2017 LEADERSHIP INSTITUTE
Final Report

INTRODUCTION

The HSBA Leadership Institute was launched in 2009 as a result of an HSBA initiative to meet a strategic goal of developing leadership. The HSBA was particularly interested in identifying and assisting members develop skills for future leadership positions in the Bar and in Hawaii’s diverse communities.

The Leadership Institute program enlists speakers who are distinguished judges and attorneys to share values, insights and experiences that helped them achieve their personal and professional goals.

Goals of the Leadership Institute include:

- Help Fellows gain insights from representatives of some of Hawaii’s most diverse legal communities
- Provide networking opportunities to build professional relationships and promote civility within the profession
- Provide mentorship for emerging leaders
- Assist Fellows in segueing into leadership positions in and on behalf of the HSBA

A Leadership Advisory Council oversees the Leadership Institute. The Council is comprised of individuals who have co-chaired the annual program. The Council meets to set the Leadership Institute program schedule and select Fellows, address and decide policy issues, evaluate program progress, and make program or policy changes if needed. Leadership Institute Advisory Council Chair Judge Riki May Amano (ret.) has provided consistent guidance every year since the Leadership Institute’s creation and continues to nurture and guide the program. Special acknowledgement and appreciation also go to the 2017 Leadership Institute Advisory Council Co-chairs Howard K.K. Luke and Justine Herrera, and Members Nadine Ando, Malia Day, Lyn Flanigan, Jill M. Hasegawa, Louise K.Y. Ing, Chenise K. Iwamasa, Regan M. Iwao, Mei-Fei Kuo, Gregory Markham, Browning A.C. McCartin, Carol K. Muranaka, Caryn H. Okinaga, Gemma-Rose Soon, Craig P. Wagnild, Jodi Yi and Calvin E. Young.
2017 INSTITUTE FELLOWS

Nicole Y. Altman, Goodsill Anderson Quinn & Stifel, LLP
Addison D. Bonner, Hosoda & Morikone, LLC
Jennifer F. Chin, Goodsill Anderson Quinn & Stifel, LLP
Stephen L. Frye, Office of the Prosecuting Attorney, County of Hawaii (Kona)
Christilei H.C. Hessler, Sumida Au & Wong
Kimi M. Ide-Foster, Chun Kerr, LLP
Justin C. Lee, Office of the Public Defender (Hilo)
Emily R. Marr, Marr Jones & Wang, LLP
Michi Momose, Cades Schutte, LLP
Kristi K. O’Heron, American Savings Bank
Jennifer L.Z. Ontai, Torkildson, Katz, Moore, Hetherington & Harris
Adam P. Roversi, Office of the County Attorney’s Office, Kounty of Kaua‘i
Steven E. Tom, Burke McPheeters Bordner & Estes, AAL ALC
Kelly U. Uwaine, Damon Key Leong Kupchak Hastert
Edward H.H. Wong, Schneider Tanaka Radovich Andrew & Tanaka
Nancy H.J. Zhao, Carlsmit Ball, LLP

2017 PROGRAMS

May 5, 2017 – Orientation, Meet the Bar, and Principles of Leadership

- Facilitators: Leadership Institute Co-Chairs Howard Luke (HSBA President-Elect), Justine Herrera (2016 Leadership Fellow) and Judge Riki May Amano (ret.)
- Topic: Personal Insights on Leadership, the Immigration Ban, Hawaii Initiatives and Litigation
- Speakers: Douglas Chin (Attorney General) and Howard K.K. Luke (HSBA President-Elect)
June 9, 2017 – Community Leadership

- Facilitators: Lyn Flanigan (former HSBA Executive Director) and Craig P. Wagnild (former HSBA President)
- Moderator: Jay Fidell
- Topic: Leadership Strategies and Professional Development
- Speakers: Ellen Godbey Carson (former HSBA President), Florence Nakakuni (former U.S. Attorney) and David Louie (former Attorney General and former HSBA President)

July 7, 2017 – We the People

- Facilitator: Mayor Kirk Caldwell
- Moderator: Marc Alexander (Executive Director of the Office of Housing), Scott Morishige (Governor’s Coordinator on Homelessness), Jack Barile (Principal Evaluator Assessing the City & County of Honolulu’s Housing First Program with the Institute of Housing Services), Donna Leong (Corporation Counsel for the City & County of Honolulu), Gary Nakata (Director of the City & County of Honolulu’s Department of Community Services) and Jay Parasco (Homeless Initiatives Coordinator for the Department of Community Services)
- Topics: Reflections on Leadership and Public Service; Homelessness in Hawaii: Overview and Lessons Learned; City-State Collaboration: Key to Progress; Housing First: Evaluation Snapshot of the City Program; Legal Issues: Balancing Individual and Community Needs; A Walk Through Chinatown to Winston Hale; and a Facility Tour

