2019 LEADERSHIP INSTITUTE
Final Report

INTRODUCTION

The HSBA Leadership Institute was launched in 2009 as a result of an HSBA initiative to meet a strategic goal of developing leadership. The HSBA was particularly interested in identifying and assisting members develop skills for future leadership positions in the Bar and in Hawaii’s diverse communities.

The Leadership Institute program enlists speakers who are distinguished judges and attorneys to share values, insights and experiences that helped them achieve their personal and professional goals.

Goals of the Leadership Institute include:

- Help Fellows gain insights from representatives of some of Hawaii’s most diverse legal communities
- Provide networking opportunities to build professional relationships and promote civility within the profession
- Provide mentorship for emerging leaders
- Assist Fellows in segueing into leadership positions in and on behalf of the HSBA

A Leadership Advisory Council oversees the Leadership Institute. The Council is comprised of individuals who have co-chaired the annual program. The Council meets to set the Leadership Institute program schedule and select Fellows, address and decide policy issues, evaluate program progress, and make program or policy changes if needed. Leadership Institute Advisory Council Chair Judge Riki May Amano (ret.) has provided consistent guidance every year since the Leadership Institute’s creation and continues to nurture and guide the program. Special acknowledgement and appreciation also go to the 2019 Leadership Institute Advisory Council Co-chairs P. Gregory Frey and Tracey L. Ohta, and Members Nicole Altman, Nadine Ando, Malia Day, Lyn Flanagan, Jill M. Hasegawa, Justine Herrera, Louise K.Y. Ing, Chenise K. Iwamasa, Regan M. Iwao, Hugh Jones, Mei-Fei Kuo, Howard Luke, Gregory Markham, Browning Clark McCartin, Carol K. Muranaka, Caryn H. Okinaga, Gemma-Rose Soon, Craig P. Wagnild, Jodi Yi and Calvin E. Young. And finally, a huge mahalo to HSBA Executive Director Pat Mau Shimizu and Adrienne Hayashi for their extraordinary support, kindness and wisdom in helping to guide the Leadership Institute!
2019 INSTITUTE FELLOWS

*Rozelle Agag,* Department of the Corporation Counsel

*Kainani Alvarez,* Farrell & Perrault, LLLC

*Shawn Benton,* Leong Kunihiro Benton & Brooke

*Robert J. Brown,* Starn, O’Toole, Marcus & Fisher

*Samantha Chan,* Atlas Insurance Agency

*Wendy Hanakahi,* Dentons US LLP

*Tiffany Kaeo,* Department of the Prosecuting Attorney

*Ryan Kanaka'ole,* Department of the Attorney General

*Robert Miyashita,* Bickerton Law Group

*Michelle Moorhead,* Legal Aid Society of Hawaii

*Tricia Nakamatsu,* Department of the Prosecuting Attorney

*Trisha Nakamura,* William S. Richardson School of Law

*Christina Zahara Noh,* Legislative Reference Bureau

*Rebecca Salwin,* Office of Disciplinary Counsel

*Evans Smith,* Office of the Prosecuting Attorney

*Audrey Stanley,* Department of the Corporation Counsel
2019 PROGRAMS

May 3, 2019 – Orientation, Meet the Bar and Principles of Leadership

- Facilitators: Tracey L. Ohta (2019 Fellow), P. Gregory Frey (2020 HSBA President-elect), Chenise Iwamasa (2012 Leadership Institute Fellow) and Judge Riki May Amano (ret.)
- Topic: Leading from the Front and from the Rear

June 14, 2019 – Community Leadership

- Facilitators: Lyn Flanigan (former HSBA Executive Director) and Craig P. Wagnild (2013 HSBA President)
- Moderator: Jay Fidell (ThinkTech Hawaii)
- Topics: The different styles, challenges, and rewards of leadership. Development of personal and community leadership strategies
- Speakers: Clare E. Conners (Attorney General for the State of Hawaii), Joanne Grimes (Carlsmith Ball LLP), Linda Ichiyama (Hawaii State House), David M. Louie (former Attorney General and 2001 HSBA President), Kathryn Matayoshi (HMSA & former Hawaii Superintendent of Education), Joshua Wisch (ACLU of Hawaii)
July 19, 2019 – *We the People*

