



# The 14<sup>th</sup> Annual Leadership Institute

2022 Final Report

COMMUNICATE • MOTIVATE • INSPIRE • SUCCEED

# 2022 LEADERSHIP INSTITUTE

## Final Report

### INTRODUCTION

The HSBA Leadership Institute was launched in 2009 as a result of an HSBA initiative to meet a strategic goal of developing leadership. The HSBA was particularly interested in identifying and assisting members develop skills for future leadership positions in the Bar and in Hawaii's diverse communities.

The Leadership Institute program enlists speakers who are distinguished judges and attorneys to share values, insights and experiences that helped them achieve their personal and professional goals.

Goals of the Leadership Institute include:

- Help Fellows gain insights from representatives of some of Hawaii's most diverse legal communities
- Provide networking opportunities to build professional relationships and promote civility within the profession
- Provide mentorship for emerging leaders
- Assist Fellows in segueing into leadership positions in and on behalf of the HSBA

A Leadership Advisory Council oversees the Leadership Institute. The Council is comprised of individuals who have co-chaired the annual program. The Council meets to set the Leadership Institute program schedule and select Fellows, address and decide policy issues, evaluate program progress, and make program or policy changes if needed. Leadership Institute Advisory Council Chair Judge Riki May Amano (Ret.) has provided consistent guidance every year since the Leadership Institute's creation and continues to nurture and guide the program. Special acknowledgement and appreciation also go to the 2022 Leadership Institute Advisory Council Co-Chairs Shannon Sheldon (2022 HSBA President), and Laurie Wong (2021 Leadership Institute Fellow), and all contributing Advisory Council Members!

## 2022 INSTITUTE FELLOWS

*Jocelyn W.C. Chong*, U.S. District Court for the District of Hawaii

*Michelle K. Correia*, Chun Kerr LLP

*Jarrett A. Dempsey*, Cades Schutte LLP

*Bradley Dixon*, U.S. Department of Agriculture (San Francisco)

*Shannon K. Hackett*, Coates Frey Hackett & Gibson

*Daylin Rose H.Y.L.G. Heather*, Native Hawaiian Legal Corporation

*Cecily D.M. Kaya*, Marr Jones & Wang LLP

*Lansen H.G. Leu*, Leu Okada & Doi Attorneys at Law

*Ryan S. Little*, Klinedinst PC (San Diego)

*Maegan A. Ruggles*, Goodsill Anderson Quinn & Stifel LLP

*Brandon M. Segal*, Segal Law - A Hawaii Law Corporation (Maui)

*Raven J. Sevilleja*, Department of the Prosecuting Attorney (Oahu)

*Sherilyn K. Tavares*, Office of the Corporation Counsel (Big Island)

*Nathan A. Wersal*, Office of the Prosecuting Attorney (Big Island)

*Jasmine N.Y.W. Wong*, Hawaiian Electric Co., Inc.

## 2022 PROGRAMS

### May 13, 2022 – *Orientation, Meet the Bar, and Principles of Leadership*

- Facilitators: Rhonda Griswold (HSBA President Elect and Moderator), Laurie Wong (2021 Leadership Institute Fellow), and Judge Riki May Amano (Ret.)
- Topic: Leading from the Front and from the Rear
- Speakers: Judge Victoria S. Marks (Ret.), Shannon Sheldon (2022 HSBA President, 2011 Leadership Institute Fellow), Diane Haar (Founder, Hawaii Disability Legal Services, LLLC, 2013 Leadership Institute Fellow), Jesse K. Souki (Associate General Counsel, U.H. System, 2009 Leadership Institute Fellow), and Catherine Taschner (Deputy Director, Department of Land Management, 2016 Leadership Institute Fellow)

### June 24, 2022 – *Community Leadership*

- Facilitators: Lyn Flanigan (former HSBA Executive Director) and Craig P. Wagnild (2013 HSBA President)
- Topics: The Different Styles, Challenges, and Rewards of Leadership. Development of Personal and Community Leadership Strategies
- Speakers: David Louie (Former Hawaii Attorney General), Clare E. Connors (Hawaii Attorney General), Levi Hookano (2021 HSBA President & 2009 Leadership Institute Fellow), Kimi Ide-Foster (Chun Kerr LLP, 2017 Leadership Institute Fellow), Mark M. Murakami (Damon Key Leong Kupchak Hastert), and Robert Alm (Retired, Hawaiian Electric Company, Inc.)

