

# Hawaii State Bar Association

## The 8<sup>th</sup> Annual Leadership Institute

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Final Report

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# 2016 LEADERSHIP INSTITUTE

## Final Report

### INTRODUCTION

The HSBA Leadership Institute was launched in 2009 as a result of an HSBA initiative to meet the Bar's strategic goal of developing leadership. The HSBA was particularly interested in identifying and assisting members develop skills for future leadership positions in the Bar and in Hawaii's diverse communities.

The Leadership Institute program enlists speakers who are distinguished judges and attorneys to share values, insights and experiences that helped them achieve their personal and professional goals.

Goals of the Leadership Institute include:

- Help Fellows gain insights from representatives of some of Hawaii's most diverse legal communities
- Provide networking opportunities to build professional relationships and promote civility within the profession
- Provide mentorship for emerging leaders
- Assist Fellows in segueing into leadership positions in and on behalf of the HSBA

A Leadership Advisory Council oversees the Leadership Institute. The Council is comprised of individuals who have co-chaired the annual program. The Council meets to set the Leadership Institute program schedule and select Fellows, address and decide policy issues, evaluate program progress, and make program or policy changes if needed. Leadership Institute Advisory Council Chair Judge Riki May Amano (ret.) has provided consistent guidance every year since the Leadership Institute's creation and continues to nurture and guide the program. Special acknowledgement and appreciation also go to 2016 Leadership Institute Advisory Council Co-chairs Nadine Ando and Malia Day, and Members Lyn Flanigan, Jill M. Hasegawa, Louise K.Y. Ing, Chenise K. Iwamasa, Regan M. Iwao, Mei-Fei Kuo, Gregory Markham, Browning A.C. McCartin, Carol K. Muranaka, Caryn H. Okinaga, Gemma-Rose Soon, Craig P. Wagnild, Calvin E. Young, and Jodi Yi.

## 2016 INSTITUTE FELLOWS

*Lynda Arakawa*, Goodsill Anderson Quinn & Stifel, LLP

*Claire Wong Black*, Alston Hunt Floyd & Ing

*Sara Jo Buehler*, Law Office of Sara Jo Buehler, LLC

*Jessica Domingo*, Office of the Public Defender

*Noah Gibson*, Coates & Frey

*Gregory Gimenez*, Office of the Prosecuting Attorney (Kaua‘i)

*Christopher Goodin*, Cades Schutte, LLP

*Justine Herrera*, Maximum Legal Services Corporation

*Na Lan*, Motooka & Rosenberg

*Marissa Machida*, Hosoda & Morikone, LLC

*Yukari Murakami*, Legal Aid Society of Hawai‘i (Maui)

*Jill Otake*, Office of the U.S. Attorney

*E. Kumau Pineda-Akiona*, Damon Key Leong Kupchak Hastert

*Christopher Rothfus*, Office of the Prosecuting Attorney (Hawai‘i)

*Scott Shishido*, Goodsill Anderson Quinn & Stifel, LLP

*Catherine Taschner*, McCorrison Miller Mukai MacKinnon

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## 2016 PROGRAMS

### May 15, 2016 - *Orientation*

- Facilitators: Leadership Institute Co-Chairs Nadine Ando (HSBA President-Elect), Malia Day (2015 Leadership Fellow)
- Topic: Leadership and the Bar
- Speakers: Douglas Chin (Attorney General) and Scott Simon (Simon Leadership Group)

### June 3, 2016 – *Community Leadership*

- Facilitator: Lyn Flanigan (former HSBA Executive Director)
- Moderator: Jay Fidell
- Topic: Strategies of Leadership
- Speakers: Ellen Godbey Carson (former HSBA President), Carol Mon Lee (Think Tech Hawaii), and David Louie (former Attorney General and former HSBA President)

### **July 8, 2016 – *We the People***

- Facilitator: Mayor Kirk Caldwell
- Topics: Introduction to Transit-Oriented Development; Related City Infrastructure; Making TOD Happen
- Speakers: Renee Espiau (TOD Division, DPP), Rodney Funakoshi (State Office of Planning), Tim Houghton (Deputy Director, Environmental Services), Ernie Lau (Director, BWS), Aki Marceau (Land Use and Sustainability Manager, HART), Harrison Rue (TOD & Community Building Administrator, DPP), Ray Soon (Mayor's Chief of Staff), Jesse Souki (Director, Planning, Permitting & Right of Way, HART)

### **August 29, 2016 – *Doing the Right Thing***

- Facilitator: Carol K. Muranaka (2012 HSBA President)
- Topics: The Structure of the Disciplinary Process; Role of the Supreme Court; What to Do if You're On the Receiving End of an ODC Grievance or Investigation
- Speakers: Associate Justice Michael D. Wilson, Judge Leslie A. Hayashi (ret.), James A. Kawachika (former HSBA President)

