residence, William S. Richardson School of Law); Glenn Melchinger (Counsel, Dentons); Kirsha Durante (Litigation Director, Native Hawaiian Legal Corporation); Kimi Ide-Foster (Partner, Chun Kerr LLP, 2017 LI Fellow)

## **September 8, 2023 – *Meet The Bench***

- Facilitators: Judge Riki May Amano (ret.) and Gemma-Rose Poland Soon (2013 LI Fellow)
- Topic: Pathways to the Bench and Leadership on the Bench and in the Community
- Speakers: Judge Susan Oki Mollway (U.S. District Court, Senior Status); Judge Jill Otake (U.S. District Court); Magistrate Judge Kenneth J. Mansfield (U.S. District Court), Bankruptcy Judge Robert J. Faris (U.S. Bankruptcy Court), Chief Justice Mark E. Recktenwald (Hawai‘i Supreme Court); Associate Justice Sabrina S. McKenna (Hawai‘i Supreme Court); Judge Keith K. Hiraoka (Intermediate Court of Appeals); Judge Jeannette H. Castagnetti (Chief/Administrative, First Circuit Court), Judge Shirley M. Kawamura (First Circuit Court ); Judge Paul B.K. Wong (First Circuit Court); Judge William M. Domingo (District Court, First Circuit)

## **October 13, 2023 – *Equal Justice For All***

- Facilitators: Jessica Domingo (2016 LI Fellow) and Tom Tanimoto (2018 LI Fellow)
- Topic: Access to Justice: The People’s Court – A View from the Bench. Access to Justice: Making an Impact with Pro Bono. Introduction to Legal Service Providers, community needs, how to get involved, pro bono opportunities.
- Speakers: Judge Adrienne N. Heely (Family Court, Second Circuit); Judge M. Kanani Laubach (District Family Court, Third Circuit), Judge Melanie Mito May (District Court, First Circuit); Judge Daniel R. Foley (Ret., Associate Judge, Intermediate Court of Appeals); Mihoko E. Ito (Counsel, Ashford & Wriston, LLP); Judge Dyan K. Mitsuyama (Per Diem Judge, First Circuit); Trevor K. Asam (President, Board of Directors, Volunteer Legal Services Hawai‘i); David Kauila Kopper (Executive Director, The Legal Aid Society of Hawai‘i); Erin Sugita (Vice President, Legal Services, Domestic Violence Action Center); Gavin Thornton (Executive Director, Hawai‘i Appleseed); Tracey S. Wiltgen (Executive Director, The Mediation Center of the Pacific, Inc.); Lisa M. Yang (President, Young Lawyers Division)

# 2023 PROGRAMS

*(continued)*

## **November 3, 2023 – *Corporate Hawaii***

- Moderators: Mei-Fei Kuo (2010 LI Fellow) and Louise K.Y. Ing (2011 HSBA President)
- Topic: Leadership in the Business Community
- Speakers: Erin Kippen (Vice President, General Counsel, Chief Compliance Officer & Corporate Secretary, Hawaiian Electric Company); Carrie K.S. Okinaga (Vice President, Legal Affairs & University General Counsel, University of Hawai'i); Michelle Kim Stone (Chief Operating Officer, Hawai'i Employers Counsel); Michael Vieira (General Counsel & Corporate Secretary, American Savings Bank, F.S.B.); Aaron Alter (Executive Vice President & Chief Legal Officer, Hawaiian Airlines); Jan Boivin (Senior Vice President, General Counsel & Board Secretary, Hawai'i Pacific University); Connie Lau (Former President & Chief Executive Officer, Hawaiian Electric Industries, Inc.); Nathan C. Nelson (Vice President & General Counsel, Hawai'i Gas)

## **December 8, 2023 – *Digesting Leadership***

- Facilitators: Judge Riki May Amano (ret.) and Chenise K. Iwamasa (2012 LI Fellow)
- Topics: PAST: A Life of Gratitude, “Okage Sama De ... Because of You”; PRESENT: 360 Degree Leadership; FUTURE: Living a Principled Life

# POST LEADERSHIP INSTITUTE PROJECTS

An integral part of the Leadership Institute is a commitment on the part of each Fellow to undertake a yearlong volunteer legal service project.

