

DESCRIPTION	2011 BUDGET	2011 ACTUAL 8/31/11	2010 ACTUAL	2012 BUDGET
INCOME-DUES				
Membership Dues	\$1,179,300	1,195,361	1,179,676	\$1,199,230
Penalties	41,700	37,800	44,850	38,400
Processing Fee	128,330	124,060	132,911	127,600
SUBTOTAL-DUES	1,349,330	1,357,221	1,357,437	1,365,230
NON-DUES				
Dividend/Interest Income	4,000	1,702	5,802	3,000
Advertising	10,550	3,830	10,550	7,850
Booth Income	17,000	10,916	16,175	17,000
Sponsorships	4,200	11,250	8,662	11,000
Lawyer Referral Income	35,000	35,239	38,035	38,000
Fees (IOLTA, Leadership)*	23,000	16,201	14,800	13,000
MCLE Fees	18,000	29,928	22,701	35,000
CLE Seminars/Registration	210,000	95,492	193,416	240,000
CLE Publications/Video	50,000	36,467	56,073	56,000
Mailing Label Income	0	853	205	869
Grants/Donations	0	0	48,491	0
Royalties	60,000	50,719	55,649	61,000
Basic Legal Training Course	5,500	5,950	5,265	5,675
Products & Services	27,000	21,209	29,509	29,500
Misc. Income/Social Events*	2,200	15	0	1,800
SUBTOTAL-NON DUES	466,450	319,771	505,332	519,694
TOTAL INCOME	\$1,815,780	1,676,991	\$1,862,769	\$1,884,924
EXPENSES				
SUPREME COURT MANDATED				
Atty Registration/Database Mgt.	161,528	100,478	134,616	158,779
Technology/Website	127,012	80,325	114,536	118,475
Indirect Admin/Executive Support	40,210	26,666	33,662	30,833
Non-Personnel Administrative Support	65,479	38,557	53,910	50,379
TOTAL REGISTRATION EXPENSES	394,229	246,026	336,724	358,466
GOVERNANCE				
Indirect Admin/Executive Support	33,567	22,261	31,376	39,463
Non-Personnel Administrative Support	54,661	32,187	50,249	64,480
Direct Admin/Executive Support	124,396	76,537	116,419	132,861
Printing, Mailing, Telephone & Other	6,532	7,748	8,958	9,610
N. I. Travel	9,000	10,011	8,367	12,000
Nominations/Elections	6,000	5,777	4,000	5,777
Planning Conference/Orientation	1,000	2,448	1,116	1,000
Conference Travel	15,005	11,529	8,793	11,655
Awards	2,800	0	2,848	2,800
President's Allowance	2,500	0	1,549	2,500
Insurance	9,750	8,932	9,070	9,250
TOTAL BOD EXPENSES	265,212	177,430	242,745	291,397
COMMITTEE				
Indirect Admin/Executive Support	10,313	6,839	9,358	9,592
Non-Personnel Administrative Support	16,793	9,888	14,987	15,672
Direct Admin/Executive Support	38,218	23,015	35,013	32,292
Printing, Mailing, Telephone & Other	850	132	534	550
N. I. Travel	2,250	3,322	2,072	3,000
TOTAL COMMITTEE	68,423	43,196	61,966	61,105
YLD ADMINISTRATION				
Indirect Admin/Executive Support	3,394	2,251	4,214	6,160
Non-Personnel Administrative Support	5,528	3,255	6,749	10,065
Direct Admin/Executive Support	12,579	7,228	14,332	20,738
Printing, Mailing, Telephone & Other	950	1,042	3,546	1,085
N. I. Travel	3,600	1,115	3,817	3,600
Nominations/Elections	0	0	1,000	0
Planning Conference/Orientation	1,000	0	696	1,000
Conference Travel	7,150	5,089	4,141	8,150
Awards	500	0	645	500
President's Allowance	750	0	749	750
Total YLD Admin	35,451	19,979	39,888	52,048
SENIOR COUNSEL DIVISION**				
Indirect Admin/Executive Support	3,164	2,098	14,751	3,629
Non-Personnel Administrative Support	5,152	3,034	23,623	5,930
Direct Admin/Executive Support	11,725	6,948	52,548	12,218
Printing, Mailing, Telephone & Other	1,350	1,604	7,002	1,150
N. I. Travel	2,000	0	4,685	800
Nominations/Elections	0	0	777	0
Planning Conference/Orientation	0	0	0	0
Conference Travel	0	0	0	0
Awards	200	0	742	200
President's Allowance	0	0	0	0
Total Sr. Counsel Admin	23,591	13,683	104,127	23,926

