

HAWAII STATE BAR ASSOCIATION

10/6/2017

2018 Budget

DESCRIPTION	2017 BUDGET	2017 YTD 8/31/17	2016 YTD final unaudited	2018 BUDGET
INCOME-DUES				
Membership Dues	\$1,196,260	1,242,438	1,255,399	\$1,239,650
Penalties	76,200	75,100	79,360	77,000
Processing Fee	166,015	171,165	135,594	175,670
SUBTOTAL-DUES	1,438,475	1,488,703	1,470,353	1,492,320
NON-DUES				
Dividend/Interest Income	2,400	5,690	2,966	2,400
Booth Income	17,000	6,250	21,156	17,000
Sponsorships	9,500	0	2,000	1,000
Lawyer Referral Income	29,000	22,590	27,280	27,500
Fees (IOLTA, Leadership)	19,000	23,885	24,400	19,000
MCLE Fees	40,600	36,180	43,735	40,600
CLE Seminars/Registration	260,000	46,630	248,928	225,000
CLE Publications/Video	60,000	20,410	46,238	35,000
Mailing Label Income	0	0	0	0
Grants/Donations	0	0	0	0
Royalties	38,500	19,558	29,447	30,000
Products & Services	30,000	20,127	30,815	30,000
Miscellaneous Income	0	480	6,228	0
SUBTOTAL-NON DUES	506,000	201,800	483,194	427,500
TOTAL INCOME	\$1,944,475	1,690,503	1,953,547	\$1,919,820

EXPENSES

SUPREME COURT MANDATED

Atty Registration/Database Mgt.	244,888	160,703	217,010	219,275
Technology/Website	109,954	58,337	126,293	116,985
Indirect Admin/Executive Support	33,407	17,647	28,945	36,789
Non-Personnel Administrative Support	52,634	37,633	47,854	56,832
TOTAL REGISTRATION EXPENSES	440,883	274,320	420,102	429,882

BOARD

Indirect Admin/Executive Support	31,997	16,902	29,655	35,921
Non-Personnel Administrative Support	50,413	36,045	49,028	55,491
Direct Admin/Executive Support	129,401	87,332	126,278	136,993
Printing, Mailing, Meals, Supplies, Telephone, Oth	11,350	4,935	7,826	11,880
N. I. Travel	18,200	7,848	15,072	18,200
Orientation/Annual Meeting	1,000	0	83	1,000
Conference Travel	12,005	6,509	9,098	12,725
Awards	2,000	20	48	2,000
President's Allowance	2,500	-527	2,282	2,500
Insurance	7,179	6,736	6,736	7,680
TOTAL BOARD EXPENSES	266,045	165,800	246,106	284,390

COMMITTEE

Indirect Admin/Executive Support	10,434	5,512	10,648	13,053
Non-Personnel Administrative Support	16,439	11,754	17,604	20,165
Direct Admin/Executive Support	42,197	28,955	44,969	49,782
Printing, Mailing, Meals, Supplies, Telephone, Oth	1,250	41	6	1,250
N. I. Travel	4,600	3,864	4,876	4,600
TOTAL COMMITTEE	74,921	50,126	78,103	88,850

YLD ADMINISTRATION

Indirect Admin/Executive Support	7,039	3,718	6,618	7,385
Non-Personnel Administrative Support	11,090	7,929	10,941	11,408
Direct Admin/Executive Support	28,465	17,884	22,639	28,164
Printing, Mailing, Meals, Supplies, Telephone, Oth	1,075	464	474	1,275
N. I. Travel	3,000	1,829	2,358	3,000
Orientation/Annual Meeting	1,000	0	0	1,000
Conference Travel	5,600	4,124	5,150	5,200
Awards	400	0	0	400
President's Allowance	750	0	603	750
Total YLD Admin	58,418	35,948	48,781	58,582

