

HAWAII STATE BAR ASSOCIATION  
2010 Budget

DESCRIPTION	2009 Budget	2009 PROJECTED*	2010 BUDGET*
<b>INCOME-DUES</b>			
Membership Dues	\$1,156,158	\$1,156,158	\$1,143,180
Penalties	52,700	86,600	56,600
Processing Fee	77,950	94,675	127,040
<b>SUBTOTAL-DUES</b>	<b>1,286,808</b>	<b>1,337,433</b>	<b>1,326,820</b>
<b>NON-DUES</b>			
Dividend/Interest Income	44,000	29,000	9,000
Booth Income/Sponsorships	0	0	42,194
Lawyer Referral Income	33,000	31,563	33,000
CLE Seminars/Registration	270,849	168,231	246,915
CLE Publications/Video	57,700	47,000	67,125
Mailing Label Income	5,000	2,000	4,000
Grants/Donations	65,385	81,013	67,775
Royalties	50,000	50,000	50,000
Basic Legal Training Course	9,000	5,555	5,500
Products & Services	35,900	30,000	35,750
Misc. Income/Fees/Social Events	14,400	27,462	37,600
<b>SUBTOTAL-NON DUES</b>	<b>585,234</b>	<b>471,824</b>	<b>598,859</b>
<b>TOTAL INCOME</b>	<b>\$1,872,042</b>	<b>\$1,809,257</b>	<b>\$1,925,679</b>
<b>EXPENSES</b>			
<b>SUPREME COURT MANDATED</b>			
Atty Registration/Database Mgt.	144,568	135,000	145,661
Technology/Website	148,364	125,000	123,450
Admin/Executive Support	36,351	38,359	34,534
Non-Personnel Administrative Support	46,710	45,000	60,661
<b>TOTAL REGISTRATION EXPENSES</b>	<b>375,993</b>	<b>343,359</b>	<b>364,306</b>
<b>GOVERNANCE</b>			
Direct Admin/Executive Support	120,145	115,000	120,346
Indirect Admin/Executive Support	34,244	38,000	32,189
Non-Personnel Administrative Support	44,002	42,000	56,541
Printing, Mailing, Telephone & Other	8,045	10,500	8,250
N. I. Travel	9,000	9,000	8,000
Nominations/Elections	6,000	4,500	7,277
Planning Conference/Orientation	1,000	2,400	1,000
Conference Travel	16,740	11,000	11,310
Awards	2,800	2,800	2,800
President's Allowance	2,500	2,500	2,500
Insurance	10,360	9,183	9,958
<b>TOTAL BOD EXPENSES</b>	<b>254,836</b>	<b>246,883</b>	<b>260,172</b>
<b>COMMITTEE</b>			
Direct Admin/Executive Support	37,107	33,605	35,895
Indirect Admin/Executive Support	10,576	10,830	9,601
Non-Personnel Administrative Support	13,590	12,590	16,864
Printing, Mailing, Telephone & Other	1,100	700	850
N. I. Travel	1,500	1,400	3,000
<b>TOTAL COMMITTEE</b>	<b>63,874</b>	<b>59,125</b>	<b>66,209</b>
<b>YLD ADMINISTRATION</b>			
Direct Admin/Executive Support	15,689	15,675	16,163
Indirect Admin/Executive Support	4,472	4,909	4,323
Non-Personnel Administrative Support	5,746	5,200	7,594
Printing, Mailing, Telephone & Other	1,000	1,900	950
N. I. Travel	3,600	2,600	2,600
Nominations/Elections	1,255	755	1,255
Planning Conference/Orientation	1,000	782	1,000
Conference Travel	16,580	12,580	12,600
Awards	500	500	500
President's Allowance	750	750	750
<b>Total YLD Admin</b>	<b>50,591</b>	<b>45,651</b>	<b>47,736</b>
<b>STRAT PLANNING &amp; SPECIAL PROJECTS</b>			
Direct Admin/Executive Support	65,000	36,000	56,577
Indirect Admin/Executive Support	18,526	20,300	15,132
Non-Personnel Administrative Support	23,806	22,000	26,581
Printing, Mailing, Telephone & Other	23,000	5,000	4,900
N. I. Travel	0	0	0
Nominations/Elections	0	0	0
Planning Conference/Orientation	0	0	0
Conference Travel	0	0	0
Awards	0	0	400
President's Allowance	0	0	0
<b>Total Sr. Counsel Admin</b>	<b>130,333</b>	<b>83,300</b>	<b>103,590</b>
<b>NI COUNTY BAR ADMIN/Local Projects</b>	<b>14,900</b>	<b>16,525</b>	<b>16,525</b>
<b>MEMBER SERVICES</b>			
<b>PROGRAMS</b>			
Bar Journal	49,877	42,877	43,082
Bar Directory	0	80	0
Continuing Legal Education	292,534	247,000	294,833
Attorney/Client Relations Prog.	5,152	5,000	5,282

