Hawaii State Bar Association

The 10th Annual Leadership Institute

Final Report

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2018 LEADERSHIP INSTITUTE
Final Report

INTRODUCTION

The HSBA Leadership Institute was launched in 2009 as a result of an HSBA initiative to meet a strategic goal of developing leadership. The HSBA was particularly interested in identifying and assisting members develop skills for future leadership positions in the Bar and in Hawaii’s diverse communities.

The Leadership Institute program enlists speakers who are distinguished judges and attorneys to share values, insights and experiences that helped them achieve their personal and professional goals.

Goals of the Leadership Institute include:

- Help Fellows gain insights from representatives of some of Hawaii’s most diverse legal communities
- Provide networking opportunities to build professional relationships and promote civility within the profession
- Provide mentorship for emerging leaders
- Assist Fellows in segueing into leadership positions in and on behalf of the HSBA

A Leadership Advisory Council oversees the Leadership Institute. The Council is comprised of individuals who have co-chaired the annual program. The Council meets to set the Leadership Institute program schedule and select Fellows, address and decide policy issues, evaluate program progress, and make program or policy changes if needed. Leadership Institute Advisory Council Chair Judge Riki May Amano (ret.) has provided consistent guidance every year since the Leadership Institute’s creation and continues to nurture and guide the program. Special acknowledgement and appreciation also go to the 2018 Leadership Institute Advisory Council Co-chairs Derek Kobayashi and Nicole Altman, and Members Nadine Ando, Malia Day, Lyn Flanigan, Jill M. Hasegawa, Justine Herrera, Louise K.Y. Ing, Chenise K. Iwamas, Regan M. Iwao, Hugh Jones, Mei-Fei Kuo, Howard Luke, Gregory Markham, Browning Clark McCartin, Carol K. Muranaka, Caryn H. Okinaga, Gemma-Rose Soon, Craig P. Wagnild, Jodi Yi and Calvin E. Young. And finally, a huge mahalo to HSBA Executive Director Pat Mau Shimizu for her extraordinary support, kindness and wisdom in helping to guide the Leadership Institute!
2018 INSTITUTE FELLOWS

Sergio Alcubilla, Legal Aid Society of Hawaii

Stephen Atwell, Department of Corporation Counsel, City and County of Honolulu

Darsie Ing-Dodson, U.S. Probation Office

Laura Knudsen, Legal Aid Society of Hawaii

Daniel Lam, Goodsill Anderson Quinn & Stifel LLP

Megan Lim, Damon Key Leong Kupchak Hastert

Stacy Ma, Goodsill Anderson Quinn & Stifel, LLP

Jamie Madriaga, Cox, Wootton, Lerner, Griffin & Hansen LLP

Everett Ohta, Office of Hawaiian Affairs

Tracey Ohta, Watanabe Ing LLP

Daniel Padilla, Carlsmith Ball, LLP

Eunice Park, Office of the Prosecuting Attorney, County of Kauai

Madeline Reed, The Children’s Law Project of Hawaii

Sarah Simmons

Lisa Swartzfager, Cades Schutte, LLP

Tom Tanimoto, Coates Frey Tanimoto & Gibson, AAL, LLLC
2018 PROGRAMS

May 18, 2018 – Orientation and Principles of Leadership

- Facilitators: Derek Kobayashi (HSBA President-Elect), Nicole Altman (2017 Leadership Fellow) and Judge Riki May Amano (ret.)
- Topic: Leading from the Front and from the Rear
- Speaker: U.S. Congressman Ed Case

June 15, 2018 – Community Leadership

- Facilitators: Lyn Flanigan (former HSBA Executive Director) and Craig P. Wagnild (2013 HSBA President)
- Moderator: Jay Fidell (ThinkTech Hawaii)
- Topics: The different styles, challenges, and rewards of leadership. Development of personal and community leadership strategies
- Speakers: Melody MacKenzie (William S. Richardson School of Law), Kathryn Matayoshi (HMSA & former Hawaii Superintendent of Education), David Louie (former Attorney General and 2001 HSBA President)

July 20, 2018 – We the People

- Facilitator and Moderator: Mayor Kirk Caldwell
- Topics: The impact of federal immigration mandates on municipalities and pdates on Department of Justice policies and procedures; and “Insider” perspectives on Hawaii’s legal actions challenging certain Immigration Policies, including next steps for “the Dreamers”.
- Speakers: Sarah Casken (City and County of Honolulu Department of Corporation Counsel), John Robert Egan (American Immigration Lawyers Association) and Lt. Governor Doug Chin.
October 9, 2018 – *Doing the Right Thing*

- Facilitator: Carol K. Muranaka (2012 HSBA President)
- Topics: What does it mean to “Do the Right Thing?” Ensuring equal access to justice; and leadership plus courage.
- Speakers: Associate Judge Dan Foley (retired Intermediate Court of Appeals), Kenneth Lawson (Hawaii Innocence Project of the William S. Richardson School of Law) and Randall W. Roth (retired Professor, William S. Richardson School of Law)