August 11, 2017 – Doing the Right Thing

- Facilitator: Carol K. Muranaka (2012 HSBA President)
- Topics: The Structure of the Disciplinary Process and the role of the Supreme Court and What to Do if You’re On the Receiving End of an ODC Grievance or Investigation
- Speakers: Associate Justice Michael D. Wilson, Howard K.K. Luke, Jeffrey S. Portnoy (former HSBA President) and Yvonne Shinmura (Office of Disciplinary Counsel)
September 8, 2017 – *Meet the Bench*

- Facilitators: Judge Riki May Amano (ret.) and Gemma-Rose Soon (2013 Leadership Institute Fellow)
- Topic: Leadership on the Bench and in the Community
- Speakers: Chief Judge Susan Oki Mollway (U.S. District Court), Magistrate Judge Barry Kurren (U.S. District Court), Judge Robert Paris (U.S. Bankruptcy Court), Chief Justice Mark E. Recktenwald (Supreme Court of Hawai‘i), Associate Justice Sabrina McKenna (Supreme Court of Hawai‘i), Associate Judge Alexa D.M. Fujise (Intermediate Court of Appeals), Judge Bert I. Ayabe (First Circuit Court), Judge Jeannette H. Castagnetti (First Circuit Court), Judge Virginia L. Crandall (First Circuit Court), Judge Paul B.K. Wong (First Circuit Court)

October 6, 2017 – *Equal Justice for All*

- Facilitator: Jill M. Hasegawa (Law Offices of Raymond K. Hasegawa - Hilo)
- Topic: Pro Bono Obligations and Opportunities
- Legal Aid Society of Hawaii: Sergio Alcubilla (Director of External Relations)
- Self-Help Centers and Access to Justice Rooms, and the Hawaii Access to Justice Commission: Associate Justice Simeon R. Acoba (ret.) (Chair, Access to Justice Commission), Derek Kobayashi (Vice-Chair, Access to Justice Commission and HSBA Vice President) and Judge Melanie M. May (District Court, First Circuit)
- Pro Bono & Public Service Opportunities: Justine C. Herrera (Maximum Legal Services Corporation), and Regan Iwao (Schlack Ito)

November 15, 2017 – *Corporate Hawaii*

- Facilitator: Louise K.Y. Ing (Alston Hunt Floyd & Ing and former HSBA President) and Mei-Fei Kuo (2010 Leadership Institute Fellow)
- Topic: Leadership in the Business Community
- Speakers: Robin Kobayashi (Hawaiian Airlines Inc.), Lori Sun (The Gas Co. LLC), Sarah Lee Morihara (Colliers International-Hawaii), Jan Boivin (Hawaii Pacific University), Sean Clark (Hawaiian Telcom Inc.), and Liann Ebesugawa (Hawaiian Electric Industries)
December 8, 2017 – *Digesting Leadership (Wrap-Up)*

- Facilitators: Judge Riki May Amano (ret.) and Chenise Iwamasa (2012 Leadership Institute Fellow)
FOLLOW-UP PROJECTS

An integral part of the Leadership Institute is a commitment on the part of each Fellow to undertake a yearlong volunteer legal service project.

Nicole Altman – Serve as a 2018 Leadership Institute Fellows program Co-Leader.

Addison Bonner – Serve as the 2018 Young Lawyers Division (YLD) Treasurer.

Jennifer Chin – Serve as a member on an Access to Justice Commission committee and serve as a member of the HSBA Delivery of Legal Services to the Public (DLSP) committee member.

Stephen Frye – Serve as Assistant Treasurer for the West Hawaii Bar Association and assist with fundraising efforts for furnishings and equipment for the Kona Self Help Center.

Christilei Hessler, Kimi Ide-Foster, Emily Marr, Kristi O’Heron and Jennifer Ontai – Participate in a group project with other 2017 Fellows to plan and coordinate a mentoring program to expose female students to professional opportunities available to them, and to help prepare participants for the workforce with practical skills such as resume preparation and interview techniques.

Justin Lee – Organize a “pop-up” legal clinic on the Big Island for Volunteer Legal Services of Hawaii (VLSH).

