Hawaii State Bar Association

The 7th Annual Leadership Institute

Final Report

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INTRODUCTION

The HSBA Leadership Institute was launched in 2009 as a result of an HSBA initiative to meet the Bar’s strategic goal of developing leadership. The HSBA was particularly interested in identifying and assisting members develop skills for future leadership positions in the Bar and in Hawaii’s diverse communities.

The Leadership Institute program enlists speakers who are distinguished judges and attorneys to share values, insights and experiences that helped them achieve their personal and professional goals.

Goals of the Leadership Institute include:

- Help Fellows gain insights from representatives of some of Hawaii’s most diverse legal communities
- Provide networking opportunities to build professional relationships and promote civility within the profession
- Provide mentorship for emerging leaders
- Assist Fellows in segueing into leadership positions in and on behalf of the HSBA

A Leadership Advisory Council oversees the Leadership Institute. The Council is comprised of individuals who have co-chaired the annual program. The Council meets to set the Leadership Institute program schedule and select Fellows, address and decide policy issues, evaluate program progress, and make program or policy changes if needed. Leadership Institute Advisory Council Chair Judge Riki May Amano (ret.) has provided consistent guidance every year since the Leadership Institute’s creation and continues to nurture and guide the program. Special acknowledgement and appreciation also go to 2015 Leadership Institute Advisory Council Members: Lyn Flanigan, Jill M. Hasegawa, Louise K.Y. Ing, Chenise K. Iwamasa, Mei-Fei Kuo, Gregory Markham, Browning A.C. McCartin, Carol K. Muranaka, Caryn H. Okinaga, Gemma-Rose Soon, Craig P. Wagnild, Calvin E. Young and Co-chairs Jodi Kimura Yi and Regan Iwao.
2015 INSTITUTE FELLOWS

Malia Day, Chang Iwamasa & Chiu, LLP
Kahikino Noa Dettweiler-Pavia, Bernice Pauahi Bishop Museum
Matthew Dickerson, Fukunaga Matayoshi Hershey & Ching
Stephen Hall, Office of the County Attorney (Kauai)
Summer Kaiawe, Watanabe Ing LLP
Erin Kobayashi, Law Office of Mei Nakamoto
Marissa Luning, Department of the Attorney General
Amrita Mallik, U.S. Equal Employment Opportunity Commission (EEOC)
Kyleigh Nakasone, The Pacific Law Group
Andrew Odell, Cades Schutte LLP (Kona)
Jordan Odo, Goodsill Anderson Quinn & Stifel LLP
Clara Park, Ashford & Wriston LLP
Jamie Saiki, Hawaii Medical Service Association (HMSA)
Adam Snow, Rush Moore LLP
Sonya Toma, Toma & Toma, Attorneys at Law (Maui)

2015 PROGRAMS

May 15, 2015 - Orientation

• Facilitators: Leadership Institute Co-Chairs Jodi Kimura Yi (HSBA President-Elect) and Regan Iwao (2014 Leadership Fellow)
• Topic: A View of Leadership
• Speaker: Colleen Hanabusa (former U.S. Congresswoman) and Scott Simon (Simon Leadership Group)

June 5, 2015 – Community Leadership

• Facilitator: Lyn Flanigan (former HSBA Executive Director)
• Moderator: Carol Mon Lee
• Topic: A Personal Perspective: The Definition of Leadership
• Speakers: Robert Alm (President, Collaborative Leaders Network), David Louie (former Attorney General), Sherry Broder (former HSBA President)
July 10, 2015 – We the People

- Facilitator: Mayor Kirk Caldwell
- Topic: Homelessness
- Speakers: Dean Avi Soifer (William S. Richardson School of Law), Donna Leong (Corporation Counsel), Major Lisa Mann (Honolulu Police Department), Daniel Gluck (American Civil Liberties Union of Hawaii), Kymberly Pine (Honolulu City Council), Connie Mitchell (Institute for Human Services), Jenny Lee (Hawaii Appleseed Center), Scott Morishige (Phocused)
- Topic: Domestic Abuse
- Speakers: Chief Louis Kealoha (Honolulu Police Department), Deputy Chief Dave Kajihiro (Honolulu Police Department), Keith Kaneshiro (Department of the Prosecuting Attorney), Tenari Maafala (SHOPO), Nancy Kriedman (Domestic Violence Action Center), Annelle Amaral (Hawaii Paroling Authority), Assistant Dean Ronette Kawakami (William S. Richardson School of Law)