DESCRIPTION	2011 BUDGET	2011 ACTUAL 8/31/11	2010 ACTUAL	2012 BUDGET
NI COUNTY BAR ADMIN/Local Projects	16,400	16,380	16,400	16,380
MEMBER SERVICES				
PROGRAMS				
Bar Journal	50,468	39,936	52,586	53,299
Leadership Institute	16,275	10,016	0	9,812
MCLE	37,540	14,226	0	36,768
Continuing Legal Education	261,729	141,430	257,838	292,717
Membership Benefits	119,274	85,250	120,073	120,671
Basic Legal Training Course	7,217	3,812	6,099	7,046
Products & Services	25,956	19,326	24,777	24,649
PROJECTS				
Goal 1 (Organizational Struc.)	2,800	1,968	2,957	1,800
Goal 2 (Lawyer Competency)	6,000	1,398	4,412	7,500
Goal 3 (Discrim/Minority)	500	0		500
Direct Admin Support-Member Proj.	35,842	20,872	28,584	16,760
INDIRECT ADMIN SUPPORT	82,172	54,494	72,157	78,180
Non-Personnel Administrative Support	133,809	78,792	115,559	127,741
TOTAL MEMBER SERVICES	779,580	471,521	685,042	777,443
PUBLIC SERVICES				
PROGRAMS				
Lawyer Referral Service	56,534	32,417	52,653	57,857
Communications & Public Rel.	26,479	21,982	46,357	59,204
PROJECTS				
Goal 4 (Public Educ. re: Law)***	25,575	0	16,446	21,700
Goal 5 (Legal Serv. to Public)***	20,700	0	14,536	30,870
Goal 6 (Judicial Administration)	2,200	0	210	1,000
Direct Admin Support-Public Proj.	23,202	13,198	25,547	18,852
INDIRECT ADMIN SUPPORT	25,451	16,879	24,731	37,134
Non-Personnel Administrative Support	41,445	24,404	39,607	60,674
TOTAL PUBLIC SERVICES	175,311	108,881	220,087	234,720
TOTAL EXPENSES	\$1,758,198	1,097,096	\$1,706,979	\$1,815,485
Net Income/(Loss) Before Taxes	\$57,582	579,895	\$155,790	\$69,439
Provision for Taxes				
Federal & State Income-Current	0	0	0	0
Net Income/(Loss) After Taxes	\$57,582	\$579,895	\$155,790	\$69,439
Capital Expenditures	(57,582)		(45,120)	(69,439)
Tot Net Income/(Loss) w/Cap Exp	0		110,670	(0)

