

**HAWAII STATE BAR ASSOCIATION
2019 Budget by Department**

1/25/2019

DESCRIPTION	2018	2018	2017	2019
	BUDGET	YTD 8/31/18	YTD final unaudited	BUDGET
INCOME-DUES				
Membership Dues	\$1,239,650	1,239,417	1,259,774	\$1,327,280
Penalties	77,000	85,600	78,700	80,000
Processing Fee	175,670	173,230	181,160	187,175
SUBTOTAL-DUES	1,492,320	1,498,247	1,519,634	1,594,455
NON-DUES				
Dividend/Interest Income	2,400	16,871	8,604	12,000
Booth Income	17,000	-	21,706	17,000
Sponsorships	1,000	-	-	1,000
Lawyer Referral Income	27,500	18,528	26,395	21,000
Fees (IOLTA, Leadership)	19,000	13,900	24,215	19,000
MCLE Fees	40,600	36,225	58,370	45,000
CLE Seminars/Registration	225,000	47,485	212,519	200,000
CLE Publications/Video	35,000	11,755	39,783	21,000
Mailing Label Income	0	2,136	-	0
Grants/Donations	0	680	-	0
Royalties	30,000	11,630	28,658	28,000
Products & Services	30,000	20,749	27,438	24,500
Miscellaneous Income	0	9,314	6,438	1,100
SUBTOTAL-NON DUES	427,500	189,272	454,126	389,600
TOTAL INCOME	\$1,919,820	1,687,519	1,973,760	\$1,984,055
EXPENSES				
SUPREME COURT MANDATED				
Atty Registration/Database Mgt.	219,275	132,000	214,293	220,572
Technology/Website	116,985	58,566	105,312	149,138
Indirect Admin/Executive Support	36,789	20,767	26,785	54,824
Non-Personnel Administrative Support	56,832	36,765	51,789	75,736
TOTAL REGISTRATION EXPENSES	429,882	248,099	398,179	500,270
BOARD				
Indirect Admin/Executive Support	35,921	20,277	25,654	50,523
Non-Personnel Administrative Support	55,491	35,898	49,604	69,794
Direct Admin/Executive Support	136,993	88,330	129,272	156,860
Printing,Mailing,Meals,Supplies,Telephone,Other	11,880	5,564	6,612	12,330
N. I. Travel	18,200	9,414	12,446	17,350
Orientation/Annual Meeting	1,000	-	-	1,000
Conference Travel	12,725	3,869	7,874	9,025
Awards	2,000	188	1,693	2,000
President's Allowance	2,500	1,036	-277	2,500
Insurance	7,680	6,418	6,736	8,180
TOTAL BOARD EXPENSES	284,390	170,996	239,614	329,562
COMMITTEE				
Indirect Admin/Executive Support	13,053	7,368	8,366	8,988
Non-Personnel Administrative Support	20,165	13,045	16,175	12,417
Direct Admin/Executive Support	49,782	30,922	43,696	27,906
Printing,Mailing,Meals,Supplies,Telephone,Other	1,250	0	142	1,325
N. I. Travel	4,600	1,361	5,050	2,600
TOTAL COMMITTEE	88,850	52,696	73,429	53,236
YLD ADMINISTRATION				
Indirect Admin/Executive Support	7,385	4,169	5,644	8,872
Non-Personnel Administrative Support	11,408	7,380	10,912	12,256
Direct Admin/Executive Support	28,164	17,157	26,062	27,545
Printing,Mailing,Meals,Supplies,Telephone,Other	1,275	281	835	1,375
N. I. Travel	3,000	2,107	2,823	12,100
Orientation/Annual Meeting	1,000	-	-	1,000
Conference Travel	5,200	1,952	6,452	8,800
Awards	400	-	-	400
President's Allowance	750	-	423	750
TOTAL YLD ADMIN	58,582	33,045	53,150	73,098