HAWAII STATE BAR ASSOCIATION
2018 Budget

10/6/2017

DESCRIPTION	2017 BUDGET	2017 YTD 8/31/17	2016 YTD final unaudited	2018 BUDGET
SENIOR COUNSEL DIVISION				
Indirect Admin/Executive Support	1,730	914	1,561	1,642
Non-Personnel Administrative Support	2,725	1,948	2,581	2,536
Direct Admin/Executive Support	6,995	4,664	6,824	6,260
Printing, Mailing, Meals, Supplies, Telephone, Oth	1,025	0	1,428	1,025
N. I. Travel	2,000	1,607	1,387	2,000
Orientation/Annual Meeting	750	0	0	750
Conference Travel	0	0	0	0
Awards	200	0	0	200
President's Allowance	0	0	0	0
Total Sr. Counsel Admin	15,425	9,133	13,781	14,413
NI COUNTY BAR ADMIN/Local Projects	20,950	18,825	20,950	20,950
MEMBER SERVICES				
PROGRAMS				
Bar Journal	19,453	19,044	24,937	18,907
Leadership Institute	10,221	6,211	9,085	12,990
MCLE	58,736	38,419	49,681	48,231
Continuing Legal Education	325,236	151,819	249,964	283,371
Membership Benefits	70,947	59,438	22,230	96,413
Bar Directory	6,000	225	na	6,000
Products & Services	23,747	12,533	27,215	29,251
PROJECTS				
Goal 1 (Organizational Struc.)	0	7	-7	0
Goal 2 (Lawyer Competency)	8,300	2,332	2,172	3,000
Goal 3 (Discrim/Minority)	0	0	0	250
Direct Admin Support-Member Proj.	23,591	15,511	21,535	23,157
INDIRECT ADMIN SUPPORT	75,280	39,766	68,405	74,755
Non-Personnel Administrative Support	118,606	84,802	113,091	115,482
TOTAL MEMBER SERVICES	740,117	430,107	588,308	711,807
PUBLIC SERVICES				
PROGRAMS				
Lawyer Referral Service	76,140	49,814	69,911	78,819
Communications & Public Rel.	75,496	45,302	69,672	50,268
PROJECTS¹				
Goal 6 (Judicial Administration)	5,000	0	5,186	3,000
Direct Admin Support-Public Proj.	22,420	14,553	13,836	27,372
INDIRECT ADMIN SUPPORT	41,918	22,143	37,024	39,854
Non-Personnel Administrative Support	66,044	47,221	61,210	61,567
TOTAL PUBLIC SERVICES	287,018	179,033	256,839	260,881
TOTAL EXPENSES (Before Taxes & Depr)	\$1,903,777	1,163,292	1,672,970	\$1,869,755
NET INCOME(LOSS) before tax, capital&depr	\$40,698	489,553	280,576	\$50,065
Provision for Taxes				
Federal & State Income-Current	0	0	0	0
Net Income/(Loss) After Taxes	\$40,698	489,553	280,576	\$50,065
Capital Expenditures (Mortgage principal, ass)	(40,698)	(25,966)	(139,315)	(50,065) ²
Net Income after Capital Exp (Before Depr)	0	463,587	141,261	(0)

¹ GG4 & GG5 Projects will be funded from HSBA's Project Special Funds & Special Reserves.

