The 12th Annual Leadership Institute

2020 Final Report

COMMUNICATE • MOTIVATE • INSPIRE • SUCCEED
2020 LEADERSHIP INSTITUTE
Final Report

INTRODUCTION

The HSBA Leadership Institute was launched in 2009 as a result of an HSBA initiative to meet a strategic goal of developing leadership. The HSBA was particularly interested in identifying and assisting members develop skills for future leadership positions in the Bar and in Hawaii’s diverse communities.

The Leadership Institute program enlists speakers who are distinguished judges and attorneys to share values, insights and experiences that helped them achieve their personal and professional goals.

Goals of the Leadership Institute include:

- Help Fellows gain insights from representatives of some of Hawaii’s most diverse legal communities
- Provide networking opportunities to build professional relationships and promote civility within the profession
- Provide mentorship for emerging leaders
- Assist Fellows in segueing into leadership positions in and on behalf of the HSBA

A Leadership Advisory Council oversees the Leadership Institute. The Council is comprised of individuals who have co-chaired the annual program. The Council meets to set the Leadership Institute program schedule and select Fellows, address and decide policy issues, evaluate program progress, and make program or policy changes if needed. Leadership Institute Advisory Council Chair Judge Riki May Amano (Ret.) has provided consistent guidance every year since the Leadership Institute’s creation and continues to nurture and guide the program. Special acknowledgement and appreciation also go to the 2020 Leadership Institute Advisory Council Co-Chairs Judge Karin L. Holma and Shawn L.M. Benton, and Members Nicole Y. C. L. Altman, Nadine Y. Ando, Malia S. L. Day, Lyn Flanigan, Jill M. Hasegawa, Justine C. Herrera, Louise K.Y. Ing, Chenise K. Iwamasa, Regan M. Iwao, Hugh R. Jones, Derek Kobayashi, Mei-Fei Kuo, Howard K. K. Luke, Gregory K. Markham, Browning A. C. McCartin, Carol K. Muranaka, Caryn H. Okinaga, Gemma-Rose Poland Soon, Craig P. Wagnild, Jodi L. K. Yi and Calvin E. Young. And finally, a huge mahalo to HSBA Executive Director, Patricia Mau-Shimizu, HSBA Director of Programs, Adrienne Hayashi, and HSBA Member Services Coordinator, Tara-Ann Pacubas, for their extraordinary support, kindness, and wisdom in helping to guide the Leadership Institute!
2020 INSTITUTE FELLOWS

Lauren M. Akitake, Law Office of Lauren M. Akitake, LLLC

Nelisa K. M. Asato, Matson Navigation Co., Inc.

Pohai Nu’uhiwa Campbell, Cades Schutte LLP

Clarissa Y. Malinao, Attorney At Law

Mallory T. Martin, Cades Schutte LLP

A. Jacqueline N. Mena, Oliveros Law, LLLC

Michael Moskowitz, Attorney At Law

Kelcie K. Nagata, Bronster Fujichaku Robbins, A Law Corporation

Page C. K. Ogata, Department of the Corporation Counsel

Miyoko T. Pettit-Toledo, Maximum Legal Services Corporation

Ikaika B. Rawlins, Chun Kerr LLP

Tawnee E. Sakima, United States Probation Office

Christine Terada, Cox Fricke LLP

Steven Kiyoto Uejio, United States District Court

Sylvia Wan, Office of the Hawaii County Prosecuting Attorney
2020 PROGRAMS

June 5, 2020 – *Orientation, Meet the Bar, and Principles of Leadership*

- Facilitators: Shawn L. M. Benton (2019 Leadership Institute Fellow) and Judge Karin L. Holma (District Court Judge, First Circuit Court, Former 2020 HSBA President-elect) with Chenise K. Iwamasa (2012 Leadership Institute Fellow) and Judge Riki May Amano (Ret.)
- Topic: Leading from the Front and from the Rear
- Speakers: David M. Louie (former Attorney General and 2001 HSBA President), U.S. District Court Judge Jill A. Otake (2016 Leadership Institute Fellow), and Levi K. Hookano, Esq. (2021 HSBA President & 2009 Leadership Institute Fellow)

June 12, 2020 – *Community Leadership*

- Facilitators: Lyn Flanigan (former HSBA Executive Director) and Craig P. Wagnild (2013 HSBA President)
- Topics: The different styles, challenges, and rewards of leadership. Development of personal and community leadership strategies
- Speakers: Kathryn S. Matayoshi (Sr. Vice President, Hawaii Medical Association), Michael F. Broderick (President & CEO, YMCA of Honolulu), Clare E. Connors (Attorney General for the State of Hawaii), and Magistrate Wes Reber Porter (U.S. District Magistrate Judge)