### July 8, 2022 – *We the People*

- Facilitator and Moderator: Kirk Caldwell (Former Mayor of the City & County of Honolulu)
- Topic: Public Service
- Speakers: Avi Soifer (Professor, University of Hawaii at Manoa William S. Richardson School of Law), U.S. Senator Mazie Hirono, Associate Judge Daniel Foley (Retired, Intermediate Court of Appeals), Kimi Ide-Foster (Chun Kerr LLP, 2017 Leadership Institute Fellow), State Senator Karl Rhoads (Judiciary Committee Chair), Steven Alm (Honolulu Prosecuting Attorney), and James Tabe (State Public Defender)

## 2022 PROGRAMS

(Continued)

### August 26, 2022 – *Doing the Right Thing*

- Facilitators and Moderators: Nicole Y. C. L. Altman (2017 Leadership Institute Fellow) and Miyoko Pettit-Toledo (2020 Leadership Institute Fellow).
- Topics: What Does It Mean To “Do the Right Thing?” Ensuring Equal Access to Justice; and Leadership Plus Courage.
- Speakers: Associate Judge Clyde J. Wadsworth (Intermediate Court of Appeals), Catherine Betts (Director, State of Hawaii Department of Human Services), Kaliko’onalani Fernandes (Deputy Solicitor General), Makalika Destarte Naholowaa (Executive Director, Native Hawaiian Legal Corporation), Jacqueline Esser (Assistant Federal Defender, District of Hawaii), Jamila Jarmon (Chief Operating Officer and General Counsel, Chewbox Inc.), Wookie Kim (Legal Director, American Civil Liberties Union of Hawaii), and Issac Morikwake (Managing Attorney, Earthjustice)

### September 9, 2022 – *Meet the Bench*

- Facilitators: Judge Riki May Amano (Ret.) and Gemma-Rose Poland Soon (2013 Leadership Institute Fellow)
- Topic: Pathways to the Bench and Leadership on the Bench in the Community
- Speakers: Judge Susan Oki Mollway (U.S. District Court, Senior Status), Magistrate Judge Kenneth J. Mansfield (U.S. District Court), Bankruptcy Judge Robert J. Faris (U.S. Bankruptcy Court), Associate Justice Sabrina S. McKenna (Supreme Court of Hawai’i), Chief Judge Lisa M. Ginoza (Intermediate Court of Appeals), Judge James H. Ashford (First Circuit, Circuit Court), Judge Shirley M. Kawamura (First Circuit, Circuit Court), Judge John M. Tonaki (First Circuit, Circuit Court), Judge Paul B.K. Wong (First Circuit, Circuit Court), and Judge William M. Domingo (First Circuit, District Court)

## 2022 PROGRAMS

(Continued)

### October 7, 2022 – *Equal Justice for All*

- Facilitator: Judge Jill M. Hasegawa (Third Circuit, District Family Court) and Regan M. Iwao (2014 Leadership Institute Fellow)
- Topics: Walking the Walk; The Pro Bono Aspirational Rule & Opportunities and Volunteerism.
- Speakers: Associate Justice Simeon Acoba (Retired, State of Hawaii Supreme Court), Judge Joseph Cardoza (Retired, Second Circuit, Circuit Court), Judge Melanie Mito-May (First Circuit, District Court), Judge Darolyn Lendio-Heim (First Circuit, District Court), Judge Adrienne Heely (Second Circuit, District Family Court), M. Nalani Fujimori-Kaina (Executive Director, Legal Aid Society of Hawaii), Hawai'i Appleseed LEJ, Appellate Pro Bono Program, Domestic Violence Action Center, Legal Aid Society of Hawai'i, Mediation Center of the Pacific, The Legal Center, Volunteer Legal Services of Hawai'i, HSBA Young Lawyers Division, HSBA Committee on Civic Education, and HSBA Committee on Well-Being.