² Loan principal

HAWAII STATE BAR ASSOCIATION
 INCOME STATEMENT
 MONTH ENDED December 31, 2018

Preliminary
 2/20/2019

DESCRIPTION	December ACTUAL	December YTD ACTUAL	2018 YTD BUDGET	2018 BUDGET	YTD Actual to YTD Budget VARIANCE	December 2017 YTD
DUES						
Licensing Fees	1,360	1,251,477	1,239,650	1,239,650	11,827	1,259,774
Penalties	400	88,600	77,000	77,000	11,600	78,700
Processing fees	2,725	182,275	175,670	175,670	6,605	181,160
SUBTOTAL-DUES	4,485	1,522,352	1,492,320	1,492,320	30,032	1,519,634
NON-DUES						
Dividend/Interest Income	2,986	24,605	2,400	2,400	22,205	8,604
Booth Income	(500)	21,808	17,000	17,000	4,808	21,706
Sponsorships	-	-	1,000	1,000	(1,000)	-
Lawyer Referral Income	924	21,521	27,500	27,500	(5,979)	26,395
Fees (IOLTA, Leadership)	-	13,900	19,000	19,000	(5,100)	24,215
MCLE Fees	5,555	52,745	40,600	40,600	12,145	58,370
CLE Seminars/Registration	72,480	222,005	225,000	225,000	(2,995)	212,519
CLE Publications/Manuals	1,625	25,892	35,000	35,000	(9,108)	39,783
Mailing Label Income	-	2,136	-	-	2,136	-
Grants/Donations	-	680	-	-	680	-
Royalties	-	26,341	30,000	30,000	(3,659)	28,658
Products & Services	6,209	30,624	30,000	30,000	624	27,438
Miscellaneous Income	2,708	14,791	-	-	14,791	6,438
SUBTOTAL-NON DUES	91,986	457,047	427,500	427,500	29,547	454,126
TOTAL INCOME	96,471	1,979,399	1,919,820	1,919,820	59,579	1,973,760
EXPENSES						
SUPREME COURT MANDATED						
Atty Registration/Database Mgt.	23,188	189,302	219,275	219,275	(29,973)	214,293
Technology/Website	7,453	105,868	116,985	116,985	(11,117)	105,312
Admin/Executive Support	2,896	30,839	36,789	36,789	(5,950)	26,785
Non-Personnel Administrative Support	2,770	49,512	56,832	56,832	(7,320)	51,789
TOTAL REGISTRATION EXPENSES	36,307	375,520	429,882	429,882	(54,362)	398,179
GOVERNANCE/BOD						
Indirect Admin/Executive Support	2,828	30,111	35,921	35,921	(5,810)	25,654
Non-Personnel Administrative Support	2,705	48,344	55,491	55,491	(7,147)	49,604
Direct Admin/Executive Support	12,392	131,445	136,993	136,993	(5,548)	129,272
Other: Printing, Mailing, Tele, Meetings, etc	1,958	8,716	11,880	11,880	(3,164)	6,612
N. I. Travel	-	12,353	18,200	18,200	(5,847)	12,446
Planning Conference/Orientation	-	-	1,000	1,000	(1,000)	-
Conference Travel	-	3,869	12,725	12,725	(8,856)	7,874
Awards	-	474	2,000	2,000	(1,526)	1,693
President's Allowance	-	1,036	2,500	2,500	(1,464)	(277)
Insurance	-	6,418	7,680	7,680	(1,262)	6,736
TOTAL BOD EXPENSES	19,882	242,767	284,390	284,390	(41,623)	239,614
COMMITTEE						
Indirect Admin/Executive Support	1,028	10,942	13,053	13,053	(2,111)	8,366
Non-Personnel Administrative Support	983	17,568	20,165	20,165	(2,597)	16,175
Direct Admin/Executive Support	4,330	45,988	49,782	49,782	(3,794)	43,696
Other: Printing, Mailing, Tele, Meetings, etc	0	15	1,250	1,250	(1,235)	142
N. I. Travel	-	2,747	4,600	4,600	(1,853)	5,050
TOTAL COMMITTEE	6,341	77,260	88,850	88,850	(11,590)	73,429
YLD ADMINISTRATION						
Indirect Admin/Executive Support	581	6,191	7,385	7,385	(1,194)	5,644
Non-Personnel Administrative Support	556	9,939	11,408	11,408	(1,469)	10,912
Direct Admin/Executive Support	1,928	25,074	28,164	28,164	(3,090)	26,062
Other: Printing, Mailing, Tele, Meetings, etc	159	1,225	1,275	1,275	(50)	835
N. I. Travel	-	2,212	3,000	3,000	(788)	2,823
Planning Conference/Orientation	-	-	1,000	1,000	(1,000)	-
Conference Travel	-	1,952	5,200	5,200	(3,248)	6,452
Awards	-	459	400	400	59	-
President's Allowance	-	-	750	750	(750)	423
TOTAL YLD ADMIN	3,225	47,051	58,582	58,582	(11,531)	53,150