July 17, 2020 – *We the People*

- Facilitator and Moderator: Mayor Kirk Caldwell
- Topic: COVID-19
- Speakers: Hiro Toiya (Director, Emergency Management). Ernest H. Nomura (Deputy Corporation Counsel), Gabriele V. Provenza (Deputy Corporation Counsel), Joshua W. Stanbro (Chief Resilience Officer), Rick Keene (Special Assistant to Mayor), Marc Alexander (Director, Office of Housing), and Captain Mike Lambert (Honolulu Police Department)
2020 PROGRAMS
(Continued)

August 20, 2020 – Doing the Right Thing

- Facilitator: Carol K. Muranaka (2012 HSBA President) and Nicole Y. C. L. Altman (2017 Leadership Institute Fellow)
- Topics: What does it mean to “Do the Right Thing?” Ensuring equal access to justice; and leadership plus courage.
- Speakers: Judge Daniel R. Foley (Ret.), Ken Lawson (William S. Richardson School of Law), and Randall W. Roth (Retired Professor, William S. Richardson School of Law)

September 18, 2020 – Meet the Bench

- Facilitators: Judge Riki May Amano (Ret.) and Gemma-Rose Poland Soon (2013 Leadership Institute Fellow)
- Topic: Pathways to the Bench and Leadership on the Bench and in the Community
- Speakers: Judge Susan Oki Mollway (U.S. District Court, Senior Status), Judge Jill A. Otake (U.S. District Court), Magistrate Judge Kenneth J. Mansfield (U.S. District Court), Bankruptcy Judge Robert J. Faris (U.S. Bankruptcy Court), Chief Justice Mark E. Recktenwald (Supreme Court of Hawai’i), Associate Justice Sabrina S. McKenna (Supreme Court of Hawai’i), Chief Judge Lisa M. Ginoza (Intermediate Court of Appeals), Judge Bert I. Ayabe (First Circuit Court), Judge Jeannette H. Castagnetti (Civil Administrative Judge, First Circuit Court), Judge Shirley M. Kawamura (Criminal Administrative Judge, First Circuit Court), and Judge Paul B.K. Wong (First Circuit Court)
2020 PROGRAMS
(Continued)

October 9, 2020 – *Equal Justice for All*

- Facilitator: Jill M. Hasegawa, Regan M. Iwao (2014 Leadership Institute Fellow)
- Topics: Walking the Walk, The Pro Bono Aspirational Rule & Opportunities and Volunteerism.
- Speakers: Judge Simeon R. Acoba Jr. (Associate Justice of the Supreme Court of Hawai’i), Judge Robert M. Browning (Chief Judge, First Circuit Court), Judge Darolyn H. Lendio Heim (District Court Judge, First Circuit Court), Deputy Chief Judge Melanie M. May (Deputy Chief District Judge, First Circuit Court), Judge Kristine Yoon Yoo (District Family Court Judge, First Circuit Court), Judge Joseph E. Cardoza (Ret.), Representative Della Au Belatti (Hawaii State House of Representatives), P. Gregory Frey, Esq. (2020 HSBA President) Maya Scimea (Legal Aid Society of Hawaii), Lance D. Collins (Appellate Pro Bono Project), Addison D. Bonner (HSBA 2020 YLD President), Angela Kuo-Min (Volunteer Legal Services of Hawai’i), Erin N. Sugita (Domestic Violence Action Center), Katie Ranney (Mediation Center of the Pacific), Gavin K. Thornton/Tom Helper (Hawai’i Appleseed), and Jenny Silbiger (HSBA Delivery of Legal Services to the Public Committee)
2020 PROGRAMS
(Continued)

November 13, 2020 – Corporate Hawaii
- Facilitator: Louise K.Y. Ing (2011 HSBA President) and Mei-Fei Kuo (2010 Leadership Institute Fellow)
- Topic: Leadership in the Business Community
- Speakers: Michael Vieira (General Counsel and Corporate Secretary, American Savings Bank), Aaron Alter (EVP and CLO, Hawaiian Airlines), John T. Komeiji (VP and General Counsel, Kamehameha Schools), Nathan C. Nelson (VP, General Counsel, and Corporate Secretary, Hawaii Gas), Sarah Lee Morihara (President and Managing Director, Colliers International in Hawaii), Ann C. Teranishi (EVP of Operations, American Savings Bank), Gary M. Yokoyama (Former VP and General Counsel, Hawaiian Dredging Construction Company), Patsy K. Saiki (President and State Manager, First American Title), and Charles R. Ching (General Counsel, Hawaii Pacific Health)

December 11, 2020 – Digesting Leadership (Wrap-Up)
- Facilitators: Judge Riki May Amano (Ret.) and Chenise K. Iwamasa (2012 Leadership Institute Fellow)
- Topics: 360 Degree Leadership; and “Okage Sama De” (I am what I am because of you)
- Creation of “Principles to Live By”
FOLLOW-UP PROJECTS

An integral part of the Leadership Institute is a commitment on the part of each Fellow to undertake a yearlong volunteer legal service project.

