



# The 13<sup>th</sup> Annual Leadership Institute

2021 Final Report

COMMUNICATE • MOTIVATE • INSPIRE • SUCCEED

# 2021 LEADERSHIP INSTITUTE

## Final Report

### INTRODUCTION

The HSBA Leadership Institute was launched in 2009 as a result of an HSBA initiative to meet a strategic goal of developing leadership. The HSBA was particularly interested in identifying and assisting members develop skills for future leadership positions in the Bar and in Hawaii's diverse communities.

The Leadership Institute program enlists speakers who are distinguished judges and attorneys to share values, insights and experiences that helped them achieve their personal and professional goals.

Goals of the Leadership Institute include:

- Help Fellows gain insights from representatives of some of Hawaii's most diverse legal communities
- Provide networking opportunities to build professional relationships and promote civility within the profession
- Provide mentorship for emerging leaders
- Assist Fellows in segueing into leadership positions in and on behalf of the HSBA

A Leadership Advisory Council oversees the Leadership Institute. The Council is comprised of individuals who have co-chaired the annual program. The Council meets to set the Leadership Institute program schedule and select Fellows, address and decide policy issues, evaluate program progress, and make program or policy changes if needed. Leadership Institute Advisory Council Chair Judge Riki May Amano (Ret.) has provided consistent guidance every year since the Leadership Institute's creation and continues to nurture and guide the program. Special acknowledgement and appreciation also go to the 2021 Leadership Institute Advisory Council Co-Chairs Shannon Sheldon (2022 HSBA President), Levi Hookano (2021 HSBA President), and Miyoko Pettit-Toledo (2020 Leadership Institute Fellow), and all contributing Advisory Council Members!

## 2021 INSTITUTE FELLOWS

*Malia I. Alexander*, Maximum Legal Services Corporation

*Tristan S.D. Andres*, Deeley King Pang & Van Etten

*Matthew S. Dvonch*, Department of the Prosecuting Attorney (Honolulu)

*Kaliko‘onalani D. Fernandes*, Department of the Attorney General

*Robert W. Miller*, United States Department of Justice

*Ashley K. Obrey*, Native Hawaiian Legal Corporation

*Maile Osika*, Dentons US LLP

*Gabriele V. Provenza*, Department of the Corporation Council (Honolulu)

*Danica L. Swenson*, Department of the Attorney General

*Kimberly A. Torigoe*, Office of the Public Defender (Kauai)

*Jessica Christen M. Uchida*, Legal Aid Society of Hawaii

*Kourtney H.L.M. Wong*, Hosoda & Bonner, LLLC

*Laurie Ann S.G. Wong-Nowinski*, Ethics Commission (Honolulu)

*Jason Woo*, Attorney at Law, LLLC

*Sommerset K.M. Yamamoto*, City Council (Honolulu)

*Lisa M. Yang*, Watanabe Ing LLP

## 2021 PROGRAMS

### May 14, 2021 – *Orientation, Meet the Bar, and Principles of Leadership*

- Facilitators: Levi Hookano (2021 HSBA President & 2009 Leadership Institute Fellow), Shannon Sheldon (2022 HSBA President, 2011 Leadership Institute Fellow), Miyoko Pettit-Toledo (2020 Leadership Institute Fellow), and Judge Riki May Amano (Ret.)
- Topic: Leading from the Front and from the Rear
- Speakers: Robert Alm (retired, Hawaiian Electric Company, Inc.), Justin F. Kollar (2010 Leadership Institute Fellow), Marissa Machida (2016 Leadership Institute Fellow) and Mark Valencia (2009 Leadership Institute Fellow)

### June 18, 2021 – *Community Leadership*

- Facilitators: Lyn Flanigan (former HSBA Executive Director) and Craig P. Wagnild (2013 HSBA President)
- Topics: The Different Styles, Challenges, and Rewards of Leadership. Development of Personal and Community Leadership Strategies
- Speakers: Ed Case (U.S. Congressman), Clare E. Connors (Hawaii Attorney General), Kathryn Matayoshi (Senior Vice President, HSMA), Kelvin Taketa (Retired, Hawaii Community Foundation), and Marti Townsend (Specialist, Sierra Club of Hawaii)