*Fees were combined with Misc income in 2010

**In 2010, this was Strategic Planning & included SCD, Leadership & MCLE

***GG4 & GG5 Projects will be funded from HSBA's Public Service Fund in 2011 & 2012.

2012 BUDGET BY DEPT	150 ATTOR. REG.	144/145 TECH.	30 BOARD	40 YLD ADMIN	45 SCD ADMIN	50 BAR SUPPORT JOURNAL	75 LEADERSHIP INSTITUTE	80-143 CLE & BAR CON	147 MEMBER BENEFITS	148 BASIC LEG TRAIL & SERVICES	160/170 PRODUCTS GOAL GROUP	200 ADM. SUPP MEMBER
DUES												
Membership Dues	\$1,189,230											
Penalties	\$38,400											
Processing Fee	\$127,600											
SUBTOTAL-DUES	\$1,355,230											
NON-DUES												
Dividends/Interest												
Advertising												
Subscriptions												
Booth Income												
Sponsorships												
Lawyer Referral												
Fees (MCLE, IOLTA, Leal MCLE Fees	\$10,000											
Seminars/Regist/Fee												
Publications/Velo												
Mailing Label Income												
Grants/Donations												
Royalties												
Cont Room/VCR Rental												
Movie Tickets/Adv/Park												
Services to Sections												
Misc./Social Events												
SUBTOTAL-NON DUES	\$10,000											
Total Revenues	\$1,375,230											
Direct Expenses												
Payroll	67,393	11,834	101,404	15,828	9,325	8,357	4,016	26,918	101,795	41,232	3,023	2,755
Employee Benefits	13,722	2,410	20,647	5,018	1,899	1,702	818	5,481	20,727	6,395	616	561
Payroll Taxes	7,184	1,282	10,810	2,627	994	891	428	2,869	10,851	4,395	322	284
Employment	\$68,299	\$15,605	\$132,861	\$20,738	\$12,218	\$10,949	\$5,262	\$35,268	\$133,374	\$54,023	\$3,961	\$3,610
Employee Training/Recruit	\$1,400			200	100	100	100					
Supplies	500	6,000	1,000									
Movie Tickets/Entertain												
Insurance												
Repairs & Maint.	3,800											
Bldg. Rent												
Copier Rental												
Telephone	100	600	200	100	100							
Dues/Subscriptions	100	750	85	85	200	21,600	100	200	\$2,000	200	85	
Postage	2,600	0	400	50	100	6,050	0	\$1,100				
Mailing	1,000					3,600						
Production	1,000					10,800	100					
Printing	42,280	35,640	0	0	0							
Professional Svcs.												
Grants/Contib. Others												
Planning/Conf/Orientation												
Conference Travel	1,655					1,000						
Meetings/Seminars/Meal	5,500	300	300	750	500	750	750	0	\$56,000	0		
NI Travel	12,000	3,000	3,000	3,600	800	2,600	1,200	\$2,300				
Nominations/Elec.												
NI Bar Admin/Projects						16,580						
Commiss.												
Advertising												
Awards/Mementos	0	2,800	15,600	500	200	0	0	0	0	0	0	0
GE Tax	0	2,610	260	0	0	0	0	2,423	5,488	0	39	0
Property Tax												
Allow. Pres.												
Software/Licenses/Fees	23,000	53,320	800	750	100	100	0	\$18,240	60,960	300		
Misc. Fees/Expenses												
Mortgage Interest	\$158,779	\$118,475	\$187,453	\$35,823	\$14,368	\$53,299	\$9,812	\$36,768	\$282,717	\$120,671	\$7,046	\$24,949
Total Direct Expenses	\$187,453	\$35,842	\$35,842	\$35,823	\$14,368	\$53,299	\$9,812	\$36,768	\$282,717	\$120,671	\$7,046	\$24,949
Sub-Total Net Inc/(Loss)												
Capital Expenditures												
Tot Net Inc/(Loss) w/Cap Exp												
Indirect Expenses												
Payroll	20,018	3,515	30,120	7,321	4,701	2,482	1,193	7,995	30,238	12,247	898	818
Employee Benefits	4,076	716	6,133	1,491	957	505	243	1,628	6,157	2,494	183	167
Payroll Taxes	2,134	375	3,211	780	501	265	127	852	3,223	1,306	96	87
Admin/Exec Support	\$26,227	\$4,605	\$39,463	\$9,592	\$6,160	\$3,252	\$1,563	\$10,476	\$39,616	\$16,046	\$1,177	\$1,072
Non-Personnel Admin.	42,854	7,525	64,480	15,672	10,065	5,314	2,554	17,116	64,730	26,219	1,922	1,752
Total Indirect Expenses	\$69,081	\$12,130	\$103,944	\$25,264	\$9,559	\$8,566	\$4,117	\$27,592	\$104,945	\$42,265	\$3,089	\$2,824
Total Expense	\$227,860	\$150,606	\$231,397	\$61,105	\$23,926	\$61,865	\$13,929	\$64,360	\$397,662	\$162,936	\$10,145	\$27,773
% OH	12.9%	2.2%	19.3%	4.7%	3.0%	4.5%	0.9%	4.7%	19.3%	6.3%	0.8%	2.4%
Total Net Inc/(Loss) E	(\$69,081)	(\$12,130)	(\$231,397)	(\$61,105)	(\$23,926)	(\$61,865)	(\$13,929)	(\$64,360)	(\$397,662)	(\$162,936)	(\$10,145)	(\$27,773)
Capital Expenditures												
Total Net Inc/(Loss) E	(\$69,081)	(\$12,130)	(\$231,397)	(\$61,105)	(\$23,926)	(\$61,865)	(\$13,929)	(\$64,360)	(\$397,662)	(\$162,936)	(\$10,145)	(\$27,773)