Michi Momose – Assist in the planning and coordination of a sexual harassment in the workplace forum, sponsored by the Hawaii Civil Rights Commission.

Adam Roversi – Assist with the recruitment of government attorneys to staff the Kauai Self Help Center. In addition, plan and coordinate a basic legal resources and court system Kauai radio talk show segment.

Steven Tom – Volunteer for a legal service project to serve the needy and underserved population on Oahu.
**Kelly Uwaine** – *Work with the Legal Aid Society of Hawaii (LASH) on Oahu to plan and coordinate outreach clinics to serve migrants from Melanesia, Micronesia and Palau, to help clients with documentation necessary for employment eligibility and subsequent job placement.*

**Edward Wong** – *Work with the Patsy T. Mink Foundation to provide free legal counseling to women-owned startup businesses.*

**Nancy Zhao** – *Work with the Legal Aid Society of Hawaii (LASH) on Maui to plan and coordinate outreach clinics to serve migrants from Melanesia, Micronesia and Palau, to help clients with documentation necessary for employment eligibility and subsequent job placement.*
LEADERSHIP INSTITUTE GRADUATES

Class of 2009
Jarod J. Buna
Norman H.Y. Cheng
Levi K. Hookano
Franz D. Juan
Courtney S. Kajikawa
Jane Kwan
Browning A.C. McCartin
Lisa K.Y. Nakahara
Nathan C. Nelson
Maura M. Okamoto
Elizabeth Paek-Harris
Nathalie S. Pettit
Jesse Souki
Elmira K.L. Tsang
Mark G. Valencia

Class of 2010
Malcolm L. Barcarse, Jr.
Shyla C. Fukushima
Rebecca P. Gardner
Camille K. Kalama
Jeffrey T. Kent
Justin F. Kollar
Mei-Fei Kuo
Lynnae L.L. Lee
Melissa H. Lambert
Emiko L.T. Meyers
Lindsay N. McAneeley
Shelley D. Nobriga
Joanna E. Sokolow
Stephen M. Tannenbaum
Hoi Shan Wirt

Class of 2011
Catherine M. Fujisaki
Ryan K.Y. Hew
Bartholomew W. Howk
Delia C.L. Johnson
Lauren C. McDowell
Darien W.L.C. Nagata
Caryn H. Okinaga
Shellie Park-Hoapili
Gary P. Quiming
Michael H. Schlueter
Shannon S. Sheldon
Curtis E. Sherwood
Scott C. Suzuki
Jennifer L. Zelko

Class of 2012
Kristi L. Arakaki
Mark K. Arimoto
Catherine L. Aubuchon
Lisa D. Ayabe
Brooks L. Bancroft
Kamala S. Haake
Abigail Holden
Chenise K. Iwamasa
Charles H. McCrery
Christopher Pan
John G. Roth
Gregory K. Schlais
Carol L. Tom
Jennifer K. Ueki
LEADERSHIP INSTITUTE GRADUATES

Class of 2013
Angela M. Anderson
Rina C.Y. Chung
Matthew T. Evans
Claire E. Goldberg
Setsuko Regina Gormley
Steven R. Gray
Diane C. Haar
Miriah Holden
Lisa K. Johnson
Joseph F. Kotowski, III
Kristie M.M.L. Kutaka
Christopher P. Schlueter
William K. Shultz
Gemma-Rose Poland Soon
Randall C. Whattoff

Class of 2014
Trevor Asam
Christina Bae
Jennifer Chiu
Valerie Grab
Regan Iwao
Koalani Kaulukukui
David Kopper
John Love
Alicia Mears
Sarah Moriarty
Alana Peacott-Ricardos
Peter Olson
Loren Tilley
Rebecca Vogt
Jessica Wong

Class of 2015
Malia Day
Kahikino Noa Dettweiler-Pavia
Matthew Dickerson
Stephen Hall
Summer Kaiawe
Erin Kobayashi
Marissa Luning
Amrita Mallik
Kyleigh Nakasone
Andrew Odell
Jordan Odo
Clara Park
Jamie Saiki
Adam Snow
Sonya Toma

Class of 2016
Lynda Arakawa
Sara Jo Buehler
Jessica Domingo
Noah Gibson
Gregory Gimenez
Christopher Goodin
Justine Herrera
Na Lan
Marissa Machida
Yukari Murakami
Jill Otake
E. Kumau Pineda-Akiona
Christopher Rothfus
Scott Shishido
Catherine Taschner
Claire Wong Black