### November 1, 2022 – *Corporate Hawaii*

- Facilitators and Moderators: Louise K.Y. Ing (2011 HSBA President) and Mei-Fei Kuo (2010 Leadership Institute Fellow)
- Topic: Leadership in the Business Community
- Speakers: Aaron Alter (Executive Vice President and Chief Legal Officer, Hawaiian Airlines), Nicole Altman (Senior Counsel, Instacart and 2017 Leadership Institute Fellow), Jordan Odo (First Vice President and Associate Counsel, American Savings Bank, F.S.B.), Andrew Recktenwald (General Counsel, Council for Native Hawaiian Advancement), Jan Boivin (Vice President, General Counsel, and Board Secretary, Hawaii Pacific University), Nathan C. Nelson (Vice President and General Counsel, Hawaii Gas), Carrie K.S. Okinaga (Vice President for Legal Affairs and University General, University of Hawaii), and Ann Teranishi (President and Chief Executive Officer, American Savings Bank, F.S.B.)

## 2022 PROGRAMS

(Continued)

### December 9, 2022 – *Digesting Leadership (Wrap-Up)*

- Facilitators: Judge Riki May Amano (Ret.) and Chenise K. Iwamasa (2012 Leadership Institute Fellow)
- Topics: 360 Degree Leadership; and “Okage Sama De” (I am what I am because of you), Well-Being, and “Living a Principled Life”



## POST LEADERSHIP INSTITUTE PROJECTS

An integral part of the Leadership Institute is a commitment on the part of each Fellow to undertake a yearlong volunteer legal service project.

**Jocelyn W.C. Chong** – *Continue to serve on the HSBA Board of Directors as an elected member, and serve on the Board’s Subcommittee on Bar Admittees to develop active lines of communication with William S. Richardson School of Law for student activities and eventual transition to HSBA as members.*

**Michelle Correia** – *Serve on the Hawaii Women Lawyers Board of Directors and volunteer and/or coordinate community service projects for the West side of Oahu. Serve as a member of the 2023 Trial Academy planning and coordination committee.*

**Jarrett Dempsey** – *Serve with the Boys and Girls club of Maui to develop a civic education and career planning workshop for young adults 13+ years of age. Reach out to Baldwin High School and Maui High School to encourage participation in the annual YLD Mock Trial Competition.*

**Shannon Hackett** – *Serve as a Co-Coordinator of the 2023 Leadership Institute.*

**Daylin Rose H.Y.L.G. Heather** – *Serve as a member of the YLD Board of Directors. Continue to organize community activities for the benefit of Native Hawaiians.*

**Cecily Kaya** – *Join the HSBA’s Well-Being Committee to further encourage attorney physical and mental health.*

**Lansen Leu** – *Continue to serve as a member of the YLD Board of Directors. Participate in the activities and community service projects of the HSBA Business Law Section.*

**Maegan A. Ruggles** – *Develop youth programs and career development workshops through the Aloha Youth Lacrosse Association. Join the HSBA Well-Being Committee to encourage the total well-being of colleagues.*

**Raven Sevilleja** – *Continue to serve on the YLD Board of Directors and volunteer for projects such as the annual YLD Mock Trial Competitions.*

**Sherilyn Tavares** – *Organize a “1,000 pounds of rice” donation drive to benefit the Big Island’s Food Basket in conjunction with the HSBA’s 2023 Legal Industry “Fight the Hunger” campaign.*



**Kimberly Torigoe** – *Serve on the HSBA’s Civic Education Committee for the development and coordination of educational projects for students and the general public.*

**Jasmine N.Y.W. Wong** – *Serve as the Chair of the HSBA Well-Being Committee. Continue to work on YLD community service projects. Remain active in the Young Lawyers Division of the American Bar Association.*

## 2022 HSBA Leadership Institute

# PRINCIPLES TO LIVE BY

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- 1 Be kind always. (To be clear is to be kind).
- 2 Never give up. Keep moving forward.
- 3 One thing at a time. The grass isn't always greener.
- 4 Keep the main thing the main thing.
- 5 Seek understanding.
- 6 Get comfortable being uncomfortable.
- 7 Spot, stop, swap.
- 8 Never compromise your integrity.
- 9 Only you can prevent forest fires.
- 10 Let it go!
- 11 Seek out your own happiness (versus trying to live up to others' expectations).
- 12 Be present.