Hawaii State Bar Assoc. 2012 BUDGET BY DEPT	510 LAWYER REFERR	530 COMM/ PR	GOAL GROUP 4	GOAL GROUP 5	GOAL GROUP 6	600 ADMIN SUPPORT PUBLIC	DIVIDEND INT./MISC. INCOME	10 ADMIN	TOTAL ALL DEPTS	Pre-Unified Sr. Board YLD
DUES										
Membership Dues									\$1,199,230	
Processing Fee									\$38,400	
Paratials									\$127,600	
SUBTOTAL-DUES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,365,230	
NON-DUES										
Dividends/Interest							\$3,000		\$3,000	
Advertising									\$7,850	
Subscriptions									\$0	
Booth Income									\$17,000	
Sponsorships									\$11,000	
Lawyer Referral	\$38,000								\$38,000	
Fees (MCLE, IOLTA, Lee)									\$13,000	
MCLE Fees									\$35,000	
Seminars/Registr/Fee									\$245,675	
Publications/Video									\$56,000	
Mailing/Label Income									\$669	
Grants/Donations									\$0	
Royalties									\$61,000	
Cont Room/VCR Rental									\$700	
Movie Tickets/Adv/Park									\$21,000	
Services to Sections									\$7,800	
Misc./Social Events									\$1,900	
SUBTOTAL-NON DUES	\$38,000	\$0	\$0	\$0	\$0	\$0	\$3,000	\$0	\$519,894	
TOTAL REVENUES	\$38,000	\$0	\$0	\$0	\$0	\$0	\$3,000	\$0	\$1,884,924	
Direct Expenses										
Payroll	40,041	40,998				14,389		156,456	683,192	
Employee Benefits	8,153	8,346				2,930		31,857	139,107	
Payroll Taxes	4,268	4,369				1,534		16,678	72,828	
Employment	\$52,462	\$53,704				\$0	\$0	\$204,991	\$895,127	
Employee Training/Recru	865					\$0	\$0	\$1,500	\$2,965	
Supplies	100					\$0	\$0	8000	\$19,275	
Movie Tickets/Entertain	130					\$0	\$0	\$20,946	\$50,327	
Insurance						\$0	\$0	\$99,873	\$93,673	
Repairs & Maint.						\$0	\$0	\$0	\$0	
Bldg. Rent						\$0	\$0	9,300	\$9,300	
Copier Rental	2,500					\$0	\$0	10,300	\$14,100	
Telephone	100					\$0	\$0	4000	\$5,490	
Dues/Subscriptions	200	1000				\$100		3000	\$32,235	
Postage		3000				\$0		\$0	\$11,200	
Mailing						\$0		\$0	\$3,600	
Production						\$0		\$0	\$75,750	
Printing	200					\$0		\$0	\$119,650	
Professional Svcs						\$0		\$0	\$2,000	
Grants/Contrib Others						\$0		\$0	\$0	
Planning/Conit/Orientation						\$0		11,655	\$34,160	
Conference Travel	0					\$0		1000	\$70,830	
Meetings/Seminars/Meal						\$0		1000	\$29,020	
NI Travel						\$0			\$5,777	
Nominations/Elec.						\$0			\$16,380	
NI Bar Admin/Projects						\$0			\$0	
Commiss.	2,000	1500				\$0			\$4,100	
Advertising						\$0			\$18,094	
Awards/Mementos						\$0		500	\$4,950	
GE Tax	0	0				\$0	0	400	\$11,221	
Property Tax						\$0		18,094	\$18,094	
Allow-Pris						\$0		2000	\$5,250	
Software/Licenses/Fees						\$0			\$132,520	
Misc. Fees/Expenses	100					\$0		8600	\$40,300	
Mortgage Interest						\$0			\$107,192	
Total Direct Expenses	\$57,857	\$58,204				\$1,000	\$0	\$539,931	\$1,815,485	
Sub-Total Net Incr/(Loss)	(\$19,857)	(\$59,204)				(\$1,000)	\$3,000	(\$539,931)	\$69,439	
Capital Expenditures								\$69,439	\$69,439	
Tot Net Incr/(Loss) w/Cap								(\$0)	(\$0)	
Indirect Expenses										
Payroll	11,893	12,175				4,274			\$0	
Employee Benefits	2,422	2,479				870			\$0	
Payroll Taxes	1,268	1,298				456			\$0	
Admin/Executive Support	\$15,583	\$15,952				\$0	\$0	\$0	\$0	
Non-Personnel Admin.	25,461	26,064				\$0	\$0	\$0	\$0	
Total Indirect Expenses	\$41,044	\$42,015				\$0	\$0	\$0	\$0	
Total Expense	\$98,900	\$101,219				\$1,000	\$0	\$539,931	\$1,815,485	
% OH	7.8%	7.8%				0.0%	0.0%	0.0%	100.0%	
Total Net Incr/(Loss) b	(\$60,900)	(\$101,219)				(\$1,000)	\$5,000	(\$539,931)	\$69,439	
Capital Expenditures									\$69,439	