August 14, 2015 – Doing the Right Thing

- Facilitator: Carol K. Muranaka (2012 HSBA President)
- Topics: Balancing Professional and Family Responsibilities; and the Hawaii Disciplinary Process
- Speakers: Associate Justice F. James Duffy (ret.), Judge Leslie A. Hayashi (ret.), James A. Kawachika, Ken Lawson (William S. Richardson School of Law)

September 11, 2015 – Meet the Bench

- Facilitator: Judge Riki May Amano (ret.)
- Topic: Leadership on the Bench and in the Community
- Speakers: Chief Judge Susan Oki Mollway (U.S. District Court), Magistrate Judge Barry Kurren (U.S. District Court), Judge Robert Faris (U.S. Bankruptcy Court), Chief Justice Mark Recktenwald (Supreme Court of Hawaii), Judge Steven Alm (First Circuit Court), Judge Bert Ayabe (First Circuit Court), Judge Virginia Crandall (First Circuit Court), Judge Paul Wong (District Court), Associate Justice Michael Wilson (Supreme Court of Hawaii), Judge Lisa Ginoza (Intermediate Court of Appeals)
October 9, 2015 – *Equal Justice For All*

- Facilitator: Jill M. Hasegawa (Ashford & Wriston)
- Topic: Pro Bono Obligations and Opportunities
- Legal Aid Society of Hawaii: Sergio Alcubilla (Director of External Relations), Calleen Ching (Hawaii Immigrant Justice Center), Reyna Ramolete Hayashi (Staff Attorney), Sheila Lippolt (Staff Attorney), Janet Kelly (Senior Attorney), Robert D. Palin (Managing Attorney), Daniel E. Pollard (Managing Attorney)
- Self-Help Centers and Access to Justice Rooms and the Hawaii Access to Justice Commission: Associate Justice Simeon R. Acoba (ret), Judge Daniel Foley (Intermediate Court of Appeals), Judge Hilary Gangnes (District Court, First Circuit), Judge Barbara Richardson (District Court, First Circuit)
- Pro Bono & Public Service Opportunities: Sergio Alcubilla (Legal Aid Society of Hawaii), Justine C. Herrera (Volunteer Legal Services Hawaii), Ryan Hew (President-Elect HSBA Young Lawyers Division), Miriah Holden (President HSBA Young Lawyers Division), Regan Iwao (Goodis Anderson Quinn & Stifel), Tracy S. Wiltgen (Mediation Center of the Pacific)

November 13, 2015 – *Corporate Hawaii*

- Facilitator: Louise K.Y. Ing (Alston Hunt Floyd & Ing and 2011 HSBA President)
- Topic: Leadership in the Business Community
- Speakers: Robin Kobayashi (Hawaiian Airlines), John Komeiji (Hawaiian Telcom), Nathan Nelson (The Gas Company), Catherine Ngo (Central Pacific Bank), Melissa Pavlcek (Hawaii Public Policy Advocates), Steve Sue (BizGym)

December 11, 2015 – *Digesting Leadership (Wrap-Up)*

- Facilitator: Judge Riki May Amano (ret.)
- Co-facilitator: Chenise Iwamasa (2012 Leadership Fellow)
FOLLOW-UP PROJECTS

An integral part of the Leadership Institute is a commitment on the part of each Fellow to undertake a yearlong volunteer legal service project.

**Malia Day** – Serve as the 2016 Leadership Institute Fellow program coordinator.

**Kahikino Noa Dettweiler-Pavia** – Organize a series of “Introduction to the Courts” continuing legal education (CLE) seminars. Briefings with key administrative court personnel and walking facility tours will include the First Circuit Court, the Intermediate Court of Appeals, the Supreme Court and the First Circuit Family Court.

**Matthew Dickerson** – Pursue the establishment of a “Dialogues on Freedom” pilot program in the Department of Education. Facilitators would assist high school students engage in hour long conversations on American liberties and values.

**Summer Kaiawe** – Will serve as the Director on the HSBA YLD Board and co-chair for the 2016 Junior Judges program. Will also assist with the planning of statewide legal clinics for Law Week and YLD professional development activities.