### **September 9, 2016 – *Meet the Bench***

- Facilitator: Judge Riki May Amano (ret.)
- Topic: Leadership on the Bench and in the Community
- Speakers: Chief Judge Susan Oki Mollway (U.S. District Court), Magistrate Judge Barry Kurren (U.S. District Court), Judge Robert Faris (U.S. Bankruptcy Court), Chief Justice Mark E. Recktenwald (Supreme Court of Hawaii), Associate Justice Sabrina McKenna (Supreme Court of Hawaii), Associate Judge Alexa D.M. Fujise (Intermediate Court of Appeals), Judge Steven Alm (First Circuit Court), Judge Bert I. Ayabe (First Circuit Court), Judge Virginia L. Crandall (First Circuit Court), Judge Paul B.K. Wong (District Court)

### October 7, 2016 – *Equal Justice for All*

- Facilitator: Jill M. Hasegawa (Ashford & Wriston)
- Topic: Pro Bono Obligations and Opportunities
- Legal Aid Society of Hawaii: Nalani Fujimori Kaina (Executive Director), Sergio Alcubilla (Director of External Relations), Robert Palin (Managing Attorney), Sheila Lippolt (Staff Attorney), Janet Kelly (Senior Attorney), Daniel O’Meara (Managing Attorney), Reyna Ramolete Hayashi (Staff Attorney)
- Self-Help Centers and Access to Justice Rooms and the Hawaii Access to Justice Commission: Associate Justice Simeon R. Acoba (ret, Chair, Access to Justice Commission), Derek Kobayashi (Vice-Chair, Access to Justice Commission), Judge Barbara P. Richardson (District Court, First Circuit), Judge Hilary B. Gangnes (District Court, First Circuit), Judge James Ashford (District Court, First Circuit), Judge James C. McWhinnie (District Court, First Circuit), Judge Paul B.K. Wong (District Court, First Circuit)
- Pro Bono & Public Service Opportunities: Justine C. Herrera (Volunteer Legal Services Hawaii), Ryan Hew (President, HSBA Young Lawyers Division), Regan Iwao (Goodsill Anderson Quinn & Stifel), Rebecca Copeland (Law Office of Rebecca Copeland)

### November 4, 2016 – *Corporate Hawaii*

- Facilitator: Louise K.Y. Ing (Alston Hunt Floyd & Ing and former HSBA President)
- Topic: Leadership in the Business Community
- Speakers:, Bryan Andaya (L & L Hawaiian BBQ), Glenn Ching (Central Pacific Bank), Miriah Holden (American Savings Bank), Constance Lau (HEI), Sarah Lee Morihara (Colliers International-Hawaii), Nathan Nelson (Hawaii Gas), Catherine Ngo (Central Pacific Bank), Frank P. Richardson (Kaiser Foundation Health Plan), Ann Teranishi (American Savings Bank), Joe Viola (Hawaiian Electric Company), Cori Weston (Bank of Hawaii)

### December 9, 2016 – *Digesting Leadership (Wrap-Up)*

- Facilitators: Judge Riki May Amano (ret.), Chenise Iwamasa (Chang & Iwamasa, LLP), and Malia Day (Chang & Iwamasa, LLP)
- Speaker: Birney Bervar (Bervar & Jones)

## FOLLOW-UP PROJECTS

An integral part of the Leadership Institute is a commitment on the part of each Fellow to undertake a yearlong volunteer legal service project.

**Lynda Arakawa** – *Serve as the 2017 Chair of the HSBA Delivery of Legal Service Providers (DLSP) Committee.*

**Claire Wong Black** – *Serve as the 2017 Vice President (and 2018 President-elect) for the Federal Bar Association Hawaii Chapter, and continue pursuing federal funding for the State's foster care program.*

**Sara Jo Buehler** – *Serve on the State Commission on the Status of Women and assist the Family Law Legislative Committee during the 2017 legislative session.*

**Jessica Domingo** – *Assist VLSH with the RAC program which helps people recall their outstanding bench warrants and bring the case back to court where individuals can request community service in lieu of fines or fees.*

**Noah Gibson** – *Continue serving as a member on the HSBA YLD Board, and member of the Junior Judges, Law Week and Professional development YLD Committees.*

**Gregory Gimenez** – *Serve as the President of a PTSA non-profit which raises funds for Kauai schools. Annual fundraising goal: \$50,000.*

**Christopher Goodin** – *Serve on the HSBA CLE Committee which plans and organizes seminars for members to meet their annual CLE requirements. Will assist with the coordination of the Oahu Courts in the Community program.*

**Justine Herrera**– *Serve as a 2017 Leadership Institute Fellow program coordinator.*

**Na Lan** – *Organize community outreach programs in English and Chinese for immigrants to raise awareness of programs and resources available to minimize barriers to access to justice.*