### July 16, 2021 – *We the People*

- Facilitator and Moderator: Kirk Caldwell (Former Mayor of the City & County of Honolulu)
- Topic: COVID-19
- Speakers: Steven Alm (Honolulu Prosecuting Attorney), Douglas Chin (Starn O'Toole Marcus & Fisher), Radiant Cordero (City and County of Honolulu), Akiemi Glenn (Founder, Pōpolo Project), Austin Haleyalpiy (Program Coordinator, Kokua Kalihi Valley), Wookie Kim (Legal Director, ACLU of Hawaii), Malcolm Lutu (President, State of Hawaii Organization of Police Officers), Camille Nelson (Dean, University of Hawaii at Manoa William S. Richardson School of Law), Joseph O'Neal (Acting Lieutenant, Community Outreach Unit Honolulu Police Department), Innocenta Sound-Kikku (Micronesian Health Advisory Coalition/PLAN), and Josh Stanbro (Chief Resilience Officer & Executive Director, City Office of Climate Change, Sustainability and Resiliency)

## 2021 PROGRAMS

(Continued)

### August 13, 2021 – *Doing the Right Thing*

- Facilitator: Carol K. Muranaka (2012 HSBA President) and Nicole Y. C. L. Altman (2017 Leadership Institute Fellow)
- Topics: What Does It Mean To “Do the Right Thing?” Ensuring Equal Access to Justice; and Leadership Plus Courage.
- Speakers: Danny Greenberg (Retired Special Counsel for Pro Bono Initiatives, Schulte Roth & Zabel), Martha Minow (Retired Dean, Harvard Law School), Calvin Pang (Professor, William S. Richardson School of Law), Aviam Soifer (Former Dean, William S. Richardson School of Law), Laurie A. Tochiki (Executive Director, EPIC ‘Ohana), and Stephen Wizner (Professor, Yale Law School)

### September 10, 2021 – *Meet the Bench*

- Facilitators: Judge Riki May Amano (Ret.) and Gemma-Rose Poland Soon (2013 Leadership Institute Fellow)
- Topic: Pathways to the Bench and Leadership on the Bench in the Community
- Speakers: Judge Susan Oki Mollway (U.S. District Court, Senior Status), Judge Jill A. Otake (U.S. District Court), Magistrate Judge Kenneth J. Mansfield (U.S. District Court), Bankruptcy Judge Robert J. Faris (U.S. Bankruptcy Court), Chief Justice Mark E. Recktenwald (Supreme Court of Hawai’i), Associate Justice Sabrina S. McKenna (Supreme Court of Hawai’i), Chief Judge Lisa M. Ginoza (Intermediate Court of Appeals), Judge Bert I. Ayabe (Ret.), Judge Lisa Cataldo (First Circuit, Circuit Court), Judge Shirley M. Kawamura (First Circuit, Circuit Court), and Judge Paul B.K. Wong (First Circuit, Circuit Court), and Chief Judge Melanie Mito May (First Circuit, District Court)

## 2021 PROGRAMS

(Continued)

### October 8, 2021 – *Equal Justice for All*

- Facilitator: Jill M. Hasegawa, Regan M. Iwao (2014 Leadership Institute Fellow)
- Topics: Walking the Walk; The Pro Bono Aspirational Rule & Opportunities and Volunteerism.
- Speakers: Judge Melanie Mito-May (First Circuit, District Court), Judge Darolyn Lendio-Heim (First Circuit, District Court), Judge Rebecca Copeland (First Circuit, Family District Court), Judge Michelle Kanani Laubach (Third Circuit, District Court), Judge Joseph Cardoza (Retired, Second Circuit Court), Judge Simeon Acoba (Retired, Hawaii Supreme Court), Judge Ronald Ibarra (Retired, Third Circuit), Erin Sugita (Domestic Violence Action Center), Jenny Silbiger (HSBA Delivery of Legal Services to the Public Committee), Christopher St. Sure (HSBA 2021 YLD President), Ray Kong (Hawai'i Appleseed LEJ), Katie Ranney (Mediation Center of the Pacific), Lance Collins (Appellate Pro Bono Program), Maya Scimeca (Legal Aid Society of Hawai'i), Grant Teichman (Volunteer Legal Services of Hawai'i).