HAWAII STATE BAR ASSOCIATION
 2012 Budget
 COMPARISON OF 2011 & 2012 BUDGET

1/25/2012
 Preliminary

DESCRIPTION	2011 BUDGET	2011 Actual 08/31/11	2010 ACTUAL	2012 BUDGET*
DUES				
Membership Dues	\$1,179,300	\$1,195,361	\$1,179,676	\$1,199,230
Penalties	\$41,700	\$37,800	\$44,850	\$38,400
Processing Fee	\$128,330	\$124,060	\$132,911	\$127,600
SUBTOTAL-DUES	\$1,349,330	\$1,357,221	\$1,357,437	\$1,365,230
NON-DUES				
Dividend/Interest Income	\$4,000	\$1,702	\$5,802	\$3,000
Advertising	\$10,550	\$3,830	\$10,550	\$7,850
Booth Income	\$17,000	\$10,916	\$16,175	\$17,000
Sponsorships	\$4,200	\$11,250	\$8,662	\$11,000
Lawyer Referral Income	\$35,000	\$35,239	\$38,035	\$38,000
Fees (OLTA, Leadership)*	\$23,000	\$16,201	\$14,800	\$13,000
MCLE Fees	\$18,000	\$29,928	\$22,701	\$35,000
CLE Seminars/Registration	\$210,000	\$95,492	\$193,416	\$240,000
CLE Publications/Video	\$50,000	\$36,467	\$56,073	\$56,000
Mailing Label Income	\$0	\$853	\$205	\$869
Grants/Donations	\$0	\$0	\$48,491	\$0
Royalties	\$60,000	\$50,719	\$55,649	\$61,000
Basic Legal Training Course	\$5,500	\$5,950	\$5,265	\$5,675
Products & Services	\$27,000	\$21,209	\$29,509	\$29,500
Misc. Income/Social Events*	\$2,200	\$15	\$0	\$1,800
SUBTOTAL-NON DUES	\$466,450	\$319,771	\$505,332	\$519,694
TOTAL REVENUE	\$1,815,780	\$1,676,991	\$1,862,769	\$1,884,924
Expenses				
Payroll	710,237	\$445,986	\$662,824	683,192
Employee Benefits	144,965	\$46,872	\$121,965	139,107
Payroll Taxes	77,842	\$43,705	\$56,706	72,828
Employee Training/Recruit	1,965	\$680	\$645	2,965
Project/Office Supplies	22,100	\$17,822	\$25,689	19,275
Movie Tickets/Entertainment Books	21,000	\$16,798	\$20,729	21,000
Insurance	26,977	\$22,502	\$23,830	30,327
Repairs & Maintenance	89,306	\$57,703	\$88,123	93,673
Building Rent	0	-\$5,582	\$6,985	0
Copier Rent	9,852	\$4,098	\$8,708	9,300
Telephone Costs/Yellow Pages	14,350	\$8,238	\$13,041	14,100
Dues & Subscription	4,950	\$3,461	\$3,869	5,490
Postage	31,335	\$21,306	\$27,928	32,235
Mailing Services	15,650	\$13,296	\$14,879	11,200
Production Costs	3,600	\$0	\$681	3,600
Printing/Photocopy/Fax	42,350	\$35,019	\$87,134	75,750
Professional Services	67,880	\$43,146	\$98,069	119,650
Grants/Contributions to Others	0	\$0	\$9,932	0
Planning Conf./Orientation	2,000	\$2,448	\$1,812	2,000
Conference/Business	35,660	\$26,578	\$18,747	34,160
Special Events/Seminar/Convention	66,430	\$28,394	\$80,629	70,830
Neighbor Island Travel	27,620	\$20,950	\$28,620	29,020
Elections	6,000	\$5,777	\$5,777	5,777
Neighbor Island Bar Association Admin	16,400	\$16,380	\$16,400	16,380
Commissions	0	\$0	\$0	0
Advertising	4,200	\$3,644	\$6,801	4,100
Awards and Mementos	4,200	\$463	\$6,121	4,950
General Excise Taxes	9,812	\$6,502	\$8,602	11,221
Property Tax	18,320	\$17,250	\$17,330	18,094
Software Licenses	122,690	\$86,933	\$97,534	132,520
Miscellaneous Fees/Expenses	41,450	\$31,604	\$33,831	45,550
Mortgage Interest	119,056	\$75,124	\$113,036	107,192
Total Expenses	1,758,198	\$1,097,096	1,706,980	1,815,485
Net Income (Loss)	57,582	579,895	155,789	69,439
Total Capital Expenditures	(57,582)		(45,120)	(69,439)
Tot Net Inc/(Loss) w/Cap Exp	0		110,669	(0)

HSBA RESERVES
2012
BUDGET

1/25/2012
Preliminary

			2011 Allocated	2011 Net Expended 8/31/11 YTD	Recommender 2012 Proj. at 30%
Unrestricted Cash Reserves	12/31/10	Actual (Audited)	\$812,000		\$720,027
General Reserves:					
2012 Operating Budget					1,884,924
*30% of Annual Operating Budget-			544,734		565,477
Special Reserves			267,266		154,550
Special reserves (Allocated)			141,113		
Special reserves (UnAllocated)			126,153		
Breakdown of Allocated Special Reserves:					
Technology			\$72,500	\$0	\$40,000
CLE/MCLE			30,000	\$0	20,000
Professionalism Initiatives			10000	\$10,000	10000
Facilities				0	0
Professional Liability Insur			0	\$2,229	0
Transition			14,000	29,093	20,000
Planning & Orientation					10,000
International Initiative Project			10,000	0	4,550
Loan Pre-payment			0	50,000	50000
Total Special Reserves (Allocated)			141,113	91,973	154,550
Gain/(Loss) from Operations after capital exp				0	
Restricted Carryover Funds:					
Pre-unified Fund					
EOY Carryover			\$144,141	\$144,141	\$135,991
Budgeted			(8,150)		(8,650)
Spent in 2011				\$0	
Balance			\$135,991	\$144,141	\$127,341
Public Service Fund					
EOY Carryover			\$72,153	\$72,153	84,611
Budgeted			(44,075)		(50,370)
Spent in 2011				(24,998)	
Balance			\$28,078	47,155	34,241
2011 Annual Dinner Proceeds			56,533	56,533	
Carryover Range			84,611	103,688	
HJF Access to Justice Grant					
EOY Carryover				\$44,216	
Spent in 2011				5,326	
Balance				\$38,890	