- Facilitator and Moderator: Mayor Kirk Caldwell
- Topic: Climate Change
- Speakers: Paul Aoki (Acting Corporation Counsel, Department of the Corporation Counsel), Mayor Kirk Caldwell (Mayor of the City & County of Honolulu), Makena Coffman (Chair, City Climate Change Commission), Chip Fletcher (Vice Chair, City Climate Change Commission), Scott Glenn (Director, State Office of Environmental Quality Control), Matthew Gonser (Coastal & Water Program Manager, Office of Climate Change, Sustainability & Resiliency), Nicola Hedge (Climate Advisor, Office of Climate Change, Sustainability & Resiliency), Kathy Sokugawa (Acting Director, Department of Planning & Permitting)

August 23, 2019 – *Doing the Right Thing*

- Facilitator: Carol K. Muranaka (2012 HSBA President) and Nicole Altman (2017 Leadership Institute Fellow)
- Topics: What does it mean to “Do the Right Thing?” Ensuring equal access to justice; and leadership plus courage.
- Speakers: Judge Dan Foley (Ret), Ken Lawson (William S. Richardson School of Law), Carol K. Muranaka (2012 HSBA President), Randall W. Roth

September 13, 2019 – *Meet the Bench*

- Facilitators: Judge Riki May Amano (ret.) and Gemma-Rose Soon (2013 Leadership Institute Fellow)
- Topic: Pathways to the Bench and Leadership on the Bench and in the Community
- Speakers: Judge Susan Oki Mollway (U.S. District Court, Senior Status), Bankruptcy Judge Robert J. Faris (U.S. Bankruptcy Court), Judge Jill A. Otake (U.S. District Court), Magistrate Judge Ken Mansfield (U.S. District Court), Associate Justice Sabrina McKenna (Supreme Court of Hawai‘i), Chief Judge Lisa M. Ginoza (Intermediate Court of Appeals), Judge Bert I. Ayabe (First Circuit Court), Judge Jeannette H. Castagnetti (First Circuit Court), Judge William M. Domingo (First Circuit District Court), Judge Shirley Kawamura (First Circuit Court), Judge Paul B.K. Wong (First Circuit Court)
October 12, 2019 – *Equal Justice for All*

- Facilitator: Jill M. Hasegawa, Regan Iwao (2014 Leadership Institute Fellow)
- Topics: Walking the Walk, The Pro Bono Aspirational Rule & Opportunities and Volunteerism.
- Speakers: Speakers: Judge Simeon Acoba, Jr. (Associate Justice of the Supreme Court of Hawai’i), Judge Darolyn H. Lendio Heim (First Circuit Court), Sergio J. Alcubilla (2019 Leadership Institute Fellow), Rebecca A. Copeland (Appellate Pro Bono), Christine Daleiden (Committee on the Delivery of Legal Service to the Public), Summer H. Kawaiwe (2019 Leadership Institute Fellow), Derek R. Kobayashi (2019 HSBA President), Nanci Kriedman (Domestic Violence Action Center), Angela Kuo Min (Volunteer Legal Services Hawaii), Angela Lovett (Legal Aid Society of Hawaii), Katie Ranney (Mediation Center of the Pacific), Gavin Thornton (Hawai’i Appleseed)

November 16, 2019 – *Corporate Hawaii*

- Facilitator: Louise K.Y. Ing (2011 HSBA President) and Mei-Fei Kuo (2010 Leadership Institute Fellow)
- Topic: Leadership in the Business Community
- Speakers: Aaron Alter (EVP & CLO, Hawaiian Airlines), Jan Boivin (SVP & CLO, Hawaii Pacific University), John Komeiji (President & General Manager, Hawaiian Telcom), Sarah Lee Morihara (President & Managing Director, Colliers International Hawaii), Nathan C. Nelson, VP & General Counsel, Hawaii Gas), Patsy K. Saiki (President & State Manager, First American Title)

December 10, 2019 – *Corporate Hawaii – Special Session with Hawaiian Electric Industries*