## 2021 PROGRAMS

(Continued)

### November 19, 2021 – *Corporate Hawaii*

- Facilitator: Louise K.Y. Ing (2011 HSBA President) and Mei-Fei Kuo (2010 Leadership Institute Fellow)
- Topic: Leadership in the Business Community
- Speakers: Sandra Fujiyama (Executive Director, Pacific Asian Center for Entrepreneurship at the Shidler College of Business), Scott Miyasato (Senior Vice President for Legal Affairs and University General Counsel, University of Hawaii), Carrie K.S. Okinaga (Vice President for Legal Affairs and University General, University of Hawaii), Michael Vieira (General Council and Corporate Secretary, American Savings Bank, F.S.B.), Marguerite S.N. Fujie (Assistant General Counsel – Litigation, Labor & Employment for the Legal Department, Hawaiian Airlines), Sherry Menor-McNamara (President and Chief Executive Officer, Chamber of Commerce Hawaii), Alyson Nakamura (Vice President of Governance & Sustainability and Corporate Secretary, Alexander & Baldwin, Inc.), and Nathan C. Nelson (Vice President and General Counsel, Hawaii Gas).

### December 10, 2021 – *Digesting Leadership (Wrap-Up)*

- Facilitators: Judge Riki May Amano (Ret.) and Chenise K. Iwamasa (2012 Leadership Institute Fellow)
- Topics: 360 Degree Leadership; and “Okage Sama De” (I am what I am because of you), Well Being, and “Principles to Live By”

## FOLLOW-UP PROJECTS

An integral part of the Leadership Institute is a commitment on the part of each Fellow to undertake a yearlong volunteer legal service project.

**Malia I. Alexander** – *Develop a pro bono program to assist low or moderate income kupuna in the initiation of conservatorship or guardianship proceedings. Coordinate with the Legal Aid Society of Hawaii and Volunteer Legal Services of Hawaii.*

**Tristan S.D. Andres** – *Serve on the HSBA Awards Committee. And serve as Chair of the HSBA Insurance Coverage Litigation Section.*

**Matthew S. Dvonch** – *Continue work with the Hawaii Coalition Against Sexual Assault to bring more awareness of the myriad of issues to the public. This community effort involves collaboration with the Coalition, the Sex Abuse Treatment Center, the University of Hawaii, and the State Department of Health.*

**Kaliko‘onalani D. Fernandes** – *Serve as Co-Chairperson of the HSBA Committee on Diversity, Equality, and the Law (DEAL). Also serve on the PACE Commission’s Engagement Committee and the Access to Justice Commission Committee. Plan and coordinate an HSBA Civil Rights Law Section.*

**Robert W. Miller** – *Work with the Chamber of Commerce Hawaii Military Affairs Council (MAC) to bridge and help grow military and civilian interaction, understanding, and partnerships. Organize and develop a Military and Veterans Law committee under the Hawaii State Bar Association.*

**Ashley K. Obrey** – *Serve as Board Treasurer of the Kabalu‘u Kūāhewa, a new organization based in Kona, Hawai‘i.*

**Maile Osika** – *Work to create a Hawaii Branch of the IP Alliance, a non-profit with a mission to expand the knowledge and information about intellectual property concepts to the community.*

**Gabriele V. Provenza** – *Work with a major island soccer organization to create a program to expose disadvantaged youth to soccer. Organize a weekend disadvantaged youth soccer clinic.*

**Danica L. Swenson** – *Volunteer to be an HSBA Young Lawyers Division committee member for 2022 events and activities. Apply to be a candidate for the 2023 Young Lawyers Division Board.*



**Kimberly A. Torigoe** – *Serve as the President of the Kauai Bar Association, and work with HSBA Kauai board member, the Senior Counsel Division Kauai board member, and the Young Lawyers Division board member, to plan and coordinate events and programs which benefit Kauai attorneys and Kauai communities.*

**Jessica Christen M. Uchida** – *Plan and coordinate divorce and custody clinics on a quarterly basis in conjunction with the Legal Aid Society of Hawaii. Clinics will assist participants with filling out the complaint divorce form and custody petitions.*