**Tara A. Buckley** – *Continue to serve as President of Hawaii Women Lawyers until June 30, 2024, remaining on as Immediate Past-President and elected board member. Institute one-on-one mentoring program between law students at the William S. Richardson School of Law and local attorneys. The program has already matched 55 law students and lawyers since its inception in January 2024. The goal will be for this program to continue annually or bi-annually after the inaugural class.*

**Haley E. Chee** – *Serve as Co-Coordinator of the 2024 Leadership Institute.*

**Melenaniikeawakea (Mele) Coleman** – *In partnership with LI Fellow Caitlin Moon and in coordination with the HSBA Well-Being Committee, organize two outdoor events at He'eia on O'ahu to raise awareness of conservation work done by two non-profits while connecting members of the legal community to nature and community. In addition, will be serving on the Legal Issues Committee of The Surfrider Foundation, a non-profit environmental organization dedicated to protecting and preserving the world's ocean and beaches.*

**Charles F. Fasi II** – *Serve on the William S. Richardson School of Law Alumni Association Board of Directors. In addition, will spearhead an initiative to connect bar members to volunteer with or otherwise assist Special Olympics Hawai'i (SOHI).*

**Henderson K. Huihui** – *Develop a legal clinic for Hawaiian Homes Commission Act (HHCA) lease and application successor designation. Establish training seminars to increase the Hawaii State Bar's capacity to provide counsel and advice for HHCA successorship.*

**Dominic S. Jancaterino** – *Work with Maui Hope Coordination Committee on initiative to create and implement collaboration of legal service providers to effectively address needs of Maui disaster victims and establish a framework for future disaster responses.*

# POST LEADERSHIP INSTITUTE PROJECTS

*(continued)*

**Teri Keli'ipule'ole** – *Serve as the Chair of the Diversity, Equity and the Law (DEAL) Committee. Reach out to Castle High School to raise awareness of the legal profession.*

**Nicholas M. McLean** – *Work with The Center for Alternative Dispute Resolution on research projects designed to help guide the management and operation of appellate mediation in Hawai'i.*

**Caitlin M. Moon** – *In partnership with LI Fellow Mele Coleman and in coordination with the HSBA Well-Being Committee, organize two outdoor events at He'eia on O'ahu to raise awareness of conservation work done by two non-profits while connecting members of the legal community to nature and community. In addition, will be serving as Chair of the Board of Directors for Aloha Tree Alliance, a non-profit Hawai'i based organization dedicated to mitigating climate change.*

**Tiare M. Nakata** – *Work with Justice Lisa Ginoza, chair of the Commission to Promote and Advance Civic Education (PACE) and Dr. Troy Andrade in collaboration with the Judiciary, University of Hawai'i William S. Richardson School of Law, Hawaii State Bar Association (HSBA), Hawai'i State Department of Education (DOE), Hawai'i Association of Independent Schools (HAIS), and the American Judicature Society (AJS), to create civic education resources and increase civic engagement.*

**Kari Noborikawa** – *Serve as the Young Lawyer Delegate for the Federal Bar Association's Hawai'i Chapter, coordinate events of interest for young local lawyers practicing and/or interested in practicing in the federal court system, including Continuing Legal Education (CLE) programs, and encourage attorneys to get involved in the federal court system's pro bono program.*

**Andrew K. Recktenwald** – *Serve as Co-Chair on the HSBA Continuing Legal Education (CLE) Committee, along with Levi Hookano (2009 Leadership Institute Fellow), to develop programs to deliver quality continuing legal education to the legal community.*

# POST LEADERSHIP INSTITUTE PROJECTS

*(continued)*

**Eric S. Robinson** – *Organize and lead a Continuing Legal Education (CLE) course on the subject of Best Practices in Department of Land and Natural Resources (DLNR) contested case proceedings. Serve on the HSBA Continuing Legal Education (CLE) Committee as a member. Continue to serve on the Pearl Harbor Aviation Museum Board as a Director.*

**James W. Rooney** – *Assist a local non-profit, Reality Church of Honolulu, in expanding its program to incorporate a distinct secular non-profit entity tailored to streamline the delivery of charitable food, clothing, and services to those most in need of the same.*

**Titiimaea Ta'ase** – *Organized public service project last August in efforts to help houseless children with supplies at the start of the school year. Collected school supplies and distributed in knapsacks to benefit children that are living with unstable housing situations. As the supply drive was a huge success, the project is slated to continue in 2024.*

**Joyce Tam-Sugiyama** – *Serve on the HSBA Continuing Legal Education (CLE) Committee to develop and organize quality educational programs designed to enrich the legal community, pending approval on the specific details of the project.*

**Ryan M. Toyomura** – *Work with Judge Rebecca Copeland and others in planning for The Courts in the Community, a hands-on civics educational program providing students an opportunity to observe actual Hawai'i Supreme Court oral arguments. HSBA/Judiciary staff handle the administrative details, however, attorneys are needed to review the briefs and meet with hundreds of students at the school before the oral arguments to discuss the issues on appeal and answer questions about the legal system.*