HAWAII STATE BAR ASSOCIATION
 INCOME STATEMENT
 MONTH ENDED December 31, 2018

Preliminary
 2/20/2019

DESCRIPTION	December ACTUAL	December YTD ACTUAL	2018 YTD BUDGET	2018 BUDGET	YTD Actual to YTD Budget VARIANCE	December 2017 YTD
SENIOR COUNSEL DIVISION**						
Indirect Admin/Executive Support	129	1,376	1,642	1,642	(266)	1,387
Non-Personnel Administrative Support	124	2,209	2,536	2,536	(327)	2,681
Direct Admin/Executive Support	567	6,022	6,260	6,260	(238)	6,584
Other: Printing, Mailing, Tele, Meetings, etc	-	1,172	1,025	1,025	147	7
N. I. Travel	-	1,294	2,000	2,000	(706)	2,433
Planning Conference/Orientation	-	-	750	750	(750)	-
Conference Travel	-	-	-	-	-	-
Awards	-	25	200	200	(175)	-
President's Allowance	-	-	-	-	-	-
<i>TOTAL SCD</i>	820	12,098	14,413	14,413	(2,315)	13,092
NI COUNTY BAR/Local Projects	-	20,850	20,950	20,950	(100)	18,825
MEMBER SERVICES						
PROGRAMS						
Bar Journal	3,909	37,998	18,907	18,907	19,091	23,551
Leadership Institute	281	8,809	12,990	12,990	(4,181)	10,941
MCLE	4,771	47,695	48,231	48,231	(536)	53,155
Continuing Legal Education	19,713	185,160	283,371	283,371	(98,211)	245,739
Membership Benefits/Sp. Events	46,082	71,449	96,413	96,413	(24,964)	112,585
Bar Directory	-	-	6,000	6,000	(6,000)	225
Products & Services	331	10,020	29,251	29,251	(19,231)	19,673
PROJECTS						
Goal 1 (Organizational Struc.)	-	-	-	-	-	7
Goal 2 (Lawyer Competency)	1,422	2,183	3,000	3,000	(817)	3,933
Goal 3 (Minority in Profession)	-	7	250	250	(243)	-
Direct Admin Support-Member Proj.	2,081	21,943	23,157	23,157	(1,214)	22,431
Indirect Admin Support	5,798	61,737	74,755	74,755	(13,018)	60,358
Non-Personnel Administrative Support	5,629	100,608	115,482	115,482	(14,874)	116,702
<i>TOTAL MEMBER SERVICES</i>	90,016	547,609	711,807	711,807	(164,198)	669,300
PUBLIC SERVICES						
PROGRAMS						
Lawyer Referral Service	6,496	73,300	78,819	78,819	(5,519)	72,652
Communications/Public Rel.	4,399	46,715	50,268	50,268	(3,553)	60,231
PROJECTS						
Goal 6 (Judicial Admin.)	-	3,723	3,000	3,000	723	4,800
Direct Admin Support-Public Proj.	1,738	18,069	27,372	27,372	(9,303)	20,976
Indirect Admin Support	3,137	33,408	39,854	39,854	(6,446)	33,609
Non-Personnel Administrative Support	3,001	53,637	61,567	61,567	(7,930)	64,984
<i>TOTAL PUBLIC SERVICES</i>	18,771	228,852	260,881	260,881	(32,029)	257,251
TOTAL EXPENSES	175,362	1,552,007	1,869,755	1,869,755	(317,748)	1,722,839
NET INCOME(LOSS) before tax, capital&depr	(78,890)	427,392	50,065	50,065	377,327	250,921
Provision for Taxes						
Federal & State Income	-	-	-	-	-	-
Net Income After Taxes	(78,890)	427,392	50,065	50,065	377,327	250,921
Capital Expenditures (Mortgage payment, asset purchas	(129,481)	(176,793)	(50,065)	(50,065)	(126,728)	(96,622)
Net Income after Tax & Capital Exp	(208,371)	250,599	0	0	250,599	154,299

Hawaii State Bar Association
Statement of Financial Position
December 31, 2018

Preliminary
2/20/2019

ASSETS

Current Assets

Cash Held for Operations	\$1,965,279	
Cash Held for Others	1,565,719	
BOH Hawaiian Airlines	4,633	
BOH Family Law	11,656	
Investments - CD/Money Mkt	636,291	
Petty Cash/Misc.	230	
Total Current Assets		\$4,183,809

Other Assets

Building & Equipment	3,041,016	
Accumulated Depreciation as of 12/31/17	-1,013,197	
Total Building & Equip net Depr.		2,027,819

Total Assets **\$6,211,628**

LIABILITIES

Current Liabilities

Office of Disciplinary Counsel	1,112,263	
Attorney & Judges Assistance Program	180,937	
Lawyers' Fund For Client Protection	156,160	
Volunteer Legal Services	86,700	
Hawaii State Bar Foundation	787	
County Bar/Specialty Bar Associations	29,292	
Federal/State Taxes	0	
Accrued Payroll	3,065	
HSBA Deferred Revenues	1,128,140	
Section Deferred Revenues	50,785	
Total Current Liabilities		\$2,748,129

Long-Term Liabilities

Acquisition Loan		959,605
Construction Buildout Loan		0
Total Long-Term Liabilities		959,605

Total Liabilities **\$3,707,735**

Fund Balance (Net Assets)

Retained Earnings		2,503,893
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Total Liabilities & Fund Balance **\$6,211,628**

***Keller* Notice**

Under *Keller v. California State Bar*, 110 S.Ct. 2228, 110 L.Ed.2d 1 (1990), the expenditure of mandatory bar dues for political or ideological purposes that are not "necessarily or reasonably incurred" for purposes germane to the purposes of the State Bar is not constitutionally permitted. The HSBA Board feels that the positions taken and unified funds expended this year were within the purposes of the HSBA, which include the improvement of the system of justice and its administration, and the enhancement of professional competence. Legislation is monitored, and proposed HSBA positions on bills are developed by volunteer attorneys. No dues money was expended on lobbying legislative bills, other than nominal amounts spent on staff support for submission of testimonies. Therefore, no dues rebate is being offered pursuant to *Keller*.

If you disagree and feel that the HSBA has expended mandatory dues money for purposes outside of the activities permitted by *Keller*, you may file an objection and seek a rebate of such portion of your dues as may be found to have been used for purposes not permitted under *Keller*, plus interest. Written objections to a particular position or political or ideological expenditure must be filed with the Executive Director within 45 days of publication of this notice. For detailed procedures on objecting to the use of dues, please refer to Article VI, Section 2 (Objections to Use of Dues) of the [HSBA Constitution and Bylaws](#).

Posted February 20, 2019