**Kourtney H.L.M. Wong** – *Conduct the A‘ama Crab Bucket Project and Mana‘o Project. The A‘ama Crab Bucket Project will focus on raising up those who want to better their communities by “bridging the gap” between innovative ideas/ needs of the community and the creation of charitable organizations which open the door to charitable resources (i.e. grants, etc.). The Mana‘o Project would offer a platform to pass on and collect legendary tales and iconic narratives from members of the community to generations to come.*

**Laurie Ann S.G. Wong-Nowinski** – *Serve as Co-Coordinator of the 2022 Leadership Institute.*

**Jason Woo** – *Pursue pro bono legal service provider and HSBA governance opportunities.*

**Sommerset K.M. Yamamoto** – *Volunteer with Project Kuleana to stand up a youth council for the Aloha+ Challenge.*

**Lisa M. Yang** – *Serve as the HSBA Young Lawyers Division Vice President/President-Elect. Also serve on the HSBA Well-Being Committee.*

## 2021 HSBA Leadership Institute

# PRINCIPLES TO LIVE BY

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- 1 Create mindful boundaries.
- 2 Persevere.
- 3 Laugh or smile (even through the pain).
- 4 Get ahead of the game.
- 5 Be true to yourself.
- 6 Be reasonable.
- 7 Believe you deserve to be where you are.
- 8 Don't judge.
- 9 Integrity is all we have.
- 10 Remember what is important (know when to let it go).
- 11 Maintain your vision.
- 12 Keep the promises you make to others.
- 13 Be a fountain, not a drain.
- 14 The taller the bamboo grows, the more it bends.
- 15 E noho iho i ke օpū weuweu, mai ho'oki'eki'e. (Remain among the clumps of grasses and don't elevate yourself - be humble.)
- 16 Be genuine, no compromise.

## LEADERSHIP INSTITUTE GRADUATES

### **Class of 2009**

*Jarod J. Buna*  
*Norman H.Y. Cheng*  
*Levi K. Hookano*  
*Franz D. Juan*  
*Courtney S. Kajikawa*  
*Jane Kwan*  
*Browning A.C. McCartin*  
*Lisa K.Y. Nakahara*  
*Nathan C. Nelson*  
*Maura M. Okamoto*  
*Elizabeth Paek-Harris*  
*Nathalie S. Pettit*  
*Jesse Souki*  
*Elmira K.L. Tsang*  
*Mark G. Valencia*

### **Class of 2011**

*Catherine M. Fujisaki*  
*Ryan K.Y. Hew*  
*Bartholomew W. Howk*  
*Delia C.L. Johnson*  
*Lauren C. McDowell*  
*Darien W.L.C. Nagata*  
*Caryn H. Okinaga*  
*Shellie Park-Hoapili*  
*Gary P. Quiming*  
*Michael H. Schlueter*  
*Shannon S. Sheldon*  
*Curtis E. Sherwood*  
*Scott C. Suzuki*  
*Jennifer L. Zelko*

### **Class of 2010**

*Malcolm L. Barcarse, Jr.*  
*Shyla C. Fukushima*  
*Rebecca P. Gardner*  
*Camille K. Kalama*  
*Jeffrey T. Kent*  
*Justin F. Kollar*  
*Mei-Fei Kuo*  
*Lynnae L.L. Lee*  
*Melissa H. Lambert*  
*Emiko L.T. Meyers*  
*Lindsay N. McAneeley*  
*Shelley D. Nobriga*  
*Joanna E. Sokolow*  
*Stephen M. Tannenbaum*  
*Hoi Shan Wirt*

### **Class of 2012**

*Kristi L. Arakaki*  
*Mark K. Arimoto*  
*Catherine L. Aubuchon*  
*Lisa D. Ayabe*  
*Brooks L. Bancroft*  
*Kamala S. Haake*  
*Abigail Holden*  
*Chenise K. Iwamasa*  
*Charles H. McCreary*  
*Christopher Pan*  
*John G. Roth*  
*Gregory K. Schlais*  
*Carol L. Tom*  
*Jennifer K. Ueki*

