2021 LEADERSHIP INSTITUTE
Final Report
INTRODUCTION

The HSBA Leadership Institute was launched in 2009 as a result of an HSBA initiative to meet a strategic goal of developing leadership. The HSBA was particularly interested in identifying and assisting members develop skills for future leadership positions in the Bar and in Hawaii’s diverse communities.

The Leadership Institute program enlists speakers who are distinguished judges and attorneys to share values, insights and experiences that helped them achieve their personal and professional goals.

Goals of the Leadership Institute include:

- Help Fellows gain insights from representatives of some of Hawaii’s most diverse legal communities
- Provide networking opportunities to build professional relationships and promote civility within the profession
- Provide mentorship for emerging leaders
- Assist Fellows in segueing into leadership positions in and on behalf of the HSBA

A Leadership Advisory Council oversees the Leadership Institute. The Council is comprised of individuals who have co-chaired the annual program. The Council meets to set the Leadership Institute program schedule and select Fellows, address and decide policy issues, evaluate program progress, and make program or policy changes if needed. Leadership Institute Advisory Council Chair Judge Riki May Amano (Ret.) has provided consistent guidance every year since the Leadership Institute’s creation and continues to nurture and guide the program. Special acknowledgement and appreciation also go to the 2021 Leadership Institute Advisory Council Co-Chairs Shannon Sheldon (2022 HSBA President), Levi Hookano (2021 HSBA President), and Miyoko Pettit-Toledo (2020 Leadership Institute Fellow), and all contributing Advisory Council Members!
2021 INSTITUTE FELLOWS

Malia I. Alexander, Maximum Legal Services Corporation

Tristan S.D. Andres, Deeley King Pang & Van Etten

Matthew S. Dvonch, Department of the Prosecuting Attorney (Honolulu)

Kalikoʻonalani D. Fernandes, Department of the Attorney General

Robert W. Miller, United States Department of Justice

Ashley K. Obrey, Native Hawaiian Legal Corporation

Maile Osika, Dentons US LLP

Gabriele V. Provenza, Department of the Corporation Council (Honolulu)

Danica L. Swenson, Department of the Attorney General

Kimberly A. Torigoe, Office of the Public Defender (Kauai)

Jessica Christen M. Uchida, Legal Aid Society of Hawaii

Kourtney H.L.M. Wong, Hosoda & Bonner, LLC

Laurie Ann S.G. Wong-Nowinski, Ethics Commission (Honolulu)

Jason Woo, Attorney at Law, LLC

Sommerset K.M. Yamamoto, City Council (Honolulu)

Lisa M. Yang, Watanabe Ing LLP
2021 PROGRAMS

May 14, 2021 – *Orientation, Meet the Bar, and Principles of Leadership*

- **Facilitators:** Levi Hookano (2021 HSBA President & 2009 Leadership Institute Fellow), Shannon Sheldon (2022 HSBA President, 2011 Leadership Institute Fellow), Miyoko Pettit-Toledo (2020 Leadership Institute Fellow), and Judge Riki May Amano (Ret.)
- **Topic:** Leading from the Front and from the Rear
- **Speakers:** Robert Alm (retired, Hawaiian Electric Company, Inc.), Justin F. Kollar (2010 Leadership Institute Fellow), Marissa Machida (2016 Leadership Institute Fellow) and Mark Valencia (2009 Leadership Institute Fellow)

June 18, 2021 – *Community Leadership*

- **Facilitators:** Lyn Flanigan (former HSBA Executive Director) and Craig P. Wagnild (2013 HSBA President)
- **Topics:** The Different Styles, Challenges, and Rewards of Leadership. Development of Personal and Community Leadership Strategies
- **Speakers:** Ed Case (U.S. Congressman), Clare E. Connors (Hawaii Attorney General), Kathryn Matayoshi (Senior Vice President, HSMA), Kelvin Taketa (Retired, Hawaii Community Foundation), and Marti Townsend (Specialist, Sierra Club of Hawaii)

July 16, 2021 – *We the People*

- **Facilitator and Moderator:** Kirk Caldwell (Former Mayor of the City & County of Honolulu)
- **Topic:** COVID-19
- **Speakers:** Steven Alm (Honolulu Prosecuting Attorney), Douglas Chin (Starn O'Toole Marcus & Fisher), Radiant Cordero (City and County of Honolulu), Akiemi Glenn (Founder, Pōpolo Project), Austin Haleyalpiy (Program Coordinator, Kokua Kalii Valley), Wookie Kim (Legal Director, ACLU of Hawaii), Malcolm Lutu (President, State of Hawaii Organization of Police Officers), Camille Nelson (Dean, University of Hawaii at Manoa William S. Richardson School of Law), Joseph O’Neal (Acting Lieutenant, Community Outreach Unit Honolulu Police Department), Innocenta Sound-Kikku (Micronesian Health Advisory Coalition/PLAN), and Josh Stanbro (Chief Resilience Officer & Executive Director, City Office of Climate Change, Sustainability and Resiliency)
2021 PROGRAMS
(Continued)