## 2023 HSBA Leadership Institute

# PRINCIPLES TO LIVE BY

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- 1 Let go of what you can't control.
- 2 Be honest with yourself and others.
- 3 *Kulia ika nu'u* - strive for the highest.
- 4 A leader is a leader because of the people.
- 5 Resist the urge to rush.
- 6 Be mindful of unintended consequences.
- 7 Be a team player.
- 8 Do in the dark what you would do in the light.
- 9 Just breathe.
- 10 Don't forget to send the elevator back down.
- 11 Don't be a dick.
- 12 Be present.
- 13 Normalize the chaos.
- 14 Get comfortable being uncomfortable.
- 15 Be helpful.

# LEADERSHIP INSTITUTE GRADUATES

## **Class of 2009**

*Jarod J. Buna*  
*Norman H.Y. Cheng*  
*Levi K. Hookano*  
*Franz D. Juan*  
*Courtney S. Kajikawa*  
*Jane Kwan*  
*Browning A.C. McCartin*  
*Lisa K.Y. Nakahara*  
*Nathan C. Nelson*  
*Maura M. Okamoto*  
*Elizabeth Paek-Harris*  
*Nathalie S. Pettit*  
*Jesse Souki*  
*Elmira K.L. Tsang*  
*Mark G. Valencia*

## **Class of 2011**

*Catherine M. Fujisaki*  
*Ryan K.Y. Hew*  
*Bartholomew W. Howk*  
*Delia C.L. Johnson*  
*Lauren C. McDowell*  
*Darien W.L.C. Nagata*  
*Caryn H. Okinaga*  
*Shellie Park-Hoapili*  
*Gary P. Quiming*  
*Michael H. Schlueter*  
*Shannon S. Sheldon*  
*Curtis E. Sherwood*  
*Scott C. Suzuki*  
*Jennifer L. Zelko*

## **Class of 2010**

*Malcolm L. Barcarse, Jr.*  
*Shyla C. Fukushima*  
*Rebecca P. Gardner*  
*Camille K. Kalama*  
*Jeffrey T. Kent*  
*Justin F. Kollar*  
*Mei-Fei Kuo*  
*Lynnae L.L. Lee*  
*Melissa H. Lambert*  
*Emiko L.T. Meyers*  
*Lindsay N. McAneeley*  
*Shelley D. Nobriga*  
*Joanna E. Sokolow*  
*Stephen M. Tannenbaum*  
*Hoi Shan Wirt*

## **Class of 2012**

*Kristi L. Arakaki*  
*Mark K. Arimoto*  
*Catherine L. Aubuchon*  
*Lisa D. Ayabe*  
*Brooks L. Bancroft*  
*Kamala S. Haake*  
*Abigail Holden*  
*Chenise K. Iwamasa*  
*Charles H. McCreary*  
*Christopher Pan*  
*John G. Roth*  
*Gregory K. Schlais*  
*Carol L. Tom*  
*Jennifer K. Ueki*

# LEADERSHIP INSTITUTE GRADUATES

## Class of 2013

*Angela M. Anderson*  
*Rina C.Y. Chung*  
*Matthew T. Evans*  
*Claire E. Goldberg*  
*Setsuko Regina Gormley*  
*Steven R. Gray*  
*Diane C. Haar*  
*Miriah Holden*  
*Lisa K. Johnson*  
*Joseph F. Kotowski, III*  
*Kristie M.M.L. Kutaka*  
*Christopher P. Schlueter*  
*William K. Shultz*  
*Gemma-Rose Poland Soon*  
*Randall C. Whattoff*

## Class of 2015

*Malia Day*  
*Kabikino Noa Dettweiler-Pavia*  
*Matthew Dickerson*  
*Stephen Hall*  
*Summer Kaiawe*  
*Erin Kobayashi*  
*Marissa Luning*  
*Amrita Mallik*  
*Kyleigh Nakasone*  
*Andrew Odell*  
*Jordan Odo*  
*Clara Park*  
*Jamie Saiki*  
*Adam Snow*  
*Sonya Toma*

## Class of 2014

*Trevor Asam*  
*Christina Bae*  
*Jennifer Chiu*  
*Valerie Grab*  
*Regan Inao*  
*Koalani Kaulukukui*  
*David Kopper*  
*John Love*  
*Alicia Mears*  
*Sarah Moriarty*  
*Alana Peacott-Ricardos*  
*Peter Olson*  
*Loren Tilley*  
*Rebecca Vogt*  
*Jessica Wong*