**Erin Kobayashi** – Interview and prepare articles for the Hawaii Bar Journal on retiring appellate Judge Daniel Foley and on practitioners making the transition to the Bench (Judge Dyan Medeiros, Judge Willian Domingo and Judge James McWhinnie).

**Marissa Luning** – Organize and present a continuing legal education (CLE) course on appellate writing for the Office of the Attorney General and for Hawaii Women Lawyers.

**Amrita Mallik** – Pursue the establishment of a “Dialogues on Freedom” pilot program in the Department of Education. Facilitators would assist high school students engage in hour long conversations on American liberties and values.
Kyleigh Nakasone – Assist in the planning and coordination of 2016 Bench Bar forums including the recordation of group discussions, and drafting reports including recommendations as a member of the HSBA’s Committee on Judicial Administration.

Andrew Odell – Work with Volunteer Legal Services of Hawaii to plan and coordinate legal “pop-up” clinics in rural areas of the Big Island.

Jordon Odo – Assist with the Lemonade Alley project of Steven Sue (November LI corporate guest presenter) by generating sponsorships and preparing rules for the children’s entrepreneurial contests.

Clara Park – Coordinate and teach a series of no-cost yoga classes for HSBA members to carry forward the message of “work-life balance” for legal professionals of LI guest presenters.

Jamie Saiki – Plan and facilitate monthly informal “360° roundtable discussions” for prior LI fellows focusing on the continued development of leadership skills and networking opportunities.

Adam Snow – Volunteer with the “Section 8 Landlord Assistance Project” and consult with homeless experts for other volunteer opportunities.

Sonya Toma – Work with the Council of Parent Advocates and Attorneys (COPAA), a national organization focused on protecting the civil rights of students with disabilities.
LEADERSHIP INSTITUTE GRADUATES

Class of 2009
Jarod J. Buna
Norman H.Y. Cheng
Levi Hookano
Franz D. Juan
Courtney S. Kajikawa
Jane Kwan
Browning A.C. McCartin
Lisa K.Y. Nakahara
Nathan C. Nelson
Maura M. Okamoto
Elizabeth Paek-Harris
Nathalie S. Pettit
Jesse Souki
Elmira K.L. Tsang
Mark G. Valencia

Class of 2010
Malcolm L. Barcarse, Jr.
Shyla C. Fukushima
Rebecca P. Gardner
Camille K. Kalama
Jeffrey T. Kent
Justin F. Kollar
Mei-Fei Kuo
Lynnne L.L. Lee
Melissa H. Lambert
Emiko L.T. Meyers
Lindsay N. McAneeley
Shelley D. Nobriga
Joanna E. Sokolow
Stephen M. Tannenbaum
Hoi Shan Wirt

Class of 2011
Catherine M. Fujisaki
Ryan K.Y. Hew
Bartholomew W. Howk
Delia C.L. Johnson
Lauren C. McDowell
Darien W.L.C. Nagata
Caryn H. Okinaga
Shellie Park-Hoapili
Gary P. Quining
Michael H. Schlueter
Shannon S. Sheldon
Curtis E. Sherwood
Scott C. Suzuki
Jennifer L. Zelko

Class of 2012
Kristi L. Arakaki
Mark K. Arimoto
Catherine L. Aubuchon
Lisa D. Ayabe
Brooks L. Bancroft
Kamala S. Haake
Abigail Holden
Chenise K. Iwamasa
Charles H. McCreary
Christopher Pan
John G. Roth
Gregory K. Schlais
Carol L. Tom
Jennifer K. Ueki

Class of 2013
Angela M. Anderson
Rina C.Y. Chung
Matthew T. Evans
Claire E. Goldberg
Setsuko Regina Gormley
Steven R. Gray
Diane C. Haar
Miriah Holden
Lisa K. Johnson
Joseph F. Kotowski III
Kristie M.M.L. Kutaka
Christopher P. Schluter
William K. Shultz
Gemma-Rose P. Soon
Randall C. Whattoff

Class of 2014
Trevor Asam
Christina Bae
Jennifer Chiu
Valerie Grab
Regan Iwao
Koalani Kaulukukui
David Kopper
John Love
Alicia Mears
Sarah Moriarty
Alana Peacott-Ricardos
Peter Olson
Loren Tilley
Rebecca Vogt
Jessica Wong