August 13, 2021 – Doing the Right Thing

- Facilitator: Carol K. Muranaka (2012 HSBA President) and Nicole Y. C. L. Altman (2017 Leadership Institute Fellow)
- Speakers: Danny Greenberg (Retired Special Counsel for Pro Bono Initiatives, Schulte Roth & Zabel), Martha Minow (Retired Dean, Harvard Law School), Calvin Pang (Professor, William S. Richardson School of Law), Aviam Soifer (Former Dean, William S. Richardson School of Law), Laurie A. Tochiki (Executive Director, EPIC ‘Ohana), and Stephen Wizner (Professor, Yale Law School)

September 10, 2021 – Meet the Bench

- Facilitators: Judge Riki May Amano (Ret.) and Gemma-Rose Poland Soon (2013 Leadership Institute Fellow)
- Topic: Pathways to the Bench and Leadership on the Bench in the Community
- Speakers: Judge Susan Oki Mollway (U.S. District Court, Senior Status), Judge Jill A. Otake (U.S. District Court), Magistrate Judge Kenneth J. Mansfield (U.S. District Court), Bankruptcy Judge Robert J. Faris (U.S. Bankruptcy Court), Chief Justice Mark E. Recktenwald (Supreme Court of Hawai‘i), Associate Justice Sabrina S. McKenna (Supreme Court of Hawai‘i), Chief Judge Lisa M. Ginoza (Intermediate Court of Appeals), Judge Bert I. Ayabe (Ret.), Judge Lisa Cataldo (First Circuit, Circuit Court), Judge Shirley M. Kawamura (First Circuit, Circuit Court), and Judge Paul B.K. Wong (First Circuit, Circuit Court), and Chief Judge Melanie Mito May (First Circuit, District Court)
2021 PROGRAMS
(Continued)

October 8, 2021 – *Equal Justice for All*

- Facilitator: Jill M. Hasegawa, Regan M. Iwao (2014 Leadership Institute Fellow)
- Topics: Walking the Walk; The Pro Bono Aspirational Rule & Opportunities and Volunteerism.
- Speakers: Judge Melanie Mito-May (First Circuit, District Court), Judge Darolyn Lendio-Heim (First Circuit, District Court), Judge Rebecca Copeland (First Circuit, Family District Court), Judge Michelle Kanani Laubach (Third Circuit, District Court), Judge Joseph Cardoza (Retired, Second Circuit Court), Judge Simeon Acoba (Retired, Hawaii Supreme Court), Judge Ronald Ibarra (Retired, Third Circuit), Erin Sugita (Domestic Violence Action Center), Jenny Silbiger (HSBA Delivery of Legal Services to the Public Committee), Christopher St. Sure (HSBA 2021 YLD President), Ray Kong (Hawaiʻi Appleseed LEJ), Katie Ranney (Mediation Center of the Pacific), Lance Collins (Appellate Pro Bono Program), Maya Scimeca (Legal Aid Society of Hawaiʻi), Grant Teichman (Volunteer Legal Services of Hawaiʻi).
2021 PROGRAMS
(Continued)

November 19, 2021 – Corporate Hawaii
- Facilitator: Louise K.Y. Ing (2011 HSBA President) and Mei-Fei Kuo (2010 Leadership Institute Fellow)
- Topic: Leadership in the Business Community
- Speakers: Sandra Fujiyama (Executive Director, Pacific Asian Center for Entrepreneurship at the Shidler College of Business), Scott Miyasato (Senior Vice President for Legal Affairs and University General Counsel, University of Hawaii), Carrie K.S. Okinaga (Vice President for Legal Affairs and University General, University of Hawaii), Michael Vieira (General Council and Corporate Secretary, American Savings Bank, F.S.B.), Marguerite S.N. Fujie (Assistant General Counsel – Litigation, Labor & Employment for the Legal Department, Hawaiian Airlines), Sherry Menor-McNamara (President and Chief Executive Officer, Chamber of Commerce Hawaii), Alyson Nakamura (Vice President of Governance & Sustainability and Corporate Secretary, Alexander & Baldwin, Inc.), and Nathan C. Nelson (Vice President and General Counsel, Hawaii Gas).

