

MINUTES  
HAWAII STATE BAR ASSOCIATION  
BOARD MEETING  
(via Zoom)

Tuesday, December 6, 2022

**A. CALL TO ORDER**

President Shannon Sheldon called the meeting to order at 3:20 p.m. with a quorum present.

The following persons were present for all or part of the meeting:

Officers Present

Shannon Sheldon  
Rhonda Griswold  
Jesse Souki  
Alika Piper

Also Present

Marissa Machida

HSBA Staff

Patricia Mau-Shimizu  
Sean Perez

Directors Present

Jocelyn Chong  
Steven Chow  
Jessica Domingo  
Geraldine Hasegawa  
Jacob Lowenthal  
Emiko Meyers  
Mark K. Murakami  
Zale Okazaki  
Jasmine Wong

Officers/Directors Absent

Lanson Kupau  
Vladimir Devens  
William Harrison  
Kristin Izumi-Nitao  
Carol Kitaoka  
Erin Kobayashi  
Paul Naso  
Mark Valencia

**B. NEW BUSINESS**

1. **Proposed Diversity, Equity, and Inclusion (DEI) Statement** - President Sheldon presented the proposed statement in support of DEI, noting its prevalence in the ABA and in our society today.

**Action taken:** A motion was made (R. Griswold) and seconded to approve the proposed DEI statement for posting on the HSBA website and other purposes. Amendments to the main motion were discussed and agreed upon. The amended motion was carried without opposition, and the amended DEI statement reads as follows:

“The Hawaii State Bar Association considers diversity and inclusion critical elements of promoting equity and preventing discrimination. Diversity should reflect individuals from different identities, which include race, nationality, ethnicity, religion, sexual orientation, gender, ability, socioeconomic status, language, and age. Equity means ensuring that resources and opportunities within a working environment are impartially and fairly available to all. Inclusion means that all people feel seen, heard, valued, and welcomed within a working or learning environment regardless of their identities.

The HSBA promotes the ALOHA spirit and supports action for diversity, equity, inclusion, and belonging (collectively “DEI”), and pledges to: (1) continue to make our workplaces trusting places to have conversations about diversity and inclusion; (2) implement and expand unconscious bias education; and (3) share best practices and programs around diversity and inclusion.”

## 2. **Banking Resolution & Signature Cards 2023 HSBA Officers**

**Action taken:** A motion was made (Z. Okazaki), seconded, and carried without opposition to approve the proposed Banking Resolution which authorizes the 2023 HSBA Officers, the Executive Director, and the Director of Operations (in the absence of the Executive Director) to sign for monetary transactions on behalf of the HSBA.

## C. **INFORMATION**

3. YLD President’s Report - The 2023 YLD Mock Trial Competition will include 17-18 Hawaii high school teams statewide competing in-person and remotely.
4. HCBA/WHBA Report - Hawaii County Bar Association and West Hawaii Bar Association are planning a CLE with Hawaii Supreme Court Justices, followed by a social event/dinner on Friday, February 24, 2023. President-elect Rhonda Griswold has agreed to move the February HSBA Board meeting to that day, and hold the meeting in Kona.
5. Executive Director’s Report - An informational briefing will be held on January 31, 2023 at 12 noon with Camille Nelson, Dean of the William S. Richardson School of Law.

**D. EXECUTIVE SESSION**

**Action taken:** A motion was made, seconded, and carried to go into executive session to discuss a personnel matter.

**E. ADJOURNMENT**

The meeting adjourned at 3:40 p.m.

Submitted by:



Patricia Mau-Shimizu  
HSBA Executive Director

Approved by:



Rhonda Griswold  
HSBA President-elect