Lauren M. Akitake – Plan and coordinate Maui community legal clinics.

Nelisa K. M. Asato – Serve as the HSBA’s Young Lawyers Division (YLD) Board Secretary. Serve as the Secretary/Treasurer and Charter member of the Elizabeth Kahanu Hawaiian Civic Club and as a Board member of the Honolulu Zoo Society.

Pohai Nu’uhiwa Campbell – Assist in the preparation of the Regulators portion of the final report of the Well-Being Task Force established by the Chief Justice in response to the ABA’s National Task Force on Lawyer Well-Being.

Clarissa Y. Malinao – Serve as the HSBA representative on the Commission on Professionalism of the Hawaii Supreme Court. And serve as the co-chair of the HSBA’s Diversity Equality and the Law Committee as a member on the HSBA’s Judicial Administrative Committee.

Mallory T. Martin – Serve on the HSBA’s Young Lawyers Division (YLD) Board as a Director.

A. Jacqueline N. Mena – Serve as the Volunteer Attorney Coordinator for the Hilo Self Help Center, and serve on the Hawaii County Bar Association Board as a member.

Michael Moskowitz – Provide legal services to Corona Care Hawaii.

Kelcie K. Nagata – Serve on the HSBA’s Young Lawyers Division (YLD) Board as a director.

Page C. K. Ogata – Assist in the preparation of the final report as one of the editors of the Well-Being Task Force established by the Chief Justice in response to the ABA’s National Task Force on Lawyer Well-Being.

Miyoko T. Pettit-Toledo – Serve as Co-Coordinator of the 2021 Leadership Institute.
Ikaika B. Rawlins – Conduct governance training seminars for ‘Aha Punana Leo, a Native Hawaiian nonprofit operating language immersion schools statewide. Work with other business attorneys to coordinate seminars that will assist practitioners to meet COVID administrative and operational challenges. Serve on the HSBA Tax Section Board as a member.

Tawnee E. Sakima – Assist in the preparation of the Bar Association portion of the final report of the Well-Being Task Force established by the Chief Justice in response to the ABA’s National Task Force on Lawyer Well-Being.

Christine Terada – Assist in the preparation of the Attorney Assistance Programs portion of the final report of the Well-Being Task Force established by the Chief Justice in response to the ABA’s National Task Force on Lawyer Well-Being.

Steven Kiyoto Uejio – Serve as a member of the Judicial Administration Committee of the Hawaii American Judicature Society to assist in the establishment of the Commission to Promote and Advance Civic Education (PACE).

Sylvia Wan – Assist with the Young Lawyers Division (YLD) Mock Trial high school student competition by coordinating an East Hawaii team(s) for the 2021 Fall program.
2020 HSBA Leadership Institute

PRINCIPLES TO LIVE BY

1. Onward with your ambition, struggle without hesitation, take God as your protection, and your family as your inspiration.

2. Life is hard, work is fun, don’t be ugly.

3. Together we need to take care of each other.

4. Stay humble.

5. Never forget where you came from.

6. You can catch more flies with honey than with vinegar.

7. Whether you think you can or you think you can’t, you’re right.

8. Always do the right thing.

9. Always be kind.

10. Be the good you want to see in the world.

11. Keep moving forward.

12. Show up whether you feel like it or not, fight the good fight, don’t give up.

13. Ganbate! Suck it up, do what you have to do.

14. Don’t stop believing.

15. Trust your intuition, don’t take things personally, communicate more, work things out.
LEADERSHIP INSTITUTE GRADUATES

Class of 2009
Jarod J. Buna
Norman H.Y. Cheng
Levi K. Hookano
Franz D. Juan
Courtney S. Kajikawa
Jane Kwan
Browning A.C. McCartin
Lisa K.Y. Nakahara
Nathan C. Nelson
Maura M. Okamoto
Elizabeth Paek-Harris
Nathalie S. Pettit
Jesse Souki
Elmira K.L. Tsang
Mark G. Valencia