December 10, 2021 – Digesting Leadership (Wrap-Up)
- Facilitators: Judge Riki May Amano (Ret.) and Chenise K. Iwamasa (2012 Leadership Institute Fellow)
- Topics: 360 Degree Leadership; and “Okage Sama De” (I am what I am because of you), Well Being, and “Principles to Live By”
FOLLOW-UP PROJECTS

An integral part of the Leadership Institute is a commitment on the part of each Fellow to undertake a yearlong volunteer legal service project.

Malia I. Alexander – Develop a pro bono program to assist low or moderate income kupuna in the initiation of conservatorship or guardianship proceedings. Coordinate with the Legal Aid Society of Hawaii and Volunteer Legal Services of Hawaii.

Tristan S.D. Andres – Serve on the HSBA Awards Committee. And serve as Chair of the HSBA Insurance Coverage Litigation Section.

Matthew S. Dvonch – Continue work with the Hawaii Coalition Against Sexual Assault to bring more awareness of the myriad of issues to the public. This community effort involves collaboration with the Coalition, the Sex Abuse Treatment Center, the University of Hawaii, and the State Department of Health.


Robert W. Miller – Work with the Chamber of Commerce Hawaii Military Affairs Council (MAC) to bridge and help grow military and civilian interaction, understanding, and partnerships. Organize and develop a Military and Veterans Law committee under the Hawaii State Bar Association.

Ashley K. Obrey – Serve as Board Treasurer of the Kahalu‘u Kūāhewa, a new organization based in Kona, Hawai‘i.

Maile Osika – Work to create a Hawaii Branch of the IP Alliance, a non-profit with a mission to expand the knowledge and information about intellectual property concepts to the community.

Gabriele V. Provenza – Work with a major island soccer organization to create a program to expose disadvantaged youth to soccer. Organize a weekend disadvantaged youth soccer clinic.

Danica L. Swenson – Volunteer to be an HSBA Young Lawyers Division committee member for 2022 events and activities. Apply to be a candidate for the 2023 Young Lawyers Division Board.
Kimberly A. Torigoe – Serve as the President of the Kauai Bar Association, and work with HSBA Kauai board member, the Senior Counsel Division Kauai board member, and the Young Lawyers Division board member, to plan and coordinate events and programs which benefit Kauai attorneys and Kauai communities.

Jessica Christen M. Uchida – Plan and coordinate divorce and custody clinics on a quarterly basis in conjunction with the Legal Aid Society of Hawaii. Clinics will assist participants with filling out the complaint divorce form and custody petitions.

Kourtney H.L.M. Wong – Conduct the A‘ama Crab Bucket Project and Mana‘o Project. The A‘ama Crab Bucket Project will focus on raising up those who want to better their communities by “bridging the gap” between innovative ideas/needs of the community and the creation of charitable organizations which open the door to charitable resources (i.e. grants, etc.). The Mana‘o Project would offer a platform to pass on and collect legendary tales and iconic narratives from members of the community to generations to come.


Jason Woo – Pursue pro bono legal service provider and HSBA governance opportunities.

Sommerset K.M. Yamamoto – Volunteer with Project Kuleana to stand up a youth council for the Aloha+ Challenge.

Lisa M. Yang – Serve as the HSBA Young Lawyers Division Vice President/President-Elect. Also serve on the HSBA Well-Being Committee.
2021 HSBA Leadership Institute

PRINCIPLES TO LIVE BY

1. Create mindful boundaries.
2. Persevere.
3. Laugh or smile (even through the pain).
4. Get ahead of the game.
5. Be true to yourself.
6. Be reasonable.
7. Believe you deserve to be where you are.
8. Don't judge.
9. Integrity is all we have.
10. Remember what is important (know when to let it go).
11. Maintain your vision.
12. Keep the promises you make to others.
13. Be a fountain, not a drain.
14. The taller the bamboo grows, the more it bends.
15. E noho iho i ke ōpū weuweu, mai hoʻokiʻekiʻe. (Remain among the clumps of grasses and don't elevate yourself - be humble.)
16. Be genuine, no compromise.
LEADERSHIP INSTITUTE GRADUATES

Class of 2009
Jarod J. Buna
Norman H.Y. Cheng
Levi K. Hookano
Franz D. Juan
Courtney S. Kajikawa
Jane Kwan
Browning A.C. McCartin
Lisa K.Y. Nakahara
Nathan C. Nelson
Maura M. Okamoto
Elizabeth Paek-Harris
Nathalie S. Pettit
Jesse Souki
Elmira K.L. Tsang
Mark G. Valencia

Class of 2010
Malcolm L. Barcarse, Jr.
Shyla C. Fukushima
Rebecca P. Gardner
Camille K. Kalama
Jeffrey T. Kent
Justin F. Kollar
Mei-Fei Kuo
Lynnna L.L. Lee
Melissa H. Lambert
Emiko L.T. Meyers
Lindsay N. McAneeley
Shelley D. Nobriga
Joanna E. Sokolow
Stephen M. Tannenbaum
Hoi Shan Wirt