HAWAII STATE BAR ASSOCIATION  
2010 Budget

DESCRIPTION	2009	2009	2010
	Budget	PROJECTED*	BUDGET*
Membership Benefits	118,610	130,000	122,481
Basic Legal Training Course	8,236	8,000	8,348
Products & Services	37,027	30,000	50,422
<b>PROJECTS</b>			
Goal 1 (Organizational Struc.)	1,850	2,850	2,800
Goal 2 (Lawyer Competency)	8,406	5,000	5,290
Goal 3 (Discrim/Minority)	0	0	0
Direct Admin Support-Member Proj.	35,231	28,000	30,485
INDIRECT ADMIN SUPPORT	76,038	83,000	74,025
Non-Personnel Administrative Support	97,707	97,000	130,029
TOTAL MEMBER SERVICES	730,668	678,807	767,076
<b>PUBLIC SERVICES</b>			
<b>PROGRAMS</b>			
Lawyer Referral Service	54,470	49,500	51,208
Lawline	0	0	0
Communications & Public Rel.	58,690	50,711	55,521
<b>PROJECTS</b>			
Goal 4 (Public Educ. re: Law)	19,735	16,000	22,075
Goal 5 (Legal Serv. to Public)	21,650	20,650	21,200
Goal 6 (Judicial Administration)	4,500	5,000	4,500
Direct Admin Support-Public Proj.	28,897	28,120	29,564
INDIRECT ADMIN SUPPORT	27,529	30,200	25,371
Non-Personnel Administrative Support	35,374	33,000	44,566
TOTAL PUBLIC SERVICES	250,846	233,181	254,006
TOTAL EXPENSES	\$1,872,042	\$1,706,831	\$1,879,619
Profit (Loss) Before Taxes	(\$0)	\$102,426	\$46,060
<b>Provision for Taxes</b>			
Federal & State Income-Current	0	0	0
Profit (Loss) After Taxes	(\$0)	\$102,426	\$46,060
Capital Expenditures			(46,060)
Tot Profit/Loss w/Cap Exp			0
<b>PRE-UNIFIED EXPENSES</b>			
Conference Travel			
Board of Directors	4,700	0	4,700
Young Lawyers Division	4,880		4,880
Total	9,580	0	9,580
<b>EXPENDITURES FROM RESERVES</b>			
<b>Special Reserves</b>			
Technology	0		20,000
Continuing Legal Education	0		30,000
Professional Initiatives	10,000		10,000
Strategic Planning	10,000		5,000
Bar Leadership Retreat	2,500		1,974
HJF Access to Justice Grant	240,250		51,000
Total	262,750	\$0	117,974

HAWAII STATE BAR ASSOCIATION  
 INCOME STATEMENT  
 MONTH ENDED DECEMBER 31, 2009

Preliminary (Unaudited)