September 28, 2018 – *Meet the Bench*

- Facilitators: Judge Riki May Amano (ret.) and Gemma-Rose Soon (2013 Leadership Institute Fellow)
- Topic: Leadership on the Bench and in the community
- Speakers: Judge Susan Oki Mollway (U.S. District Court), Judge Richard Clifton (U.S. Ninth Circuit Court of Appeals), Magistrate Judge Barry Kurren (U.S. District Court), Chief Justice Mark E. Recktenwald (Supreme Court of Hawai‘i), Associate Justice Sabrina McKenna (Supreme Court of Hawai‘i), Associate Judge Alexa D.M. Fujise (Intermediate Court of Appeals), Judge Bert I. Ayabe (First Circuit Court), Judge Jeannette H. Castagnetti (First Circuit Court), Judge Virginia L. Crandall (First Circuit Court) and Judge William Domingo (First Circuit District Court)

October 12, 2018 – *Equal Justice for All*

- Facilitator: Jill M. Hasegawa, Regan Iwao (2014 Leadership Institute Fellow)
- Topics: The Pro Bono aspirational rule and opportunities. Volunteerism: “Walking the Walk.”
- Speakers: Judge Melanie M. May (District Court, First Circuit), Addison Bonner (2017 Leadership Institute Fellow), Christine Daleiden (Committee on the Delivery of Legal Service to the Public), Rex Fujichaku (Committee on the Delivery of Legal Service to the Public), Derek Kobayashi (HSBA President-Elect), Angela Kuo Min (Volunteer Legal Services Hawaii), Christopher Leong (Appellate Mediation Program), Marissa Machida (2016 Leadership Institute Fellow) and Katie Ranney (Mediation Center of the Pacific)
November 16, 2018 – *Corporate Hawaii*

- Facilitator: Louise K.Y. Ing (Dentons US LLP and 2011 HSBA President) and Mei-Fei Kuo (2010 Leadership Institute Fellow)
- Topic: Leadership in the business community
- Speakers: Aaron Alter (Hawaiian Airlines Inc.), John Komeiji (Hawaiian Telcom Inc.), Jacob Matson (The Gas Company, LLC), Sarah Lee Morihara (Colliers International), Catherine Ngo (Central Pacific Bank), John Nitao (The Queen’s Health Systems), Wes Porter (Damien Memorial School) and Ann Teranishi (American Savings Bank)

December 14, 2018 – *Digesting Leadership (Wrap-Up)*

- Facilitators: Judge Riki May Amano (ret.) and Chenise Iwamasa (2012 Leadership Institute Fellow)
- Topics: 360 Degree Leadership; and “Okage Sama De” (I am what I am because of you)
FOLLOW-UP PROJECTS

An integral part of the Leadership Institute is a commitment on the part of each Fellow to undertake a yearlong volunteer legal service project.

Sergio Alcubilla – Develop a scholarship fund at the William S. Richardson School of Law to provide financial support for a law student assisting a legal service provider deliver services to those in need. The scholarship fund would honor the late Jefferson Willard, a regular volunteer at the First Circuit District Court Access to Justice Room, and for the Volunteer Legal Services of Hawaii (VLSH) and other organizations.

Stephen Atwell – Develop and coordinate a pilot project for a public elementary school based on reading and mentoring students. The pilot project involves recruitment and training of volunteer attorneys.


Laura Knudsen – Serve as the Secretary of the Hawaii County Bar Association and continue coordinating outreach and community programs of the Legal Aid Society of Hawaii (Big Island) to aid lava disaster victims.

Daniel Lam – Serve on the Golf Tournament Committee to organize and coordinate the Bar’s 2019 Annual Law Day event at the Leilehua Golf Course. Proceeds from this fundraising event fund projects and activities in furtherance of the Bar’s mission to educate and serve the public.

Megan Lim – Work on programs which promote associate retention at law firms to prepare future law firm leaders.

Stacy Ma – Help bring awareness of the Friends of the Children’s Justice Center (Oahu) by becoming a “community awareness contributor” utilizing social media and organizing events.
Jamie Madriaga — Coordinate the Pinay Powerhouse Conference to be held in the spring of 2019 on Oahu which will attract attorneys of Filipino ancestry and their supporters from across the nation. Continue efforts to work on a Diversity Inclusion Plan for the National Federal Bar Association.

Everett Ohta — Assist with the planning and coordination of activities and programs sponsored by the Medical Legal Partnership at the Waikiki Health Center, which includes development of a manual for general assistance clients and identifying community service opportunities for disabled clients.

Tracey Ohta — Serve as Co-Chair of the 2019 Leadership Institute Advisory Council.

Daniel Padilla — Continue to serve on the YLD Board and serve as its 2019 Chair of the JR Judges Program. Assist in the coordination of activities for the American Judicature Society Hawaii Chapter.