Class of 2011
Catherine M. Fujisaki
Ryan K.Y. Hew
Bartholomew W. Howk
Delia C.L. Johnson
Lauren C. McDowell
Darien W.L.C. Nagata
Caryn H. Okinaga
Shellie Park-Hoapili
Gary P. Quiming
Michael H. Schluter
Shannon S. Sheldon
Curtis E. Sherwood
Scott C. Suzuki
Jennifer L. Zelko

Class of 2012
Kristi L. Arakaki
Mark K. Arimoto
Catherine L. Aubuchon
Lisa D. Ayabe
Brooks L. Bancroft
Kamala S. Haake
Abigail Holden
Chenise K. Iwamasa
Charles H. McCreary
Christopher Pan
John G. Roth
Gregory K. Seblais
Carol L. Tom
Jennifer K. Ueki
LEADERSHIP INSTITUTE GRADUATES

Class of 2013
Angela M. Anderson
Rina C.Y. Chung
Matthew T. Evans
Claire E. Goldberg
Setsuko Regina Gormley
Steven R. Gray
Diane C. Haar
Miriah Holden
Lisa K. Johnson
Joseph F. Kotowski, III
Kristie M.M.L. Kutaka
Christopher P. Schlueter
William K. Shultz
Gemma-Rose Poland Soon
Randall C. Whattoff

Class of 2014
Trevor Asam
Christina Bae
Jennifer Chiu
Valerie Grab
Regan Iwao
Koalani Kaulukukui
David Kopper
John Love
Alicia Mears
Sarah Moriarty
Alana Peacott-Ricardos
Peter Olson
Loren Tilley
Rebecca Vogt
Jessica Wong

Class of 2015
Malia Day
Kabikino Noa Dettweiler-Pavia
Matthew Dickerson
Stephen Hall
Summer Kaiawe
Erin Kobayashi
Marissa Luning
Amrita Mallik
Kyleigh Nakasone
Andrew Odell
Jordan Odo
Clara Park
Jamie Saiki
Adam Snow
Sonya Toma

Class of 2016
Lynda Arakawa
Sara Jo Buehler
Jessica Domingo
Noah Gibson
Gregory Gimenez
Christopher Goodin
Justine Herrera
Na Lan
Marissa Machida
Yukari Murakami
Jill Otake
E. Kumau Pineda-Akiona
Christopher Rothfus
Scott Shishido
Catherine Taschner
Claire Wong Black
LEADERSHIP INSTITUTE GRADUATES

Class of 2017
Nicole Y. Altman
Addison D. Bonner
Jennifer F. Chin
Stephen L. Frye
Christilei H.C. Hessler
Kimi J. Ide-Foster
Justin C. Lee
Emily R. Marr
Michi Momose
Kristi K. O’Heron
Jennifer L.Z. Ontai
Adam P. Roversi
Steven E. Tom
Kelly Y. Uwaine
Edward H.H. Wong
Nancy H.J. Zhao

Class of 2018
Sergio Alcubilla
Stephen Atwell
Darsie Ing-Dodson
Laura Knudsen
Daniel Lam
Megan Lim
Stacy Ma
Jamie Madriaga
Everett Ohta
Tracey Ohta
Daniel Padilla
Ennice Park
Madeline Reed
Sarah Simmons
Lisa Swartzfager
Tom Tanimoto

Class of 2019
Rozelle Agag
Kainani Alvarez
Shawn Benton
Robert J. Brown
Samantha Chan
Wendy Hanakahi
Tiffany Kaeo
Ryan Kanakaole
Robert Miyashita
Michelle Moorhead
Tricia Nakamatsu
Trisha Nakamura
Christina Zabara Nob
Rebecca Salwin
Evans Smith
Audrey Stanley

Class of 2020
Lauren M. Akitake
Nelisa K. M. Asato
Pohai Nu’ubiwa Campbell
Clarissa Y. Malinao
Mallory T. Martin
A. Jacqueline N. Mena
Michael Moskowitz
Kelcie K. Nagata
Page C. K. Ogata
Miyoko T. Pettit-Toledo
Ikaika B. Rawlins
Tawnee E. Sakima
Christine Terada
Steven Kiyoto Uejio
Sylvia Wan
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Danica L. Swenson
Kimberly A. Torigoe
Jessica Christen M. Uchida
Kourtney H.L.M. Wong
Laurie Ann S.G. Wong-Nowinski
Jason Woo
Sommerset K.M. Yamamoto
Lisa M. Yang