Class of 2010
Malcolm L. Barcarse, Jr.
Shyla C. Fukushima
Rebecca P. Gardner
Camille K. Kalama
Jeffrey T. Kent
Justin F. Kollar
Mei-Fei Kuo
Lynnae L.L. Lee
Melissa H. Lambert
Emiko L.T. Meyers
Lindsay N. McAneeley
Shelley D. Nobriga
Joanna E. Sokolow
Stephen M. Tannenbaum
Hoi Shan Wirt

Class of 2011
Catherine M. Fujisaki
Ryan K.Y. Hew
Bartholomew W. Howk
Delia C.L. Johnson
Lauren C. McDowell
Darien W.L.C. Nagata
Caryn H. Okinaga
Shellie Park-Hoapili
Gary P. Quiming
Michael H. Schlueter
Shannon S. Sheldon
Curtis E. Sherwood
Scott C. Suzuki
Jennifer L. Zelko

Class of 2012
Kristi L. Arakaki
Mark K. Arimoto
Catherine L. Aubuchon
Lisa D. Ayabe
Brooks L. Bancroft
Kamala S. Haake
Abigail Holden
Chenise K. Iwamasa
Charles H. McCreary
Christopher Pan
John G. Roth
Gregory K. Schlais
Carol L. Tom
Jennifer K. Ueki
LEADERSHIP INSTITUTE GRADUATES

Class of 2013
Angela M. Anderson
Rina C.Y. Chung
Matthew T. Evans
Claire E. Goldberg
Setsuko Regina Gormley
Steven R. Gray
Diane C. Haar
Miriah Holden
Lisa K. Johnson
Joseph F. Kotowski, III
Kristie M.M.L. Kutaka
Christopher P. Schlueter
William K. Shultz
Gemma-Rose Poland Soon
Randall C. Whattoff

Class of 2014
Trevor Asam
Christina Bae
Jennifer Chiu
Valerie Grab
Regan Iwao
Koalani Kaulukukui
David Kopper
John Love
Alicia Mears
Sarah Moriarty
Alana Peacott-Ricardos
Peter Olson
Loren Tilley
Rebecca Vogt
Jessica Wong

Class of 2015
Malia Day
Kahikino Noa Dettweiler-Pavia
Matthew Dickerson
Stephen Hall
Summer Kiahaw
Erin Kobayashi
Marissa Luning
Amrita Mallik
Kyleigh Nakasone
Andrew Odell
Jordan Odo
Clara Park
Jamie Saiki
Adam Snow
Sonya Toma

Class of 2016
Lynda Arakawa
Sara Jo Buehler
Jessica Domingo
Noah Gibson
Gregory Gimenez
Christopher Goodin
Justine Herrera
Na Lan
Marissa Machida
Yukari Murakami
Jill Otake
E. Kumau Pineda-Akiona
Christopher Rothfus
Scott Shishido
Catherine Taschner
Claire Wong Black
LEADERSHIP INSTITUTE GRADUATES

Class of 2017
Nicole Y. Altman
Addison D. Bonner
Jennifer F. Chin
Stephen L. Frye
Christilei H.C. Hessler
Kimi J. Ide-Foster
Justin C. Lee
Emily R. Marr
Michi Momose
Kristi K. O’Heran
Jennifer L.Z. Ontai
Adam P. Roversi
Steven E. Tom
Kelly Y. Uwaine
Edward H.H. Wong
Nancy H.J. Zhao

Class of 2018
Sergio Alcubilla
Stephen Atwell
Darsie Ing-Atwell
Laura Knudsen
Daniel Lam
Megan Lim
Stacy Ma
Jamie Madriaga
Everett Ohta
Tracey Ohta
Daniel Padilla
Eunice Park
Madeline Reed
Sarah Simmons
Lisa Swartzfager
Tom Tanimoto

Class of 2019
Rozelle Agag
Kainani Alvarez
Shawn Benton
Robert J. Brown
Samantha Chan
Wendy Hanakahi
Tiffany Kaeo
Ryan Kanaka’ole
Robert Miyashita
Michelle Moorhead
Tricia Nakamatsu
Trisha Nakamura
Christina Zahara Nob
Rebecca Salwin
Evans Smith
Audrey Stanley

Class of 2020
Lauren M. Akitake
Nelisa K. M. Asato
Pohai Nu’ubiwa Campbell
Clarissa Y. Malinao
Mallory T. Martin
A. Jacqueline N. Menas
Michael Moskowitz
Kelcie K. Nagata
Page C. K. Ogata
Miyoko T. Pettit-Toledo
Ikaika B. Rawlins
Tawnee E. Sakima
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