DESCRIPTION	Dec-09 ACTUAL	Dec-09 BUDGET	Dec-09 YTD ACTUAL	Dec-09 YTD BUDGET	YTD DIFFERENCE	2009 BUDGET
<b>DUES</b>						
Membership Dues	120	1,606	1,154,672	\$1,156,158	-1,487	\$1,156,158
Penalties	400	0	87,700	52,700	35,000	52,700
Processing fees	970	0	99,048	77,950	21,098	77,950
<b>SUBTOTAL-DUES</b>	<b>1,490</b>	<b>1,606</b>	<b>1,341,419</b>	<b>1,286,808</b>	<b>54,611</b>	<b>1,286,808</b>
<b>NON-DUES</b>						
Dividend/Interest Income	125	500	27,732	44,000	-16,268	44,000
Lawyer Referral Income	160	0	35,698	33,000	2,698	33,000
CLE Seminars/Registrations	8,535	0	176,489	270,849	-94,360	270,849
CLE Publication/Video	-4,841	1,000	51,221	57,700	-6,479	57,700
Mailing Label Income	389	0	1,981	5,000	-3,019	5,000
Grants/Donations	10,600	1,000	91,613	65,385	26,228	65,385
Royalties	2,146	1,000	57,926	50,000	7,926	50,000
Basic Legal Training Course	0	0	5,555	9,000	-3,445	9,000
Products & Services	6,171	2,000	27,296	35,900	-8,604	35,900
Other Income	9,011	0	45,593	14,400	31,193	14,400
<b>SUBTOTAL-NON DUES</b>	<b>32,296</b>	<b>5,500</b>	<b>521,104</b>	<b>585,234</b>	<b>-64,130</b>	<b>585,234</b>
<b>TOTAL INCOME</b>	<b>33,786</b>	<b>7,106</b>	<b>1,862,523</b>	<b>1,872,042</b>	<b>-9,519</b>	<b>\$1,872,042</b>
<b>EXPENSES</b>						
<b>SUPREME COURT MANDATED</b>						
Atty Registration/Database Mgt.	16,465	30,407	122,878	144,568	21,690	144,568
Technology/Website	38,356	37,364	118,448	148,364	29,916	148,364
Admin/Executive Support	2,857	3,029	40,123	36,351	-3,772	36,351
Non-Personnel Administrative Support	9,009	5,893	47,368	46,710	-658	46,710
<b>TOTAL REGISTRATION EXPENSES</b>	<b>66,686</b>	<b>76,692</b>	<b>328,817</b>	<b>375,993</b>	<b>47,176</b>	<b>375,993</b>
<b>GOVERNANCE</b>						
Direct Admin/Executive Support	9,615	10,012	113,646	120,145	6,499	120,145
Indirect Admin/Executive Support	2,691	2,854	37,797	34,244	-3,553	34,244
Non-Personnel Administrative Support	8,486	5,167	44,622	44,002	-619	44,002
Printing, Mailing, Telephone & Other	1,523	670	10,918	8,045	-2,873	8,045
N. I. Travel	1,474	750	8,093	9,000	907	9,000
Nominations/Elections	0	0	2,970	6,000	3,030	6,000
Planning Conference/Orientation	0	0	2,438	1,000	-1,438	1,000
Conference Travel	4,388	2,000	16,751	16,740	-11	16,740
Awards	443	900	1,633	2,800	1,167	2,800
President's Allowance	1,544	1,887	2,157	2,500	343	2,500
Insurance	338	0	9,521	10,360	840	10,360
<b>TOTAL BOD EXPENSES</b>	<b>30,502</b>	<b>24,240</b>	<b>250,545</b>	<b>254,836</b>	<b>4,291</b>	<b>254,836</b>
<b>COMMITTEE</b>						
Direct Admin/Executive Support	2,896	3,092	33,831	37,107	3,276	37,107
Indirect Admin/Executive Support	831	881	11,674	10,576	-1,097	10,576
Non-Personnel Administrative Support	2,621	1,133	13,782	13,590	-191	13,590
Printing, Mailing, Telephone & Other	0	92	506	1,100	594	1,100
N. I. Travel	128	125	1,040	1,500	460	1,500
<b>TOTAL COMMITTEE</b>	<b>6,477</b>	<b>5,323</b>	<b>60,833</b>	<b>63,874</b>	<b>3,041</b>	<b>63,874</b>
<b>YLD ADMINISTRATION</b>						
Direct Admin/Executive Support	1,174	1,307	15,705	15,689	-17	15,689
Indirect Admin/Executive Support	351	373	4,936	4,472	-464	4,472
Non-Personnel Administrative Support	1,108	479	5,827	5,746	-81	5,746
Printing, Mailing, Tele, Meetings & Other	327	83	5,478	1,000	-4,478	1,000
N. I. Travel	160	300	1,850	3,600	1,750	3,600
Nominations/Elections	0	0	1,000	1,255	255	1,255
Planning Conference/Orientation	0	0	782	1,000	218	1,000
Conference Travel	2,026	3,000	7,881	16,580	8,699	16,580
Awards	161	0	753	500	-253	500
President's Allowance	0	350	393	750	357	750
<b>Total YLD Admin</b>	<b>5,308</b>	<b>4,585</b>	<b>44,603</b>	<b>50,591</b>	<b>5,988</b>	<b>50,591</b>
<b>STRAT PLANNING &amp; SPECIAL PROJ</b>						
Direct Admin/Executive Support	4,670	5,417	34,386	65,000	30,615	65,000
Indirect Admin/Executive Support	1,456	1,544	20,449	18,526	-1,922	18,526
Non-Personnel Administrative Support	4,591	2,484	24,141	23,806	-335	23,806
Printing, Mailing, Telephone & Other	435	1,917	2,583	23,000	20,417	23,000
N. I. Travel	0	0	0	0	0	0
Nominations/Elections	50	0	1,389	0	-1,389	0
Planning Conference/Orientation	0	0	0	0	0	0
Conference Travel	0	0	0	0	0	0
Awards	0	0	0	0	0	0
President's Allowance	0	0	0	0	0	0
<b>Total Str. Plan/Special Proj</b>	<b>11,202</b>	<b>11,361</b>	<b>82,947</b>	<b>130,333</b>	<b>47,386</b>	<b>130,333</b>