Eunice Park — Organize a HSBA “Day of Service” to encourage Bar members to participate in an organized community service project. Efforts will include reaching out to different community organizations like Meals on Wheels to compile a list for volunteer opportunities.

Madeline Reed — Coordinate efforts to provide Guardian Ad Litem training for volunteering attorneys for the Children’s Law Project in Hawaii. Professionals from various disciplines will share their experiences with attorneys.

Sarah Simmons — Serve as a member of the Maui County Bar Association. In this capacity, focus efforts on the administration and day-to-day operations of the Maui Self-Help Center.

Lisa Swartzfager — Assist with pro bono efforts at The Legal Clinic, a nonprofit, which provides legal services to immigrants residing in Hawaii with a focus on asylum, family reunification, and removal defense.

Tom Tanimoto — Develop public service announcements for airing on Olelo to educate the public on the mission of and programs of the Legal Aid Society of Hawaii.
LEADERSHIP INSTITUTE GRADUATES

Class of 2009
Jarod J. Buna
Norman H.Y. Cheng
Levi K. Hookano
Franz D. Juan
Courtney S. Kajikawa
Jane Kwan
Browning A.C. McCartin
Lisa K.Y. Nakahara
Nathan C. Nelson
Maura M. Okamoto
Elizabeth Paek-Harris
Nathalie S. Pettit
Jesse Souki
Elmira K.L. Tsang
Mark G. Valencia

Class of 2010
Malcolm L. Barcarse, Jr.
Shyla C. Fukushima
Rebecca P. Gardner
Camille K. Kalama
Jeffrey T. Kent
Justin F. Kollar
Mei-Fei Kuo
Lynnae L.L. Lee
Melissa H. Lambert
Emiko L.T. Meyers
Lindsay N. McAneeley
Shelley D. Nobriga
Joanna E. Sokolow
Stephen M. Tannenbaum
Hoi Shan Wirt

Class of 2011
Catherine M. Fujisaki
Ryan K.Y. Hew
Bartholomew W. Howk
Delia C.L. Johnson
Lauren C. McDowell
Darien W.L.C. Nagata
Caryn H. Okinaga
Shellie Park-Hoapili
Gary P. Quiming
Michael H. Schluter
Shannon S. Sheldon
Curtis E. Sherwood
Scott C. Suzuki
Jennifer L. Zelko

Class of 2012
Kristi L. Arakaki
Mark K. Arimoto
Catherine L. Aubuchon
Lisa D. Ayabe
Brooks L. Bancroft
Kamala S. Haake
Abigail Holden
Chenise K. Iwamasu
Charles H. McCreary
Christopher Pan
John G. Roth
Gregory K. Schlais
Carol L. Tom
Jennifer K. Ueki
LEADERSHIP INSTITUTE GRADUATES

Class of 2013
Angela M. Anderson
Rina C.Y. Chung
Matthew T. Evans
Claire E. Goldberg
Setsuko Regina Gormley
Steven R. Gray
Diane C. Haar
Miriia Holden
Lisa K. Johnson
Joseph F. Kotowski, III
Kristie M.M.L. Kutaka
Christopher P. Schlueter
William K. Shultz
Gemma-Rose Poland Soon
Randall C. Whattoff

Class of 2014
Trevor Asam
Christina Bae
Jennifer Chiu
Valerie Grab
Regan Iwao
Koalani Kaulukukui
David Kopper
John Love
Alicia Mears
Sarah Moriarty
Alana Peacock-Rickards
Peter Olson
Loren Tilley
Rebecca Vogt
Jessica Wong

Class of 2015
Malia Day
Kahikino Noa Dettweiler-Pavia
Matthew Dickerson
Stephen Hall
Summer Kaiawe
Erin Kobayashi
Marissa Luning
Amrita Mallik
Kyleigh Nakasone
Andrew Odell
Jordan Odo
Clara Park
Jamie Saiki
Adam Snow
Sonya Toma

Class of 2016
Lynda Arakawa
Sara Jo Buehler
Jessica Domingo
Noah Gibson
Gregory Gimenez
Christopher Goodin
Justine Herrera
Na Lan
Marissa Machida
Yukari Murakami
Jill Otake
E. Kumau Pineda-Akiona
Christopher Rothfus
Scott Shishido
Catherine Taschner
Claire Wong Black
LEADERSHIP INSTITUTE GRADUATES

Class of 2017
Nicole Y. Altman
Addison D. Bonner
Jennifer F. Chin
Stephen L. Frye
Christilei H.C. Hessler
Kimi J. Ide-Foster
Justin C. Lee
Emily R. Marr
Michi Momose
Kristi K. O’Heron
Jennifer L.Z. Ontai
Adam P. Roversi
Steven E. Tom
Kelly Y. Uwaine
Edward H.H. Wong
Nancy H.J. Zhao