HAWAII STATE BAR ASSOCIATION
2012 CONFERENCE TRAVEL

10/7/2011
Preliminary

DATE	EVENT	AIRFARE	REGIST. FEE	HOTEL	MEALS	MISC.	TOTAL	
February	ABA Mid-Year - New Orleans, La							
	NCBP Sr Bar Pres-Elect or Presic	\$1,000	\$150	\$1,250	\$250	\$200	\$2,850	Sr. Board
	ABA delegate	ABA	150	\$1,250	\$250	200	1,850	Pre-Unified
	YLD Vice President or President	\$1,000	150	\$1,250	\$250	200	2,850	YLD
	NABE Executive Director	\$1,000	150	\$1,250	\$250	200	\$2,850	Admin
March	Bar Leadership Institute- Chicago							
	Senior Board President-Elect	1000	655	1000	\$250	100	3,005	Sr. Board
	Executive Director	1000	655	1000	\$250	100	3,005	Admin
March	Western States Bar Conference - Las Vegas							
	Senior Bar President	800	500	1000	250	100	2,650	Sr. Board
	Executive Director	800	500	1000	250	100	2,650	Admin
May	YLD Spring AOP - Las Vegas, NV							
	YLD Board Member	800	200	1000	\$200	100	2,300	YLD
June	YLD ABA Delegate Train - Chicago IL							
	ABA YLD representative	ABA	200	ABA	200	100	500	YLD
July	ACLEA Workshop -							
	Programs or Communications	1000	400	1000	\$200	100	2,700	CLE
August	ABA Annual Meeting - Chicago, IL							
	NCBP Senior Bar President	1000	500	1,200	\$250	200	3,150	Sr. Board
	NABE Executive Director	1000	500	1,200	\$250	200	3,150	Admin
	ABA Delegate	1000	500	1,200	\$250	200	3,150	Pre-Unified
	YLD President	1000	500	1,200	\$250	200	3,150	Pre-Unified
October	YLD Fall AOP - S. Carolina							
	YLD Board Member	1000	200	1000	200	100	2,500	YLD
	ABA YLD representative	ABA	200	ABA	\$200	100	500	Pre-Unified
	Lawyer Referral Conference							
	Evelyn Gomez, LRS Administrato	0	0	0	\$0	0	0	LRIS
	Total	\$13,400	\$6,110	\$16,800	\$4,000	\$2,500	\$42,810	
Summary	Board of Directors							
	Senior Board						\$11,655	
	Young Lawyers Division						8,150	
	Administration						11,655	
	Continuing Legal Education						2,700	
	Lawyer Referral						0	
	Subtotal						\$34,160	
	Pre-Unified							
	Senior Board						5,000	
	Young Lawyers Division						3,650	
	Subtotal						8,650	
	Grand Total						\$42,810	

HSBA ESTIMATED DUES

10/7/2011

2012 BUDGET**MEMBERSHIP DUES**

			HSBA
Active 5+	3,918	\$210	822,780
Active Under 5+/New	828	\$150	124,200
Judges	89	\$200	17,800
Inactive	2,592	\$90	233,280
Affiliates	13	\$90	1,170
Total	7,440		\$1,199,230

PENALTIES

Late Fee - Jan.	140	\$100	14,000
Late Fee - After Jan.	77	\$200	15,400
Re-instatement Fee	30	\$300	9,000
Total	247		\$38,400

PROCESSING FEES

Change of Status Fe	300	\$50	15,000
Pro Hac Admin Fee	240	\$150	36,000
Resgistration Proces	7,660	\$10	76,600
Total			\$127,600

TOTAL REGISTR.FEES

\$1,365,230

1/25/2012

2012 Technology Budget Proposal

Hardware:

	<u>2012 Totals</u>	<u>2011 Totals</u>
Scriptlogic Desktop Authority	\$ 300.00	\$ 300.00

<i>Sub-Total</i>	\$ 300.00	\$ 300.00
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Services & Subscriptions:

Century Server vulnerability scans (2 IP addresses at \$45 each per month)	\$ 1,080.00	\$ 1,080.00
Survey Monkey	\$ 240.00	\$ 300.00
Microsoft GP License renewal	\$ 1,980.00	
MS Dynamics Customer Support	\$ 4,020.00	\$ 9,000.00
MS Dynamics Software Maintenance	\$ 10,000.00	\$ 10,000.00
HI Computer Training (New Horizons) (Outsource IT)	\$ 69,120.00	\$ -
Bar Alliance Develop/Maintenance Support (Registration, LRIS)	\$ 15,000.00	\$ 15,000.00
Rental of Bar Alliance Membership Management System	\$ 40,440.00	\$ 37,238.00
Rental of InReach Manexa System (MCLE)	\$ 18,000.00	\$ -
Ballot Box Online Voting Software Rental and Maintenance	\$ 6,000.00	\$ 6,000.00
Casemaker	\$ 60,960.00	\$ 61,020.00
Oceanic Time Warner Cable services	\$ 720.00	\$ 672.00
PauSpam	\$ 600.00	\$ 600.00
<i>Sub-Total</i>	\$ 228,160.00	\$ 140,910.00

Internet Connectivity, Website, and Email Hosting:

Net Enterprise Connection 5x5	\$ 3,660.00	\$ 3,648.00
Schorr consulting Contract	\$ -	\$ 7,200.00
Verizon Wireless Internet Connectivity for Events and Seminars Out of Office - Mc	\$ 1,200.00	\$ 1,512.00
Website Maintenance	\$ 3,800.00	\$ 2,520.00
Web Host Service	\$ 400.00	\$ 400.00
<i>Sub-Total</i>	\$ 9,060.00	\$ 15,280.00

Computer Software Licensing:

Antivirus (Renewed 2011 for 3 years)	\$ -	\$ 800.00
<i>Sub-Total</i>	\$ -	\$ 800.00

Grand Total	\$ 237,520.00	\$ 157,290.00
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HAWAII STATE BAR ASSOCIATION
 INCOME STATEMENT
 MONTH ENDED December 31, 2011

Preliminary (Unaudited)

DESCRIPTION	ACTUAL	YTD ACTUAL	2011 BUDGET	BALANCE REMAINING
DUES				
Licensing Fees	887	1,207,295	\$1,179,300	27,995
Penalties	0	41,900	41,700	200
Processing fees	1,235	134,322	128,330	5,992
SUBTOTAL-DUES	2,123	1,383,517	1,349,330	34,187
NON-DUES				
Dividend/Interest Income	491	2,537	4,000	-1,463
Advertising	0	3,830	10,550	-6,720
Booth Income	0	17,612	17,000	612
Sponsorships	250	11,814	4,200	7,614
Lawyer Referral Income	326	39,229	35,000	4,229
Fees (IOLTA, Leadership)*	600	75,111	41,000	34,111
CLE Seminars/Registrations	330	249,832	210,000	39,832
CLE Publication/Video	830	62,402	50,000	12,402
Mailing Label Income	105	958	0	958
Grants/Donations	0	14,500	0	14,500
Royalties	1,065	55,082	60,000	-4,918
Basic Legal Training Course	0	5,950	5,500	450
Products & Services	0	30,918	27,000	3,918
Other Income	35	50	2,200	-2,150
SUBTOTAL-NON DUES	4,031	569,826	466,450	103,376
TOTAL INCOME	6,154	1,953,343	\$1,815,780	137,563
EXPENSES				
SUPREME COURT MANDATED				
Atty Registration/Database Mgt.	-16,759	148,087	161,528	-13,441
Technology/Website	18,130	156,893	127,012	29,881
Admin/Executive Support	0	40,856	40,210	646
Non-Personnel Administrative Support	-705	64,434	65,479	-1,045
TOTAL REGISTRATION EXPENSES	667	410,270	394,229	16,040
GOVERNANCE				
Indirect Admin/Executive Support	0	34,106	33,567	539
Non-Personnel Administrative Support	-588	53,789	54,661	-872
Direct Admin/Executive Support	0	128,028	124,396	3,632
Printing, Mailing, Telephone & Other	-177	14,273	6,532	7,741
N. I. Travel	0	13,168	9,000	4,168
Nominations/Elections	0	5,777	6,000	-223
Planning Conference/Orientation	0	2,448	1,000	1,448
Conference Travel	0	11,529	15,005	-3,476
Awards	0	1,208	2,800	-1,592
President's Allowance	0	574	2,500	-1,926
Insurance	0	8,932	9,750	-818
TOTAL BOD EXPENSES	-766	273,832	265,212	8,620
COMMITTEE				
Indirect Admin/Executive Support	0	10,478	10,313	166
Non-Personnel Administrative Support	-181	16,525	16,793	-268
Direct Admin/Executive Support	0	38,071	38,218	-146
Printing, Mailing, Telephone & Other	0	878	850	28
N. I. Travel	0	4,847	2,250	2,597
TOTAL COMMITTEE	-181	70,800	68,423	2,376
YLD ADMINISTRATION				
Indirect Admin/Executive Support	0	3,449	3,394	54
Non-Personnel Administrative Support	-59	5,439	5,528	-88
Direct Admin/Executive Support	0	11,886	12,579	-694
Printing, Mailing, Tele, Meetings & Other	0	4,167	950	3,217
N. I. Travel	0	2,783	3,600	-817
Nominations/Elections	0	0	0	0
Planning Conference/Orientation	0	2,000	1,000	1,000
Conference Travel	0	4,292	7,150	-2,858
Awards	0	38	500	-463
President's Allowance	0	0	750	-750

HAWAII STATE BAR ASSOCIATION
 INCOME STATEMENT
 MONTH ENDED December 31, 2011

Preliminary (Unaudited)