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2019 Budget by Department**

1/25/2019

DESCRIPTION	2018	2018	2017	2019
	BUDGET	YTD 8/31/18	YTD final unaudited	BUDGET
SENIOR COUNSEL DIVISION				
Indirect Admin/Executive Support	1,642	927	1,387	2,127
Non-Personnel Administrative Support	2,536	1,641	2,681	2,938
Direct Admin/Executive Support	6,260	4,049	6,584	6,603
Printing,Mailing,Meals,Supplies,Telephone,Other	1,025	1,397	7	1,125
N. I. Travel	2,000	630	2,433	3,100
Orientation/Annual Meeting	750	-	-	750
Conference Travel	-	-	-	0
Awards	200	-	-	200
President's Allowance	-	-	-	0
TOTAL SCD ADMIN	14,413	8,643	13,092	16,842
NI COUNTY BAR ADMIN/Local Projects	20,950	20,850	18,825	21,450
MEMBER SERVICES				
PROGRAMS				
Bar Journal	18,907	22,703	23,551	48,711
Leadership Institute	12,990	5,758	10,941	12,986
MCLE	48,231	31,967	53,155	52,521
Continuing Legal Education	283,371	96,772	245,739	236,174
Membership Benefits	96,413	18,183	112,585	74,685
Bar Directory	6,000	-	225	6,000
Products & Services	29,251	8,783	19,673	28,071
PROJECTS				
Goal 1 (Organizational Struc.)	-	-	7	0
Goal 2 (Lawyer Competency)	3,000	548	3,933	2,800
Goal 3 (Discrim/Minority)	250	-	-	800
Direct Admin Support-Member Proj.	23,157	14,702	22,431	8,105
INDIRECT ADMIN SUPPORT	74,755	41,575	60,358	68,800
Non-Personnel Administrative Support	115,482	74,706	116,702	95,044
TOTAL MEMBER SERVICES	711,807	315,695	669,300	634,697
PUBLIC SERVICES				
PROGRAMS				
Lawyer Referral Service	78,819	49,180	72,652	80,765
Communications & Public Rel.	50,268	31,414	60,231	54,214
PROJECTS¹				
Goal 6 (Judicial Administration)	3,000	-	4,800	5,210
Direct Admin Support-Public Proj.	27,372	11,748	20,976	12,932
INDIRECT ADMIN SUPPORT	39,854	22,497	33,609	46,199
Non-Personnel Administrative Support	61,567	39,828	64,984	63,821
TOTAL PUBLIC SERVICES	260,881	154,667	257,251	263,141
TOTAL EXPENSES (Before Taxes & Depr)	\$1,869,755	1,004,691	1,722,839	\$1,892,296
NET INCOME(LOSS) before tax,capital&depr	\$50,065	682,828	250,921	\$91,759
Provision for Taxes				
Federal & State Income-Current	-	-	-	-
Net Income/(Loss) After Taxes	\$50,065	874,174	250,921	\$91,759
Capital Expenditures (Mortgage principal, asset pu	(50,065)	(25,631)	(96,622)	(91,759) ²
Net Income after Capital Exp (Before Depr)	0	848,542	154,299	0

¹ GG4 & GG5 Projects will be funded from HSBA's Project Special Funds & Special Reserves.