HAWAII STATE BAR ASSOCIATION  
 INCOME STATEMENT  
 MONTH ENDED DECEMBER 31, 2009

Preliminary (Unaudited)

DESCRIPTION	Dec-09 ACTUAL	Dec-09 BUDGET	Dec-09 YTD ACTUAL	Dec-09 YTD BUDGET	YTD DIFFERENCE	2009 BUDGET
NI COUNTY BAR/Local Projects	0	0	16,525	14,900	-1,625	14,900
<b>MEMBER SERVICES</b>						
<b>PROGRAMS</b>						
Bar Journal	17,846	12,877	54,136	49,877	-4,259	49,877
Bar Directory	0	0	80	0	-80	0
Continuing Legal Education	16,550	14,534	244,903	292,534	47,631	292,534
Attorney/Client Rel. Program	402	429	4,877	5,152	275	5,152
Membership Benefits/Sp. Events	14,427	10,884	128,202	118,610	-9,592	118,610
Basic Legal Training Course	379	436	7,258	8,236	979	8,236
Products & Services	134	5,257	22,741	37,027	14,286	37,027
<b>PROJECTS</b>						
Goal 1 (Organizational Struc.)	26	1,000	1,710	1,850	140	1,850
Goal 2 (Lawyer Competency)	855	1,406	2,509	8,406	5,897	8,406
Goal 3 (Minority in Profession)	0	0	0	0	0	0
Admin Support-Member Proj.	2,377	3,936	27,217	35,231	8,014	35,231
INDIRECT ADMIN SUPPORT	5,975	6,337	83,928	76,038	-7,890	76,038
Fixed Expenses	18,844	14,142	99,083	97,707	-1,375	97,707
<b>TOTAL MEMBER SERVICES</b>	<b>77,815</b>	<b>71,238</b>	<b>676,644</b>	<b>730,668</b>	<b>54,024</b>	<b>730,668</b>
<b>PUBLIC SERVICES</b>						
<b>PROGRAMS</b>						
Lawyer Referral Service	4,013	5,039	45,809	54,470	8,662	54,470
Communications/Public Rel.	4,506	5,891	46,965	58,690	11,726	58,690
<b>PROJECTS</b>						
Goal 4 (Public Educ. re: Law)	1,530	1,000	15,061	19,735	4,674	19,735
Goal 5 (Legal Serv. to Public)	4,221	1,650	24,039	21,650	-2,389	21,650
Goal 6 (Judicial Admin.)	0	0	501	4,500	3,999	4,500
Admin Support-Public Projects	2,128	2,408	28,155	28,897	742	28,897
INDIRECT-ADMIN SUPPORT	2,163	2,294	30,386	27,529	-2,857	27,529
Fixed Expenses	6,822	3,948	35,872	35,374	-498	35,374
<b>TOTAL PUBLIC SERVICES</b>	<b>25,383</b>	<b>22,230</b>	<b>226,787</b>	<b>250,846</b>	<b>24,059</b>	<b>250,846</b>
<b>TOTAL EXPENSES</b>	<b>223,371</b>	<b>215,670</b>	<b>1,687,701</b>	<b>\$1,872,042</b>	<b>184,341</b>	<b>\$1,872,042</b>
<b>PROFIT (LOSS)</b>	<b>-189,586</b>	<b>-208,564</b>	<b>174,823</b>	<b>(\$0)</b>	<b>174,823</b>	<b>(\$0)</b>
<b>Provision for Taxes</b>						
Federal & State Income	0	0	0	0	0	0
Total	0	0	0	0	0	0
<b>Net Income</b>	<b>-189,586</b>	<b>-208,564</b>	<b>174,823</b>	<b>0</b>	<b>174,823</b>	