## LEADERSHIP INSTITUTE GRADUATES

### **Class of 2009**

*Jarod J. Buna*  
*Norman H.Y. Cheng*  
*Levi K. Hookano*  
*Franz D. Juan*  
*Courtney S. Kajikawa*  
*Jane Kwan*  
*Browning A.C. McCartin*  
*Lisa K.Y. Nakahara*  
*Nathan C. Nelson*  
*Maura M. Okamoto*  
*Elizabeth Paek-Harris*  
*Nathalie S. Pettit*  
*Jesse Souki*  
*Elmira K.L. Tsang*  
*Mark G. Valencia*

### **Class of 2011**

*Catherine M. Fujisaki*  
*Ryan K.Y. Hew*  
*Bartholomew W. Howk*  
*Delia C.L. Johnson*  
*Lauren C. McDowell*  
*Darien W.L.C. Nagata*  
*Caryn H. Okinaga*  
*Shellie Park-Hoapili*  
*Gary P. Quiming*  
*Michael H. Schlueter*  
*Shannon S. Sheldon*  
*Curtis E. Sherwood*  
*Scott C. Suzuki*  
*Jennifer L. Zelko*

### **Class of 2010**

*Malcolm L. Barcarse, Jr.*  
*Shyla C. Fukushima*  
*Rebecca P. Gardner*  
*Camille K. Kalama*  
*Jeffrey T. Kent*  
*Justin F. Kollar*  
*Mei-Fei Kuo*  
*Lynnae L.L. Lee*  
*Melissa H. Lambert*  
*Emiko L.T. Meyers*  
*Lindsay N. McAneeley*  
*Shelley D. Nobriga*  
*Joanna E. Sokolow*  
*Stephen M. Tannenbaum*  
*Hoi Shan Wirt*

### **Class of 2012**

*Kristi L. Arakaki*  
*Mark K. Arimoto*  
*Catherine L. Aubuchon*  
*Lisa D. Ayabe*  
*Brooks L. Bancroft*  
*Kamala S. Haake*  
*Abigail Holden*  
*Chenise K. Iwamasa*  
*Charles H. McCreary*  
*Christopher Pan*  
*John G. Roth*  
*Gregory K. Schlais*  
*Carol L. Tom*  
*Jennifer K. Ueki*

## LEADERSHIP INSTITUTE GRADUATES

### Class of 2013

*Angela M. Anderson*  
*Rina C.Y. Chung*  
*Matthew T. Evans*  
*Claire E. Goldberg*  
*Setsuko Regina Gormley*  
*Steven R. Gray*  
*Diane C. Haar*  
*Miriah Holden*  
*Lisa K. Johnson*  
*Joseph F. Kotowski, III*  
*Kristie M.M.L. Kutaka*  
*Christopher P. Schlueter*  
*William K. Shultz*  
*Gemma-Rose Poland Soon*  
*Randall C. Whattoff*

### Class of 2015

*Malia Day*  
*Kahikino Noa Dettweiler-Pavia*  
*Matthew Dickerson*  
*Stephen Hall*  
*Summer Kaiawe*  
*Erin Kobayashi*  
*Marissa Luning*  
*Amrita Mallik*  
*Kyleigh Nakasone*  
*Andrew Odell*  
*Jordan Odo*  
*Clara Park*  
*Jamie Saiki*  
*Adam Snow*  
*Sonya Toma*

### Class of 2014

*Trevor Asam*  
*Christina Bae*  
*Jennifer Chiu*  
*Valerie Grab*  
*Regan Iwao*  
*Koalani Kaulukukui*  
*David Kopper*  
*John Love*  
*Alicia Mears*  
*Sarah Moriarty*  
*Alana Peacott-Ricardos*  
*Peter Olson*  
*Loren Tilley*  
*Rebecca Vogt*  
*Jessica Wong*