² Budgeted Loan Principal Payment

HAWAII STATE BAR ASSOCIATION
 INCOME STATEMENT
 MONTH ENDED December 31, 2018

Preliminary
 2/22/2019

DESCRIPTION	December ACTUAL	December YTD ACTUAL	2018 YTD BUDGET	2018 BUDGET	YTD Actual to YTD Budget VARIANCE	December 2017 YTD
DUES						
Licensing Fees	1,360	1,251,477	1,239,650	1,239,650	11,827	1,259,774
Penalties	400	88,600	77,000	77,000	11,600	78,700
Processing fees	2,725	182,275	175,670	175,670	6,605	181,160
SUBTOTAL-DUES	4,485	1,522,352	1,492,320	1,492,320	30,032	1,519,634
NON-DUES						
Dividend/Interest Income	2,986	24,605	2,400	2,400	22,205	8,604
Booth Income	(500)	21,808	17,000	17,000	4,808	21,706
Sponsorships	-	-	1,000	1,000	(1,000)	-
Lawyer Referral Income	924	21,521	27,500	27,500	(5,979)	26,395
Fees (IOLTA, Leadership)	-	13,900	19,000	19,000	(5,100)	24,215
MCLE Fees	5,555	52,745	40,600	40,600	12,145	58,370
CLE Seminars/Registration	72,480	222,005	225,000	225,000	(2,995)	212,519
CLE Publications/Manuals	1,625	25,892	35,000	35,000	(9,108)	39,783
Mailing Label Income	-	2,136	-	-	2,136	-
Grants/Donations	-	680	-	-	680	-
Royalties	-	26,341	30,000	30,000	(3,659)	28,658
Products & Services	6,209	30,624	30,000	30,000	624	27,438
Miscellaneous Income	2,708	14,791	-	-	14,791	6,438
SUBTOTAL-NON DUES	91,986	457,047	427,500	427,500	29,547	454,126
TOTAL INCOME	96,471	1,979,399	1,919,820	1,919,820	59,579	1,973,760
EXPENSES						
SUPREME COURT MANDATED						
Atty Registration/Database Mgt.	23,188	189,302	219,275	219,275	(29,973)	214,293
Technology/Website	7,453	105,868	116,985	116,985	(11,117)	105,312
Admin/Executive Support	2,896	30,839	36,789	36,789	(5,950)	26,785
Non-Personnel Administrative Support	2,770	49,512	56,832	56,832	(7,320)	51,789
TOTAL REGISTRATION EXPENSES	36,307	375,520	429,882	429,882	(54,362)	398,179
GOVERNANCE/BOD						
Indirect Admin/Executive Support	2,828	30,111	35,921	35,921	(5,810)	25,654
Non-Personnel Administrative Support	2,705	48,344	55,491	55,491	(7,147)	49,604
Direct Admin/Executive Support	12,392	131,445	136,993	136,993	(5,548)	129,272
Other: Printing, Mailing, Tele, Meetings, etc	1,958	8,716	11,880	11,880	(3,164)	6,612
N. I. Travel	-	12,353	18,200	18,200	(5,847)	12,446
Planning Conference/Orientation	-	-	1,000	1,000	(1,000)	-
Conference Travel	-	3,869	12,725	12,725	(8,856)	7,874
Awards	-	474	2,000	2,000	(1,526)	1,693
President's Allowance	-	1,036	2,500	2,500	(1,464)	(277)
Insurance	-	6,418	7,680	7,680	(1,262)	6,736
TOTAL BOD EXPENSES	19,882	242,767	284,390	284,390	(41,623)	239,614
COMMITTEE						
Indirect Admin/Executive Support	1,028	10,942	13,053	13,053	(2,111)	8,366
Non-Personnel Administrative Support	983	17,568	20,165	20,165	(2,597)	16,175
Direct Admin/Executive Support	4,330	45,988	49,782	49,782	(3,794)	43,696
Other: Printing, Mailing, Tele, Meetings, etc	0	15	1,250	1,250	(1,235)	142
N. I. Travel	-	2,747	4,600	4,600	(1,853)	5,050
TOTAL COMMITTEE	6,341	77,260	88,850	88,850	(11,590)	73,429
YLD ADMINISTRATION						
Indirect Admin/Executive Support	581	6,191	7,385	7,385	(1,194)	5,644
Non-Personnel Administrative Support	556	9,939	11,408	11,408	(1,469)	10,912
Direct Admin/Executive Support	1,928	25,074	28,164	28,164	(3,090)	26,062
Other: Printing, Mailing, Tele, Meetings, etc	159	1,225	1,275	1,275	(50)	835
N. I. Travel	-	2,212	3,000	3,000	(788)	2,823
Planning Conference/Orientation	-	-	1,000	1,000	(1,000)	-
Conference Travel	-	1,952	5,200	5,200	(3,248)	6,452
Awards	-	459	400	400	59	-
President's Allowance	-	-	750	750	(750)	423
TOTAL YLD ADMIN	3,225	47,051	58,582	58,582	(11,531)	53,150