Hawaii State Bar Association  
 Balance Sheet  
 December 31, 2009

Preliminary Unaudited

Assets:

Current Assets

First Hawaiian Bank	\$445,970	
Cash Held for Others	\$579,088	
Bank of Hawaii	5,489	
Merrill Lynch	392,018	
Morgan Stanley	0	
UBS Financial Services	206,805	
BancWest	146,073	
Receivables	0	
Misc. Prepaid	0	
Petty Cash/Misc.	230	
Total Current Assets		\$1,775,673

Other Assets

Building & Equipment	2,323,058	
Total Assets		\$4,098,731

Liabilities

Current Liabilities

Office of Disciplinary Counsel	\$345,486	
Attorney & Judges Assistance Program	46,727	
Lawyers' Fund For Client Protection	175	
Volunteer Legal Services	32,028	
Alternate Dispute Resolution	9,030	
Bankruptcy Section	8,678	
Child Law Section	11,526	
Collection Law Section	12,776	
Corporate Counsel	3,174	
Business Law Section	13,374	
Criminal Justice & Corrections Section	4,468	
Government Lawyers	5,401	
Intellectual Property and Technology Section	2,897	
International Law Section	1,833	
Labor & Employment Law Section	2,547	
Natural Resources	25	
Probate & Estate Planning Section	16,938	
Real Property & Financial Services Section	40,569	
Taxation Section	1,326	
Admiralty Law Section	1,408	
Elder Law Section	11,953	
Insurance Section	0	
County Bar/Specialty Bar Associations	6,749	
Federal/State Taxes	0	
Accrued Payroll	4,304	
Other Payables/Deferred Revenues	312,205	
Total Current Liabilities		\$895,598

Long-Term Liabilities

Mortgage Loan		\$1,600,000
Total Liabilities		\$2,495,598

Fund Balance

Equity		\$1,603,134
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Total Liabilities & Fund Balance		\$4,098,731
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## ANNUAL REPORT

### **KELLER NOTICE**

Under *Keller v. California State Bar*, 110 S. Ct. 2228, 110 L.Ed.2d 1 (1990), the expenditure of mandatory bar dues for political and ideological purposes that are not “necessarily or reasonably incurred” for purposes germane to the purposes of the State Bar is not constitutionally permitted. The HSBA Board feels that the positions taken and unified funds expended this year were within the purposes of the HSBA, which include the improvement of the system of justice and its administration, and the enhancement of professional competence. Legislation is monitored, and proposed HSBA positions on bills are developed by volunteer attorneys. No dues money was expended on lobbying legislative bills, other than nominal amounts spent on staff support for submission of testimonies. Therefore, no dues rebate is being offered pursuant to Keller.

If you disagree and feel that the HSBA has expended mandatory dues money for purposes outside of the activities permitted by Keller, you may file an objection and seek a rebate of such portion of your dues as may be found to have been used for purposes not permitted under Keller, plus interest. Written objections to a particular position or political; or ideological expenditure must be filed with the Executive Director within 45 days of publication of this notice. For detailed procedures on objecting to the use of dues, please call the HSBA office.