### Class of 2016

*Lynda Arakawa*  
*Sara Jo Buehler*  
*Jessica Domingo*  
*Noah Gibson*  
*Gregory Gimenez*  
*Christopher Goodin*  
*Justine Herrera*  
*Na Lan*  
*Marissa Machida*  
*Yukari Murakami*  
*Jill Otake*  
*E. Kumau Pineda-Akiona*  
*Christopher Rothfus*  
*Scott Shishido*  
*Catherine Taschner*  
*Claire Wong Black*

## LEADERSHIP INSTITUTE GRADUATES

### Class of 2017

*Nicole Y. Altman*  
*Addison D. Bonner*  
*Jennifer F. Chin*  
*Stephen L. Frye*  
*Christilei H.C. Hessler*  
*Kimi J. Ide-Foster*  
*Justin C. Lee*  
*Emily R. Marr*  
*Michi Momose*  
*Kristi K. O'Heron*  
*Jennifer L.Z. Ontai*  
*Adam P. Roversi*  
*Steven E. Tom*  
*Kelly Y. Umaine*  
*Edward H.H. Wong*  
*Nancy H.J. Zhao*

### Class of 2019

*Rozelle Agag*  
*Kainani Alvarez*  
*Shawn Benton*  
*Robert J. Brown*  
*Samantha Chan*  
*Wendy Hanakabi*  
*Tiffany Kaeo*  
*Ryan Kanaka'ole*  
*Robert Miyashita*  
*Michelle Moorhead*  
*Tricia Nakamatsu*  
*Trisha Nakamura*  
*Christina Zahara Nob*  
*Rebecca Salwin*  
*Evans Smith*  
*Audrey Stanley*

### Class of 2018

*Sergio Alcubilla*  
*Stephen Atwell*  
*Darsie Ing-Dodson*  
*Laura Knudsen*  
*Daniel Lam*  
*Megan Lim*  
*Stacy Ma*  
*Jamie Madriaga*  
*Everett Ohta*  
*Tracey Ohta*  
*Daniel Padilla*  
*Eunice Park*  
*Madeline Reed*  
*Sarah Simmons*  
*Lisa Swartzfager*  
*Tom Tanimoto*

### Class of 2020

*Lauren M. Akitake*  
*Nelisa K. M. Asato*  
*Pohai Nu'uhiva Campbell*  
*Clarissa Y. Malinao*  
*Mallory T. Martin*  
*A. Jacqueline N. Mena*  
*Michael Moskowitz*  
*Kelcie K. Nagata*  
*Page C. K. Ogata*  
*Miyoko T. Pettit-Toledo*  
*Ikaika B. Rawlins*  
*Tawnee E. Sakima*  
*Christine Terada*  
*Steven Kiyoto Uejio*  
*Sylvia Wan*

## LEADERSHIP INSTITUTE GRADUATES

### **Class of 2021**

*Malia I. Alexander*  
*Tristan S.D. Andres*  
*Matthew S. Dvonch*  
*Kaliko ‘onalani D. Fernandes*  
*Robert W. Miller*  
*Ashley K. Obrey*  
*Maile Osika*  
*Gabriele V. Provenza*  
*Danica L. Swenson*  
*Kimberly A. Torigoe*  
*Jessica Christen M. Uchida*  
*Kourtney H.L.M. Wong*  
*Laurie Ann S.G. Wong-Nowinski*  
*Jason Woo*  
*Sommerset K.M. Yamamoto*  
*Lisa M. Yang*

### **Class of 2022**

*Jocelyn W.C. Chong*  
*Michelle K. Correia*  
*Jarrett A. Dempsey*  
*Bradley Dixon*  
*Shannon K. Hackett*  
*Daylin Rose H.Y.L.G. Heather*  
*Cecily D.H. Kaya*  
*Lansen H.G. Leu*  
*Ryan S. Little*  
*Maegan A. Ruggles*  
*Brandon M. Segal*  
*Raven J. Sevilleja*  
*Sherilyn K. Tavares*  
*Nathan A. Wersal*  
*Jasmine N.Y.W. Wong*