**Marissa Machida** – *Serve as the 2017 YLD Treasurer, and the YLD Mock Trial coordinator.*

**Yukari Murakami** – *Help in the coordination of CLE for Maui County Bar Association members, and assist with administration of the Maui Self Help Center.*

**Jill Otake** – *Serve as the 2017 Co-Chair of the Professional Responsibility & Risk Management Committee which is responsible for the coordination of the Professionalism Course mandated by the Hawaii Supreme Court for all new Bar admittees.*

**E. Kumau Pineda-Akiona** – *Continue to serve as a member on the HSBA YLD Board, and serve as Chair of the YLD College & Career Fairs Committee, and serve on the YLD Mock Trial and New Law Student Orientation Committees.*

**Christopher Rothfus** – *Develop a project for at-risk youth on Hawai‘i Island.*

**Scott Shishido** – *Coordinate VLSH “Pop-up” clinics for selected communities that are underserved and experience obstacles to legal services.*

**Catherine Taschner** – *Pairing with the Patsy T. Mink Center for Business and Leadership to assist with the “Launch My Business” program, an intensive 7-week workshop and counseling event that covers the essential steps to starting a small business.*

## LEADERSHIP INSTITUTE GRADUATES

### Class of 2009

*Jarod J. Buna*  
*Norman H.Y. Cheng*  
*Levi K. Hookano*  
*Franz D. Juan*  
*Courtney S. Kajikawa*  
*Jane Kwan*  
*Browning A.C. McCartin*  
*Lisa K.Y. Nakahara*  
*Nathan C. Nelson*  
*Maura M. Okamoto*  
*Elizabeth Paek-Harris*  
*Nathalie S. Pettit*  
*Jesse Souki*  
*Elmira K.L. Tsang*  
*Mark G. Valencia*

### Class of 2011

*Catherine M. Fujisaki*  
*Ryan K.Y. Hew*  
*Bartholomew W. Howk*  
*Delia C.L. Johnson*  
*Lauren C. McDowell*  
*Darien W.L.C. Nagata*  
*Caryn H. Okinaga*  
*Shellie Park-Hoapili*  
*Gary P. Quiming*  
*Michael H. Schlueter*  
*Shannon S. Sheldon*  
*Curtis E. Sherwood*  
*Scott C. Suzuki*  
*Jennifer L. Zelko*

### Class of 2010

*Malcolm L. Barcarse, Jr.*  
*Shyla C. Fukushima*  
*Rebecca P. Gardner*  
*Camille K. Kalama*  
*Jeffrey T. Kent*  
*Justin F. Kollar*  
*Mei-Fei Kuo*  
*Lynnae L.L. Lee*  
*Melissa H. Lambert*  
*Emiko L.T. Meyers*  
*Lindsay N. McAneeley*  
*Shelley D. Nobriga*  
*Joanna E. Sokolow*  
*Stephen M. Tannenbaum*  
*Hoi Shan Wirt*

### Class of 2012

*Kristi L. Arakaki*  
*Mark K. Arimoto*  
*Catherine L. Aubuchon*  
*Lisa D. Ayabe*  
*Brooks L. Bancroft*  
*Kamala S. Haake*  
*Abigail Holden*  
*Chenise K. Iwamasa*  
*Charles H. McCreary*  
*Christopher Pan*  
*John G. Roth*  
*Gregory K. Schlais*  
*Carol L. Tom*  
*Jennifer K. Ueki*



## LEADERSHIP INSTITUTE GRADUATES

### Class of 2013

*Angela M. Anderson*  
*Rina C.Y. Chung*  
*Matthew T. Evans*  
*Claire E. Goldberg*  
*Setsuko Regina Gormley*  
*Steven R. Gray*  
*Diane C. Haar*  
*Miriah Holden*  
*Lisa K. Johnson*  
*Joseph F. Kotowski, III*  
*Kristie M.M.L. Kutaka*  
*Christopher P. Schlueter*  
*William K. Shultz*  
*Gemma-Rose Poland Soon*  
*Randall C. Whattoff*

### Class of 2014

*Trevor Asam*  
*Christina Bae*  
*Jennifer Chiu*  
*Valerie Grab*  
*Regan Iwao*  
*Koalani Kaulukukui*  
*David Kopper*  
*John Love*  
*Alicia Mears*  
*Sarah Moriarty*  
*Alana Peacott-Ricardos*  
*Peter Olson*  
*Loren Tilley*  
*Rebecca Vogt*  
*Jessica Wong*

### Class of 2015

*Malia Day*  
*Kahikino Noa Dettweiler-Pavia*  
*Matthew Dickerson*  
*Stephen Hall*  
*Summer Kaiawe*  
*Erin Kobayashi*  
*Marissa Luning*  
*Amrita Mallik*  
*Kyleigh Nakasone*  
*Andrew Odell*  
*Jordan Odo*  
*Clara Park*  
*Jamie Saiki*  
*Adam Snow*  
*Sonya Toma*