DESCRIPTION	ACTUAL	YTD ACTUAL	2011 BUDGET	BALANCE REMAINING
Total YLD Admin	-59	34,053	35,451	-1,398
SENIOR COUNSEL DIVISION**				
Indirect Admin/Executive Support	0	3,215	3,164	51
Non-Personnel Administrative Support	-55	5,070	5,152	-82
Direct Admin/Executive Support	0	11,483	11,725	-242
Printing, Mailing, Telephone & Other	0	4,454	1,350	3,104
N. I. Travel	0	100	2,000	-1,900
Nominations/Elections	0	0	0	0
Planning Conference/Orientation	0	0	0	0
Conference Travel	0	0	200	-200
Awards	0	38	0	38
Total SCD	-55	24,359	23,591	768
NI COUNTY BAR/Local Projects	0	16,380	16,400	-20
MEMBER SERVICES PROGRAMS				
Bar Journal	0	54,188	50,468	3,720
Leadership Institute	0	20,210	16,275	3,935
MCLE	300	35,363	37,540	-2,177
Continuing Legal Education	-1,412	272,254	261,729	10,525
Membership Benefits/Sp. Events	1,576	132,420	119,274	13,146
Basic Legal Training Course	0	5,605	7,217	-1,612
Products & Services	0	24,251	25,956	-1,705
PROJECTS	0	0	0	0
Goal 1 (Organizational Struc.)	0	1,994	2,800	-806
Goal 2 (Lawyer Competency)	0	8,828	6,000	2,828
Goal 3 (Minority in Profession)	0	0	500	-500
Direct Admin Support-Member Proj.	0	34,107	35,842	-1,735
INDIRECT ADMIN SUPPORT	0	83,491	82,172	1,319
Fixed Expenses	-1,440	131,674	133,809	-2,135
TOTAL MEMBER SERVICES	-976	804,383	779,580	24,803
PUBLIC SERVICES PROGRAMS				
Lawyer Referral Service	0	52,662	56,534	-3,872
Communications/Public Rel.	0	45,633	26,479	19,154
PROJECTS	0	0	0	0
*Goal 4 (Public Educ. re: Law)	0	0	0	0
*Goal 5 (Legal Serv. to Public)	0	0	0	0
Goal 6 (Judicial Admin.)	0	0	2,200	-2,200
Direct Admin Support-Public Proj.	0	21,534	23,202	-1,668
INDIRECT-ADMIN SUPPORT	0	25,860	25,451	409
Fixed Expenses	-446	40,784	41,445	-661
TOTAL PUBLIC SERVICES	-446	186,473	175,311	11,162
*GG 4 & 5 from Public Svc Fund page 7				
TOTAL EXPENSES	-1,816	1,820,549	\$1,758,198	62,351
NET INCOME (LOSS) before tax, capital & depr	7,970	132,794	\$57,582	75,212
Provision for Taxes				
Federal & State Income		0	0	
Net Income After Taxes		132,794	57,582	
Capital Expenditures		(65,121)	(57,582)	
Net Income after Capital Exp		67,673	0	

Hawaii State Bar Association
Balance Sheet
December 31, 2011

Preliminary Unaudited

Assets:

Current Assets

Cash Held for Operations	\$1,801,700	
Cash Held for Others	\$1,442,984	
BOH Hawaiian Airlines	7,231	
BOH Family Law	5,158	
Investments	642,811	
Petty Cash/Misc.	230	
Total Current Assets		\$3,900,114

Other Assets

Building & Equipment	2,830,529	
Accumulated Depreciation	-208,127	
		2,622,401
Total Assets		\$6,522,515

Liabilities

Current Liabilities

Office of Disciplinary Counsel	1,150,399	
Attorney & Judges Assistance Program	176,730	
Lawyers' Fund For Client Protection	2,125	
Volunteer Legal Services	85,622	
County Bar/Specialty Bar Associations	28,108	
Federal/State Taxes	0	
ARS Refund	0	
Accrued Payroll	3,830	
Other Payables/Deferred Revenues	1,149,832	
Total Current Liabilities		\$2,596,646

Long-Term Liabilities

Mortgage Loan		1,545,531
Buildout Loan		395,049

Total Liabilities		\$4,537,226
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Fund Balance (Net Assets)

Retained Earnings		\$1,985,289
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Total Liabilities & Fund Balance		\$6,522,515
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ANNUAL REPORT

KELLER NOTICE

Under *Keller v. California State Bar*, 110 S. Ct. 2228, 110 L.Ed.2d 1 (1990), the expenditure of mandatory bar dues for political and ideological purposes that are not “necessarily or reasonably incurred” for purposes germane to the purposes of the State Bar is not constitutionally permitted. The HSBA Board feels that the positions taken and unified funds expended this year were within the purposes of the HSBA, which include the improvement of the system of justice and its administration, and the enhancement of professional competence. Legislation is monitored, and proposed HSBA positions on bills are developed by volunteer attorneys. No dues money was expended on lobbying legislative bills, other than nominal amounts spent on staff support for submission of testimonies. Therefore, no dues rebate is being offered pursuant to Keller.

If you disagree and feel that the HSBA has expended mandatory dues money for purposes outside of the activities permitted by Keller, you may file an objection and seek a rebate of such portion of your dues as may be found to have been used for purposes not permitted under Keller, plus interest. Written objections to a particular position or political; or ideological expenditure must be filed with the Executive Director within 45 days of publication of this notice. For detailed procedures on objecting to the use of dues, please call the HSBA office.