- Facilitator: Louise K.Y. Ing (2011 HSBA President) and Mei-Fei Kuo (2010 Leadership Institute Fellow)
- Topic: Leadership in the Business Community
- Speakers: Constance H. Lau (President & CEO, Hawaiian Electric Industries), Kurt K. Murao (General Counsel and Corporate Secretary of Hawaiian Electric Industries), Susan A. Li (General Counsel and Corporate Secretary of Hawaiian Electric Company)
December 14, 2019 – *Digesting Leadership (Wrap-Up)*

- Facilitators: Judge Riki May Amano (ret.) and Chenise K. Iwamasa (2012 Leadership Institute Fellow)
- Topics: 360 Degree Leadership; and “Okage Sama De” (I am what I am because of you)
- Creation of “Principles to Live By”
FOLLOW-UP PROJECTS

An integral part of the Leadership Institute is a commitment on the part of each Fellow to undertake a yearlong volunteer legal service project.

Rozelle Agag – Work with the National Pinay Power organization to provide networking and leadership opportunities for Hawaii’s Filipino legal community.

Kainani Alvarez – Continue on the Hawaii Filipino Legal Association’s leadership board, and work on recruitment of volunteers for Oahu’s Access to Justice Rooms.


Robert J. Brown – Work to improve Hawaii’s justice system by becoming an elective office candidate.

Samantha Chan – Organize a panel discussion for attorneys who are interested in joining the governing board of non-profit or for-profit organizations (items to consider when considering organization membership, duties and responsibilities of governance boards).

Wendy Hanakahī – Work with Judge Jill Otake (LI Fellow 2016) and others on domestic violence prevention initiatives.

Tiffany Kaeo – Serve as Treasurer for the Young Lawyers Division (YLD).

Ryan Kanaka’ole – Join the Young Lawyers Division (YLD) Board of Directors and work on the YLD Junior Judges and Mock Trial projects.

Robert Miyashita – Partner with Audrey Stanley on community environmental project(s).

Michelle Moorehead – Will serve as the chair of the HSBA’s Family Law Section. Assist with alternative dispute resolution efforts.
Trisha Nakamatsu — Develop a video or short film to document the history of the Hawaii Women Lawyers.

Trisha Nakamura — Continue as the William S. Richardson School of Law ex officio member to the HSBA’s Mandatory Continuing Legal Education board. Partner with Shawn Benton to coordinate the 2020 Pro Bono Celebration essay contest of the Access to Justice Commission.

Christina Zahara Noh — Encourage pro bono participation of government lawyers.

Rebecca Salwin — Continue preventative ethics violation programs including CLE seminars to assist attorneys practice law ethically and with civility.

Evans Smith — Coordinate a fundraising project with Christopher Rothfus (LI Fellow 2016) to benefit the Big Island nonprofit “Children’s Law Project” founded by Valerie Grab (LI Fellow 2014) and Laura Knudsen (LI Fellow 2019).

Audrey Stanley — Partner with Robert Miyashita on community environmental project(s).
2019 HSBA LEADERSHIP INSTITUTE
PRINCIPLES TO LIVE BY

2019 HSBA Leadership Institute

PRINCIPLES TO LIVE BY

1. Do things to make the world a better place for our children.
2. Think before you act.
3. Tell the truth, or at least don’t lie.
4. You can tell the quality of taro by its shoots.
5. Be kind to your future self.
6. Time is value currency.
7. Do the right thing - even when no one is looking.
8. Swing away!
9. Take time to smell the roses.
10. Treat people how I want people to treat my daughter.
11. Maintain perspective.
12. Be open and say “yes”.
13. Treat people with respect.
14. Be yourself all the time - even if it means being different versions of yourself.
16. Happiness is a state of mind.
17. Experience is not as important as preparation.
18. Listen.
19. When someone opens a door for you, don’t ask why, just walk through.
20. If you have to say you’re an expert, you’re not.
LEADERSHIP INSTITUTE GRADUATES

Class of 2009
Jarod J. Buna
Norman H.Y. Cheng
Levi K. Hookano
Franz D. Juan
Courtney S. Kajikawa
Jane Kwan
Browning A.C. McCartin
Lisa K.Y. Nakahara
Nathan C. Nelson
Maura M. Okamoto
Elizabeth Paek-Harris
Nathalie S. Pettit
Jesse Souki
Elmira K.L. Tsang
Mark G. Valencia