## LEADERSHIP INSTITUTE GRADUATES

### Class of 2013

*Angela M. Anderson*  
*Rina C.Y. Chung*  
*Matthew T. Evans*  
*Claire E. Goldberg*  
*Setsuko Regina Gormley*  
*Steven R. Gray*  
*Diane C. Haar*  
*Miriah Holden*  
*Lisa K. Johnson*  
*Joseph F. Kotowski, III*  
*Kristie M.M.L. Kutaka*  
*Christopher P. Schlueter*  
*William K. Shultz*  
*Gemma-Rose Poland Soon*  
*Randall C. Whattoff*

### Class of 2015

*Malia Day*  
*Kahikino Noa Dettweiler-Pavia*  
*Matthew Dickerson*  
*Stephen Hall*  
*Summer Kaiawe*  
*Erin Kobayashi*  
*Marissa Luning*  
*Amrita Mallik*  
*Kyleigh Nakasone*  
*Andrew Odell*  
*Jordan Odo*  
*Clara Park*  
*Jamie Saiki*  
*Adam Snow*  
*Sonya Toma*

### Class of 2014

*Trevor Asam*  
*Christina Bae*  
*Jennifer Chiu*  
*Valerie Grab*  
*Regan Iwao*  
*Koalani Kaulukukui*  
*David Kopper*  
*John Love*  
*Alicia Mears*  
*Sarah Moriarty*  
*Alana Peacott-Ricardos*  
*Peter Olson*  
*Loren Tilley*  
*Rebecca Vogt*  
*Jessica Wong*

### Class of 2016

*Lynda Arakawa*  
*Sara Jo Buehler*  
*Jessica Domingo*  
*Noah Gibson*  
*Gregory Gimenez*  
*Christopher Goodin*  
*Justine Herrera*  
*Na Lan*  
*Marissa Machida*  
*Yukari Murakami*  
*Jill Otake*  
*E. Kumau Pineda-Akiona*  
*Christopher Rothfus*  
*Scott Shishido*  
*Catherine Taschner*  
*Claire Wong Black*

## LEADERSHIP INSTITUTE GRADUATES

### Class of 2017

*Nicole Y. Altman*  
*Addison D. Bonner*  
*Jennifer F. Chin*  
*Stephen L. Frye*  
*Christilei H.C. Hessler*  
*Kimi J. Ide-Foster*  
*Justin C. Lee*  
*Emily R. Marr*  
*Michi Momose*  
*Kristi K. O'Heron*  
*Jennifer L.Z. Ontai*  
*Adam P. Roversi*  
*Steven E. Tom*  
*Kelly Y. Umaine*  
*Edward H.H. Wong*  
*Nancy H.J. Zhao*

### Class of 2019

*Rozelle Agag*  
*Kainani Alvarez*  
*Shawn Benton*  
*Robert J. Brown*  
*Samantha Chan*  
*Wendy Hanakabi*  
*Tiffany Kaeo*  
*Ryan Kanaka'ole*  
*Robert Miyashita*  
*Michelle Moorhead*  
*Tricia Nakamatsu*  
*Trisha Nakamura*  
*Christina Zahara Nob*  
*Rebecca Salwin*  
*Evans Smith*  
*Audrey Stanley*

### Class of 2018

*Sergio Alcubilla*  
*Stephen Atwell*  
*Darsie Ing-Dodson*  
*Laura Knudsen*  
*Daniel Lam*  
*Megan Lim*  
*Stacy Ma*  
*Jamie Madriaga*  
*Everett Ohta*  
*Tracey Ohta*  
*Daniel Padilla*  
*Eunice Park*  
*Madeline Reed*  
*Sarah Simmons*  
*Lisa Swartzfager*  
*Tom Tanimoto*

### Class of 2020

*Lauren M. Akitake*  
*Nelisa K. M. Asato*  
*Pohai Nu'uhiva Campbell*  
*Clarissa Y. Malinao*  
*Mallory T. Martin*  
*A. Jacqueline N. Mena*  
*Michael Moskowitz*  
*Kelcie K. Nagata*  
*Page C. K. Ogata*  
*Miyoko T. Pettit-Toledo*  
*Ikaika B. Rawlins*  
*Tawnee E. Sakima*  
*Christine Terada*  
*Steven Kiyoto Uejio*  
*Sylvia Wan*

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