## Class of 2016

*Lynda Arakawa*  
*Sara Jo Buehler*  
*Jessica Domingo*  
*Noah Gibson*  
*Gregory Gimenez*  
*Christopher Goodin*  
*Justine Herrera*  
*Na Lan*  
*Marissa Machida*  
*Yukari Murakami*  
*Jill Otake*  
*E. Kumau Pineda-Akiona*  
*Christopher Rothfus*  
*Scott Shishido*  
*Catherine Taschner*  
*Claire Wong Black*

# LEADERSHIP INSTITUTE GRADUATES

## **Class of 2017**

*Nicole Y. Altman*  
*Addison D. Bonner*  
*Jennifer F. Chin*  
*Stephen L. Frye*  
*Christilei H.C. Hessler*  
*Kimi J. Ide-Foster*  
*Justin C. Lee*  
*Emily R. Marr*  
*Michi Momose*  
*Kristi K. O'Heron*  
*Jennifer L.Z. Ontai*  
*Adam P. Roversi*  
*Steven E. Tom*  
*Kelly Y. Uwaine*  
*Edward H.H. Wong*  
*Nancy H.J. Zhao*

## **Class of 2019**

*Rozelle Agag*  
*Kainani Alvarez*  
*Shawn Benton*  
*Robert J. Brown*  
*Samantha Chan*  
*Wendy Hanakahi*  
*Tiffany Kaeo*  
*Ryan Kanaka'ole*  
*Robert Miyashita*  
*Michelle Moorhead*  
*Tricia Nakamatsu*  
*Trisha Nakamura*  
*Christina Zahara Nob*  
*Rebecca Salvin*  
*Evans Smith*  
*Audrey Stanley*

## **Class of 2018**

*Sergio Alcubilla*  
*Stephen Atwell*  
*Darsie Ing-Dodson*  
*Laura Knudsen*  
*Daniel Lam*  
*Megan Lim*  
*Stacy Ma*  
*Jamie Madriaga*  
*Everett Ohta*  
*Tracey Ohta*  
*Daniel Padilla*  
*Eunice Park*  
*Madeline Reed*  
*Sarah Simmons*  
*Lisa Swartzfager*  
*Tom Tanimoto*

## **Class of 2020**

*Lauren M. Akitake*  
*Nelisa K. M. Asato*  
*Pohai Nu'ubiva Campbell*  
*Clarissa Y. Malinao*  
*Mallory T. Martin*  
*A. Jacqueline N. Mena*  
*Michael Moskowitx*  
*Kelcie K. Nagata*  
*Page C. K. Ogata*  
*Miyoko T. Pettit-Toledo*  
*Ikaika B. Rawlins*  
*Tawnee E. Sakima*  
*Christine Terada*  
*Steven Kiyoto Uejio*  
*Sylvia Wan*

# LEADERSHIP INSTITUTE GRADUATES

## **Class of 2021**

*Malia I. Alexander*  
*Tristan S.D. Andres*  
*Matthew S. Dvonch*  
*Kaliko ‘onalani D. Fernandes*  
*Robert W. Miller*  
*Ashley K. Obrey*  
*Maile Osika*  
*Gabriele V. Provenza*  
*Danica L. Swenson*  
*Kimberly A. Torigoe*  
*Jessica Christen M. Uchida*  
*Kourtney H.L.M. Wong*  
*Laurie Ann S.G. Wong-Nowinski*  
*Jason Woo*  
*Sommerset K.M. Yamamoto*  
*Lisa M. Yang*

## **Class of 2022**

*Jocelyn W.C. Chong*  
*Michelle K. Correia*  
*Jarrett A. Dempsey*  
*Bradley Dixon*  
*Shannon K. Hackett*  
*Daylin Rose H.Y.L.G. Heather*  
*Cecily D.H. Kaya*  
*Lansen H.G. Leu*  
*Ryan S. Little*  
*Maegan A. Ruggles*  
*Brandon M. Segal*  
*Raven J. Sevilleja*  
*Sherilyn K. Tavares*  
*Nathan A. Wersal*  
*Jasmine N.Y.W. Wong*

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*Teri Keli’ipule’ole*  
*Nicholas M. McLean*  
*Caitlin M. Moon*  
*Tiare M. Nakata*  
*Kari Noborikawa*  
*Andrew K. Recktenwald*  
*Eric S. Robinson*  
*James W. Rooney*  
*Titiimaea Ta’ase*  
*Joyce Tam-Sugiyama*  
*Ryan M. Toyomura*