Class of 2010
Malcolm L. Barcarse, Jr.
Shyla C. Fukushima
Rebecca P. Gardner
Camille K. Kalama
Jeffrey T. Kent
Justin F. Kollar
Mei-Fei Kuo
Lynnae L.L. Lee
Melissa H. Lambert
Emiko L.T. Meyers
Lindsay N. McAneeley
Shelley D. Nobriga
Joanna E. Sokolow
Stephen M. Tannenbaum
Hoi Shan Wirt

Class of 2011
Catherine M. Fujisaki
Ryan K.Y. Hew
Bartholomew W. Howk
Delia C.L. Johnson
Lauren C. McDowell
Darien W.L.C. Nagata
Caryn H. Okinaga
Shellie Park-Hoapili
Gary P. Quiming
Michael H. Schlueter
Shannon S. Sheldon
Curtis E. Sherwood
Scott C. Suzuki
Jennifer L. Zelko

Class of 2012
Kristi L. Arakaki
Mark K. Arimoto
Catherine L. Aubuchon
Lisa D. Ayabe
Brooks L. Bancroft
Kamala S. Haake
Abigail Holden
Chenise K. Iwamasatsu
Charles H. McCready
Christopher Pan
John G. Roth
Gregory K. Schlais
Carol L. Tom
Jennifer K. Ueki
LEADERSHIP INSTITUTE GRADUATES

Class of 2013
Angela M. Anderson
Rina C.Y. Chung
Matthew T. Evans
Claire E. Goldberg
Setsuko Regina Gormley
Steven R. Gray
Diane C. Haar
Miriah Holden
Lisa K. Johnson
Joseph F. Kotowski, III
Kristie M.M.L. Kutaka
Christopher P. Schlueter
William K. Shultz
Gemma-Rose Poland Soon
Randall C. Whattoff

Class of 2014
Trevor Asam
Christina Bae
Jennifer Chiu
Valerie Grab
Regan Iwao
Koalani Kaulukukui
David Kopper
John Love
Alicia Mears
Sarah Moriarty
Alana Peacott-Ricardos
Peter Olson
Loren Tilley
Rebecca Vogt
Jessica Wong

Class of 2015
Malia Day
Kahikino Noa Dettweiler-Pavia
Matthew Dickerson
Stephen Hall
Summer Katawe
Erin Kobayashi
Marissa Luning
Amrita Mallik
Kyleigh Nakasone
Andrew Odell
Jordan Odo
Clara Park
Jamie Saiki
Adam Snow
Sonya Toma

Class of 2016
Lynda Arakawa
Sara Jo Buehler
Jessica Domingo
Noah Gibson
Gregory Gimenez
Christopher Goodin
Justine Herrera
Na Lan
Marissa Machida
Yukari Murakami
Jill Otake
E. Kumau Pineda-Akiona
Christopher Rothfus
Scott Shishido
Catherine Taschner
Claire Wong Black
LEADERSHIP INSTITUTE GRADUATES

Class of 2017
Nicole Y. Altman
Addison D. Bonner
Jennifer F. Chin
Stephen L. Frye
Christilei H.C. Hessler
Kimi J. Ide-Foster
Justin C. Lee
Emily R. Marr
Michi Momose
Kristi K. O’Heron
Jennifer L.Z. Ontai
Adam P. Roversi
Steven E. Tom
Kelly Y. Uwaine
Edward H.H. Wong
Nancy H.J. Zhao

Class of 2018
Sergio Alcubilla
Stephen Arwell
Darsie Ing-Dodson
Laura Knudsen
Daniel Lam
Megan Lim
Stacy Ma
Jamie Madriaga
Everett Ohta
Tracey Ohta
Daniel Padilla
Eunice Park
Madeline Reed
Sarah Simmons
Lisa Swartzfager
Tom Tanimoto

Class of 2019
Rozelle Agag
Kainani Alvarez
Shawn Benton
Robert J. Brown
Samantha Chan
Wendy Hanakahi
Tiffany Kaeo
Ryan Kanaka’ole
Robert Miyashita
Michelle Moorhead
Tricia Nakamatsu
Trisha Nakamura
Christina Zahara Nob
Rebecca Salwin
Evans Smith
Audrey Stanley