HAWAII STATE BAR ASSOCIATION
 INCOME STATEMENT
 MONTH ENDED December 31, 2018

Preliminary
 2/22/2019

DESCRIPTION	December ACTUAL	December YTD ACTUAL	2018 YTD BUDGET	2018 BUDGET	YTD Actual to YTD Budget VARIANCE	December 2017 YTD
SENIOR COUNSEL DIVISION**						
Indirect Admin/Executive Support	129	1,376	1,642	1,642	(266)	1,387
Non-Personnel Administrative Support	124	2,209	2,536	2,536	(327)	2,681
Direct Admin/Executive Support	567	6,022	6,260	6,260	(238)	6,584
Other: Printing, Mailing, Tele, Meetings, etc	-	1,172	1,025	1,025	147	7
N. I. Travel	-	1,294	2,000	2,000	(706)	2,433
Planning Conference/Orientation	-	-	750	750	(750)	-
Conference Travel	-	-	-	-	-	-
Awards	-	25	200	200	(175)	-
President's Allowance	-	-	-	-	-	-
<i>TOTAL SCD</i>	820	12,098	14,413	14,413	(2,315)	13,092
<i>NI COUNTY BAR/Local Projects</i>	-	20,850	20,950	20,950	(100)	18,825
MEMBER SERVICES						
PROGRAMS						
Bar Journal	3,909	37,998	18,907	18,907	19,091	23,551
Leadership Institute	281	8,809	12,990	12,990	(4,181)	10,941
MCLE	4,771	47,695	48,231	48,231	(536)	53,155
Continuing Legal Education	19,713	185,160	283,371	283,371	(98,211)	245,739
Membership Benefits/Sp. Events	46,082	71,449	96,413	96,413	(24,964)	112,585
Bar Directory	-	-	6,000	6,000	(6,000)	225
Products & Services	331	10,020	29,251	29,251	(19,231)	19,673
PROJECTS						
Goal 1 (Organizational Struc.)	-	-	-	-	-	7
Goal 2 (Lawyer Competency)	1,422	2,183	3,000	3,000	(817)	3,933
Goal 3 (Minority in Profession)	-	7	250	250	(243)	-
Direct Admin Support-Member Proj.	2,081	21,943	23,157	23,157	(1,214)	22,431
Indirect Admin Support	5,798	61,737	74,755	74,755	(13,018)	60,358
Non-Personnel Administrative Support	5,629	100,608	115,482	115,482	(14,874)	116,702
<i>TOTAL MEMBER SERVICES</i>	90,016	547,609	711,807	711,807	(164,198)	669,300
PUBLIC SERVICES						
PROGRAMS						
Lawyer Referral Service	6,496	73,300	78,819	78,819	(5,519)	72,652
Communications/Public Rel.	4,399	46,715	50,268	50,268	(3,553)	60,231
PROJECTS						
Goal 6 (Judicial Admin.)	-	3,723	3,000	3,000	723	4,800
Direct Admin Support-Public Proj.	1,738	18,069	27,372	27,372	(9,303)	20,976
Indirect Admin Support	3,137	33,408	39,854	39,854	(6,446)	33,609
Non-Personnel Administrative Support	3,001	53,637	61,567	61,567	(7,930)	64,984
<i>TOTAL PUBLIC SERVICES</i>	18,771	228,852	260,881	260,881	(32,029)	257,251
TOTAL EXPENSES	175,362	1,552,007	1,869,755	1,869,755	(317,748)	1,722,839
NET INCOME(LOSS) before tax, capital&depr	(78,890)	427,392	50,065	50,065	377,327	250,921
Provision for Taxes						
Federal & State Income	-	-	-	-	-	-
Net Income After Taxes	(78,890)	427,392	50,065	50,065	377,327	250,921
Capital Expenditures (Mortgage payment, asset purchas	(129,481)	(176,793)	(50,065)	(50,065)	(126,728)	(96,622)
Net Income after Tax & Capital Exp	(208,371)	250,599	0	0	250,599	154,299

Hawaii State Bar Association
Statement of Financial Position
December 31, 2018

Preliminary
2/22/2019

ASSETS

Current Assets

Cash Held for Operations	\$1,965,279	
Cash Held for Others	1,565,719	
BOH Hawaiian Airlines	4,633	
BOH Family Law	11,656	
Investments - CD/Money Mkt	636,291	
Petty Cash/Misc.	230	
Total Current Assets		\$4,183,809

Other Assets

Building & Equipment	3,041,016	
Accumulated Depreciation as of 12/31/17	-1,013,197	
Total Building & Equip net Depr.		2,027,819

Total Assets **\$6,211,628**

LIABILITIES

Current Liabilities

Office of Disciplinary Counsel	1,112,263	
Attorney & Judges Assistance Program	180,937	
Lawyers' Fund For Client Protection	156,160	
Volunteer Legal Services	86,700	
Hawaii State Bar Foundation	787	
County Bar/Specialty Bar Associations	29,292	
Federal/State Taxes	0	
Accrued Payroll	3,065	
HSBA Deferred Revenues	1,128,140	
Section Deferred Revenues	50,785	
Total Current Liabilities		\$2,748,129

Long-Term Liabilities

Acquisition Loan		959,605
Construction Buildout Loan		0
Total Long-Term Liabilities		959,605

Total Liabilities **\$3,707,735**

Fund Balance (Net Assets)

Retained Earnings		2,503,893
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Total Liabilities & Fund Balance **\$6,211,628**

***Keller* Notice**

Under *Keller v. California State Bar*, 110 S.Ct. 2228, 110 L.Ed.2d 1 (1990), the expenditure of mandatory bar dues for political or ideological purposes that are not "necessarily or reasonably incurred" for purposes germane to the purposes of the State Bar is not constitutionally permitted. The HSBA Board feels that the positions taken and unified funds expended this year were within the purposes of the HSBA, which include the improvement of the system of justice and its administration, and the enhancement of professional competence. Legislation is monitored, and proposed HSBA positions on bills are developed by volunteer attorneys. No dues money was expended on lobbying legislative bills, other than nominal amounts spent on staff support for submission of testimonies. Therefore, no dues rebate is being offered pursuant to *Keller*.

If you disagree and feel that the HSBA has expended mandatory dues money for purposes outside of the activities permitted by *Keller*, you may file an objection and seek a rebate of such portion of your dues as may be found to have been used for purposes not permitted under *Keller*, plus interest. Written objections to a particular position or political or ideological expenditure must be filed with the Executive Director within 45 days of publication of this notice. For detailed procedures on objecting to the use of dues, please refer to Article VI, Section 2 (Objections to Use of Dues) of the [HSBA Constitution and Bylaws](#).